

Background & Usage Guidance:

So you want to find a job working on climate change? Great!

I built this doc for my own job search to help me find as **many climate-related positions as possible**.

(Feel free to DM [me on LinkedIn](#) to suggest new links to add, modifications, or just to connect.)

This document aggregates websites that aggregate climate-related (mostly tech) job postings. (This is not just a list of individual climate-related companies' jobs pages).

- Each section provides different kinds of links, with quick tips for searching them.
 - 1. Aggregated Portfolio Job Pages
 - 2. Miscellaneous Climate Job Aggregators
 - 3. Multi-Site google Hack Search
- A “date” column is included so if you want, you can record the date you last searched the website (as I did during my own search).
- Before using this at all, I strongly recommend you first join the “Work On Climate” Slack group [from this page](#) and their [jobs seekers starter pack](#), which were great resources!

GOOD LUCK WORKING TO FIGHT CLIMATE CHANGE– YOU CAN DO THIS! 🍊

1. Aggregated Portfolio Job Pages:

Nowadays, it's common for venture capital and other investment firms to name the companies they invest in (their “portfolio companies”) on their website. Even more useful for job-seekers is when these investment firms have a page where they aggregate job openings at *all of their portfolio companies*. That's what I've linked to below.

Note: Make a copy of this to modify, use, & track your own climate job search. Then delete this pesky header :)

Climate-Specific Investment Company Jobs Portfolio Page	Date Last Searched
Breakthrough Energy Ventures portfolio jobs	
Congruent Venture portfolio jobs	
Elemental Excelerator portfolio companies	
Energize VC portfolio jobs	
Energy Impact Partners portfolio jobs	
Lower Carbon Capital portfolio companies	
SOSV portfolio jobs	
Third Sphere portfolio jobs	
The below portfolio job sites include investment firms whose portfolio companies are <u>not focused on climate</u>. That means a lot of the jobs <u>may not relate to your climate job search</u> (like Fintech or Pharmaceuticals), but since some could include climate-related companies, I'm including them there.	

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Alumni Ventures portfolio jobs	
Khosla Ventures portfolio jobs	
Kleiner Perkins portfolio jobs	
Plug and Play portfolio jobs	
Urban X portfolio jobs	
Fifth Wall portfolio jobs	

2. Miscellaneous Climate Job Aggregators:

These sites aggregate jobs from numerous companies catering to either climate or tech roles. Searching them is pretty straightforward.

Website	Date Last Searched
LinkedIn Green Jobs A collection “Green Jobs” as identified by LinkedIn. I think this was in beta when I came across it and I’m not sure how to search within it.	

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ClimateBase job search	
ClimatePeople Jobs Board	
ClimateDraft.org An invite only platform to connect job-seekers, founders, and others. I didn't discover during my job search, so can't speak to how useful it is.	
http://climatetechlist.com/ An easily searchable website devoted to listing jobs at climate-focused software companies.	
Naturetech.io describes itself as “The climate jobs platform tackling the biodiversity crisis.	
Conservation Job Board is just what it sounds like :)	
Tech Jobs for Good focuses on technical roles and lets you filter by “Impact area” of which “Climate Change” is one.	

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https://www.climatetechlist.com/list (Not actual job postings, but links to each company's job page on the right side)	
The Builtin websites have job boards dedicated to tech roles by city (though include many remote roles). It's <u>not climate-specific</u> however. Example jobsites are https://builtin.com/jobs/boston and https://builtin.com/jobs/remote/colorado	

Multi-site “Google Hack” Search:

These searches are very powerful, but take a moment to understand. They let you across all postings of a single talent management service. You don't need to understand how it works to use it, but I've included a bit on that below.

These searches work because 1) Google allows you to search text on a specific domain, and 2) many modern talent management websites actually host their customer's roles on the talent company's domain, not the website of the hiring company. If that's confusing, here's a specific example: The company SenseiAg uses the talent management service Greenhouse to manage its job postings. The Sensei Ag job postings are posted at this url: <https://boards.greenhouse.io/senseiag> – which is on *Greenhouse's domain*, not Sensei Ag's.

Here's a screenshot example below to clarify this further. Follow the instructions in the below table to construct searches of the different talent service sites. Try out a few variations to see what searches surface the most relevant results for you.

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→ ↻ https://www.google.com/search?q="sustainability"+site%3Ahttps%3A%2F%2Fboards

Google "sustainability" site:https://boards.greenhouse.io × 🔍

🔍 All 📰 News 🖼️ Images 📖 Books 📺 Videos ⋮ More Tools

About 2,080 results (0.51 seconds)

https://boards.greenhouse.io › regrow › jobs ⋮

Technical Lead - Sustainability Products - Greenhouse

Technical Lead, **Sustainability** Products. Team: **Sustainability** Insights. Location: Remote. Who We Are: We are a climate tech company committed to reversing ...

https://boards.greenhouse.io › quinnvansarchitects › jobs ⋮

Sustainability/Building/Design Performance Specialist

Sustainability/Building/Design Performance Specialist ... firm deeply committed to **sustainability**, stewardship, inclusive design, and resilient communities.

Investment Company Jobs Portfolio Page	Date Last Searched
Greenhouse job board Google site search Paste the yellow text directly into a google search and replace the word in the quotations with a title or key term you're looking for. "sustainability" site:https://boards.greenhouse.io If you know Google's Boolean grammar, you can even use that, example below. "Product manager" AND "solar" site:https://boards.greenhouse.io	

BambooHR job board Google site search Paste the yellow text directly into a google search and replace the word in the quotations with a title or key term you're looking for. "sustainability" site:bamboohr.com/jobs/ If you know Google's Boolean grammar, you can even use that, example below. "Product manager" AND "solar" site:bamboohr.com/jobs/	
AshbyHQ job board Google site search Paste the yellow text directly into a google search and replace the word in the quotations with a title or key term you're looking for. "sustainability" site:ashbyhq.com If you know Google's Boolean grammar, you can even use that, example below. "Product manager" AND "solar" site:ashbyhq.com	
Lever job board Google site search Paste the yellow text directly into a google search and replace the word in the quotations with a title or key term	

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you're looking for. "sustainability" site:jobs.lever.co If you know Google's Boolean grammar, you can even use that, example below. "Product manager" AND "solar" site:jobs.lever.co	
Join.com job board Google site search Paste the yellow text directly into a google search and replace the word in the quotations with a title or key term you're looking for. "sustainability" site:https://join.com/ If you know Google's Boolean grammar, you can even use that, example below. "Product manager" AND "solar" site:https://join.com/	