APPOINTED EMPLOYEES

APPENDIX A

The wide variety of public services that are provided directly by Larimer County, or are funded by or through the County, has led to the creation of a variety of categories of appointed officials and managerial employees. Generally, Appointed Employees are Division Directors, Department Directors, Chief Deputies, or other similar officials; however, not all Appointed Employees are management staff. Some Appointed employees serve at the pleasure of the Board of County Commissioners or other elected officials. For some Appointed Employees, the terms and conditions of employment are specified in the Colorado Revised Statutes and for other Appointed Employees, the terms and conditions of employment are decided by the elected official in charge of the County Office in which that particular Appointed Employee is employed. The District Attorney establishes the terms and conditions of employment for appointed staff of the District Attorney's Office.

Appendix A is a complete listing of Larimer County's Appointed Employees. The term "Appointed Official" has been used to describe jobs generally to include: managerial employees at high levels under the jurisdiction of the Board of County Commissioners; professional and managerial employees of the District Attorney's Office; the managerial Deputies and Chief Deputies of the Clerk and Recorder, Treasurer, Assessor and the Sheriff; and certain officials of the Department of Health and Environment.

This matrix shows who has the authority to appoint or separate the Appointed Employee, the administrative reporting structure, who sets salary and compensation level, & the benefit plan eligibility (if any). Once an appointment is made, the appointed status continues indefinitely until revoked with the following exception: under Colorado law, the Veterans Services Officer is appointed for a 2-year term; he/she would need to be re-appointed at the end of the 2-year term in order for the appointed status to continue.

Appointed Employees Position Title	**Appointed by & Serves at the Pleasure of**	**Administratively Reports to**	**Who Sets Salary and Compensation**	**Eligible for Which County Benefit Plan (if any)**	**Covered by Market Based Pay Plan**
Administrative Manager DA	District Attorney	District Attorney or designee	District Attorney with BCC resolution	Appointed	Non-Covered
Alternative Sentencing Director	Community Justice Alternatives Director	Community Justice Alternatives Director	Community Justice Alternatives Director	Appointed	Covered

Appointed Employees Position Title	Appointed by & Serves at the Pleasure of	Administratively Reports to	Who Sets Salary and Compensation	Eligible for Which County Benefit Plan (if any)	Covered by Market Based Pay Plan
Assistant Deputy County Attorney	County Attorney	Deputy County Attorney	County Attonrey	Appointed	Covered
Application Development Division Manager	Chief Information Officer/Support Services Director	Chief Information Officer/Support Services Director	Chief Information Officer/Support Services Director	Appointed	Covered
Application Services Division Manager	Chief Information Officer/Support Services Director	Chief Information Officer/Support Services Director	Chief Information Officer/Support Services Director	Appointed	Covered
Assistant County Attorney I, II, & III	County Attorney	County Attorney	County Attorney	Appointed	Covered
Assistant County Engineer	County Engineer	County Engineer	County Engineer	Appointed	Covered
Assistant County Manager	County Manager	County Manager	County Manager	Appointed	Covered
Behavioral Health Director	Human & Economic Health Director	Human & Economic Health Director	Human & Economic Health Director	Appointed	Covered
Captain	Sheriff	Sheriff or designee	Sheriff with BCC resolution	Appointed	Non-Covered
Chief Deputy & other Deputies of the Assessor	Assessor	Assessor or designee	Assessor with BCC resolution	Appointed	Non-Covered
Deputies of the Clerk & Recorder	Clerk & Recorder	Clerk & Recorder or designee	Clerk & Recorder with BCC resolution	Appointed	Non-Covered
Coroner & other Deputies of the Coroner	Coroner	Coroner or designee	BCC resolution	Appointed	Covered
Chief Deputy District Attorney	District Attorney	District Attorney or designee	District Attorney with BCC resolution	Appointed	Non-Covered
Chief Deputy & other Deputies of the Treasurer	Treasurer	Treasurer or designee	Treasurer with BCC resolution	Appointed	Non-Covered
Chief Information Officer	County Manager	County Manager	County Manager	Appointed	Covered
Chief Investigator DA	District Attorney	District Attorney or designee	District Attorney with BCC resolution	Appointed	Non-Covered
Community Corrections Director	Community Justice Alternatives Director	Community Justice Alternatives Director	Community Justice Alternatives Director	Appointed	Covered
Community Development Director	Community Planning, Infrastructure & Resources Director	Community Planning, Infrastructure & Resources Director	Community Planning, Infrastructure & Resources Director	Appointed	Covered
Community Justice Alternatives Director	County Manager	County Manager	County Manager	Appointed	Covered

