



Edna Adan University Hospital
A Non –Profit Charity and Teaching Hospital
Hargeisa, Somaliland



BSC Midwifery Lead Tutor Somaliland

Location:	Edna Adan Maternity Hospital, Hargeisa, Somaliland
Duration:	18 months, with possibility of extension
Accountable to:	Hospital Director
Key relationships:	Midwifery students; course tutors; clinical and administrative staff of EAH; the Somaliland Nursing and Midwifery Association (SLNMA); Hargeisa University; liaison with other training institutions and organisations, particularly those engaged in midwifery training; THET and Kings College London/Kings College Hospital.

Overall Purpose

There is a pressing need to raise the standard of midwifery training and practice in Somaliland. The aim is to produce a group of more highly qualified midwives who will become some of the future teachers and leaders of midwifery in the country.

The post holder will lead the development of a high quality BSc Midwifery Programme, the first BSc Midwifery level course to be run in Somaliland. In consultation with the Hospital Director, s/he will take overall responsibility for the delivery and evaluation of the course. As the course lead, s/he will be responsible for planning the teaching programme; supervising course tutors (including short term international technical support) and ensuring effective mentorship of the students.

Key Tasks

1. Implement the new BSC Midwifery programme for qualified midwives from start-up, ensuring the delivery of a high quality programme that will enable students to achieve the competencies defined in the curriculum
2. Liaise with other tutors (particularly those dedicated to this programme) within EAH and from elsewhere, to organise teaching schedules and ensure effective delivery of all components of the course (note: the course must be taught fully in English)
3. Take the lead in providing contemporary, student-centred learning and teaching opportunities
4. Teach in the classroom and clinical settings (hospital, clinic and community) as appropriate
5. At all times, promote safe working practices, ensuring the safety of staff, students and clients through the application of professional standards
6. Promote internationally recognised codes of professional conduct and practice as well as ethical behaviour
7. Provide study skills support to students
8. Collaborate with library and IT staff, to ensure students have appropriate access to learning resources



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9. Implement the curriculum assessment strategy
10. Maintain student, teaching and assessment records
11. Work with the Examination Board of the Ministry of Education, Ministry of Health and Labour and the University of Hargeisa to design, invigilate and mark valid and reliable clinical and theoretical examinations
12. Provide pastoral/holistic support to students
13. Advise the Hospital Director of ways to improve student training and patient care
14. Participate, as relevant, in national level consultations regarding midwifery training and policy development.
15. Manage the BSc Midwifery budget in conjunction with EAH and THET, providing accurate records and timely reports as required
16. Provide ongoing programme monitoring and evaluation and feed-back of strengths and weaknesses to EAH and THET
17. Participate in staff meetings as needed.
18. Participate in the selection of candidates

Person Specification

Essential

- Practicing midwife and registered in own country
- University graduate, educated at least to Master's Level
- Education qualification or proven extensive experience of midwifery teaching at BSc level, with strong clinical and theory skills
- Fluent English speaker (the course will be delivered 100% in English)
- Strong research skills
- Strong IT skills – word, power point and excel
- Able to work independently
- Innovative and adaptable, able to work effectively in a resource constrained environment
- Strong interpersonal skills, able to communicate and collaborate effectively with people from a wide range of backgrounds

Desirable

- Substantial developing country work experience, preferably North / north-east Africa or sub-Saharan



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