



COVID 19 ADDENDUM TO SEAFARER'S EMPLOYMENT AGREEMENT

Novel Coronavirus COVID-19 unexpectedly came into our lives affecting all countries, businesses and individuals and creating crew changes crisis. The recovery process will be complicated and lengthy. The shipping industry continues to lobby governments to address the Covid-19 related crew change issues. While Company is putting its best efforts to operate in those difficult times and get crew replaced we ask you to acknowledge that the "new normal" is different from what we are all used to.

By signing this addendum hereby certify that:

- I was made aware by the Company about the current situation with Covid 19 world wide and it's impact on international travel and crew changes.

- I am informed about fragility and imminent uncontrollable changes due to this situation.

- I realize that there might be occasions where regardless of Company's best efforts and goodwill crew changes might be not possible or delayed.

- There might be circumstances where there is no option but to stay additional time on board on top of my contract when it is not possible to arrange my replacement and/or repatriation due to travel and flight restrictions or any other barriers.

- I also confirm to strictly follow all the local requirements and regulations before/during/and after joining/sign off/travel, which the Company is making me aware off.

- I was informed that Covid 19 vaccination is highly recommended for all the crewmembers for their own and colleagues protection against the disease and becoming condition for their joining and sign off in various countries, helps to facilitate the travel and, in some instances, is necessary to avoid additional testing and quarantine.

Date

First and Last Name

Signature