



Davidson Impact Fellows Program (DIF)

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About DIF

The Davidson Impact Fellows Program (DIF) connects graduating seniors with nonprofit organizations hosting one-year, full-time paid fellowship opportunities. Fellows are full-time employees of the organizations. Nonprofit organizations that address critical needs such as social justice, health, education, and the environment are invited to apply for the program. Through your work as a fellow, you develop understanding of the challenges and efforts that are a part of bringing social change to our communities.

In addition to the duties and responsibilities specific to each position, fellows complete an end-of-year capstone project, developed in conjunction with your supervisor. The capstone demonstrates your continued professional development throughout the fellowship and showcases skills and knowledge you have gained and/or projects you have worked on throughout the fellowship year.

Salary/benefits: As designated by the DIF program guidelines, salaries can be no less than \$35,568 per year and must additionally include full health care benefits.

How to apply

Students apply to each position of interest through Handshake and are welcome to apply to as many positions as they wish.

Organizations function independently throughout the fellowship recruitment and selection process. They contact candidates they wish to interview, and additionally make fellowship offers to the candidate they wish to select.

Davidson College does not participate in the selection process and is not involved in the selection decision.

2025–2026 DIF Program (updated each year for new program)

Timeline *(Subject to change/update as needed)

Friday, Feb 14, 2025: Positions posted in Handshake

- To find positions in Handshake: This guide updates with a list of participating organizations and links to their respective fellowships as the fellowships are received. Students can search the Jobs section of Handshake to find the fellowships.

- Search keyword phrase "2025-2026 Davidson Impact Fellowship"
- Search label "difposition25"

Friday Feb 13, 2025–Friday Mar 21, 2025: Fellowship recruitment activities
Organizations may elect to hold information sessions or meetings (virtual or in person) at their discretion to inform students about the organization and fellowship through programs, coffee chats or other outlets.

Sunday Mar 30, 2025 (11:59pm EST): Deadline for students to apply. This is not a rolling admissions process. All applications will be sent to all organizations no sooner than Monday Mar 24, 2025.

Mon Mar 31, 2025 – Fri April 18, 2025: Application Review & Interview Period
Organizations contact candidates of interest and schedule interviews.
Interview format (virtual or in-person) is at the organization's discretion.

Tues April 22, 2025 Fellowship Offer
The suggested deadline by which organizations should extend offers to candidate of interest.

Tues April 22, 2025 –Fri May 2, 2025 Fellowship Offer Acceptance Period

Fri May 2, 2025 Candidates who have been offered a position must accept or decline the offer no later than this date.

2025-2026 Davidson Impact Fellowship Participating Organizations

Please see below information about the 2025-2026 DIF positions, including:

- *Current fellowships listed in Handshake*
- *Contact information for current fellow (if applicable)*
- *Any scheduled coffee chats or information sessions*

Applications are due in Handshake Sunday March 30, 2025 (11:59pm EST).

Catawba Lands Conservancy (Charlotte, NC)

<https://davidson.joinhandshake.com/edu/jobs/9689084>

- Current Fellow - Grace Rooker (grace@catawbalands.org)

- **Coffee Chats with Grace! Friday March 28 12:00-2:30pm**

Visit <https://app.joinhandshake.com/edu/events/1714445> to sign up for a time.

Carolina Thread Trail (program that is part of the Catawba Lands Conservancy)

- New fellowship!

<https://davidson.joinhandshake.com/edu/jobs/9700806>

- **Coffee Chats with Bret Baronak, Carolina Thread Trails Director Thursday March 24 2:00-4:00pm.**

Visit <https://app.joinhandshake.com/edu/events/1714462>

Charlotte Community Health Clinic (Charlotte, NC)

<https://app.joinhandshake.com/edu/jobs/9783656>

- Current Fellow - Hallie Stewart (halliestewart@cchc-clt.org)

Georgia Justice Project (Atlanta, GA)

<https://davidson.joinhandshake.com/edu/jobs/9689092>

- Current Fellow - Will Smith (wsmith@gjp.org)

- **Coffee Chats with Executive Director (and Davidson alum) Doug Amar! Tuesday March 25, 11:05-3:20pm Visit**

<https://app.joinhandshake.com/edu/events/1726362>

- **Information Session with Doug Amar Tuesday March 25, 4:30pm - 5:15pm To register visit: <https://app.joinhandshake.com/edu/events/1726364>**

Habitat for Humanity International (Washington, DC)

<https://davidson.joinhandshake.com/edu/jobs/9689100>

- Current Fellow - Ava Mason (amason@habitat.org)
- **Coffee Chats with Ava! Thursday March 20 10:00am - 4:30pm. Visit <https://app.joinhandshake.com/edu/events/1714436> to sign up for a time.**

Mountain Area Health Education Center (MAHEC) Asheville, NC

<https://app.joinhandshake.com/edu/jobs/9783359>

Roof Above (Charlotte, NC)

<https://davidson.joinhandshake.com/edu/jobs/9689106>

- Current fellow: Maggie Kinton (mkinton@roofabove.org)
- **Coffee Chats with Maggie! Thursday March 27th 2:30pm-4:30pm. Visit <https://app.joinhandshake.com/edu/events/1719968> to sign up for a time.**
- **Group information session with Maggie! Thursday March 27th 4:30-5:00. Visit <https://app.joinhandshake.com/edu/events/1719972> to register. *You are welcome to attend both the coffee chats and information session, but not required - the same information will be covered at both.**

Salzburg Global Seminar (Washington, DC)

<https://app.joinhandshake.com/edu/jobs/9729477>

- Current fellow: Gabriela Nahm (gnahm@salzburgglobal.org)
- **Virtual Information Session with Gabriela and former fellow Jane Owen (now program associate at Salzburg). Wednesday March 26th 4:30-5:15. Visit <https://davidson.joinhandshake.com/edu/events/1725756> to register.**