Appointed Employees Position Title	Appointed by & Serves at the Pleasure of	Administratively Reports to	Who Sets Salary and Compensation	Eligible for Which County Benefit Plan (if any)	Covered by Market Based Pay Plan
Community Planning, Infrastructure & Resources Director	Assistant County Manager	Assistant County Manager	Assistant County Manager	Appointed	Covered
Controller	Finance Director	Finance Director	Finance Director	Appointed	Covered
County Attorney	Board of County Commissioners	Board of County Commissioners	BCC approval	Appointed	Non-Covered
County Engineer	Community Planning, Infrastructure & Resources Director	Community Planning, Infrastructure & Resources Director	Community Planning, Infrastructure & Resources Director	Appointed	Covered
County Manager	Board of County Commissioners	Board of County Commissioners	BCC approval	Appointed	Covered
Deputy County Attorney	County Attorney	County Attorney	County Attorney	Appointed	Non-Covered
Deputy District Attorney I, II, III, IV, and Senior	District Attorney	District Attorney or designee	District Attorney with BCC resolution	Appointed	Non-Covered
Deputy District Attorney Jackson County	District Attorney	District Attorney or designee	District Attorney with BCC resolution	Appointed	Non-Covered
Deputy Public Health Director	Public Health Director	Public Health Director	Public Health Director	Appointed	Covered
Director of Emergency Management	County Manager	County Manager	County Manager	Appointed	Covered
District Attorney Records Manager	District Attorney	District Attorney	District Attorney with BCC Resolution	Appointed	Non-Covered
Economic & Workforce Development Director	Human & Economic Health Director	Human & Economic Health Director	Human & Economic Health Director	Appointed	Covered
Environmental Health Services Director	Public Health Director	Public Health Director	Public Health Director	Appointed	Covered
Executive Assistant – DA	District Attorney	District Attorney	District Attorney with BCC Resolution	Appointed	Non-Covered
Executive Director	Sheriff	Sheriff or designee	Sheriff with BCC resolution	Appointed	Non-Covered
Extension Director	Colorado State University	Human & Economic Health Director	Colorado State University	Not eligible for any	Non-Covered

Appointed Employees Position Title	Appointed by & Serves at the Pleasure of	Administratively Reports to	Who Sets Salary and Compensation	Eligible for Which County Benefit Plan (if any)	Covered by Market Based Pay Plan
				County benefits plan	
Facilities Director	Support Services Director	Support Services Director	Support Services Director	Appointed	Covered
Finance Director	Support Services Director	Support Services Director	Support Services Director	Appointed	Covered
Fleet Services Director	Support Services Director	Support Services Director	Support Services Director	Appointed	Covered
Forensic Pathologist/Medical Examiner	Coroner	Coroner	Coroner	Appointed	Non-Covered
Human & Economic Health Director	Assistant County Manager	Assistant County Manager	Assistant County Manager	Appointed	Covered
Human Resources Director	Support Services Director	Support Services Director	Support Services Director	Appointed	Covered
Human Services Director	BCC (acting as County Board of Social Services)	Human & Economic Health Director	Human & Economic Health Director	Appointed	Covered
Human Services Assistant Director	Human Services Director	Human Services Director	Human Services Director	Appointed	Covered
Infrastructure Division Manager	Chief Information Officer/Support Services Director	Chief Information Officer/Support Services Director	Chief Information Officer/Support Services Director	Appointed	Covered
Innovation and Insight Division Manager	Chief Information Officer/Support Services Director	Chief Information Officer/Support Services Director	Chief Information Officer/Support Services Director	Appointed	Covered
Investigator I, II and III	District Attorney	District Attorney or designee	District Attorney with BCC resolution	Appointed	Non-Covered
Medical Officer	Public Health Director	Public Health Director	Public Health Director	Appointed	Non-Covered
Natural Resources Director	Community Planning, Infrastructure & Resources Director	Community Planning, Infrastructure & Resources Director	Community Planning, Infrastructure & Resources Director	Appointed	Covered
Performance, Budget and Strategy Director	County Manager	County Manager	County Manager	Appointed	Covered

Appointed Employees Position Title	Appointed by & Serves at the Pleasure of	Administratively Reports to	Who Sets Salary and Compensation	Eligible for Which County Benefit Plan (if any)	Covered by Market Based Pay Plan
Portfolio Services Division Manager	Chief Information Officer/Support Services Director	Chief Information Officer/Support Services Director	Chief Information Officer/Support Services Director	Appointed	Covered
Public Affairs Director	County Manager	County Manager	County Manager	Appointed	Covered
Public Health Director	County Board of Health	Human & Economic Health Director	County Board of Health with BCC resolution	Appointed	Covered
Purchasing Manager	Finance Director	Finance Director	Finance Director	Appointed	Covered
Ranch Director	Community Planning, Infrastructure & Resources Director	Community Planning, Infrastructure & Resources Director	Community Planning, Infrastructure & Resources Director	Appointed	Covered
Ranch Project Manager	Ranch Director	Ranch Director	Ranch Director	Appointed	Covered
Risk Manager	Finance Director	Finance Director	Finance Director	Appointed	Covered
Road & Bridge Director	Board of County Commissioners per CRS 43-2-111(1)	Community Planning, Infrastructure & Resources Director	Community Planning, Infrastructure & Resources Director	Appointed	Covered
Solid Waste Director	Community Planning, Infrastructure & Resources Director	Community Planning, Infrastructure & Resources Director	Community Planning, Infrastructure & Resources Director	Appointed	Covered
Solid Waste Operations Manager	Solid Waste Director	Solid Waste Director	Solid Waste Director	Appointed	Covered
Undersheriff	Sheriff	Sheriff or designee	Sheriff with BCC resolution	Appointed	Non-Covered
Veterans Services Officer	Board of County Commissioners per CRS 28-5-801 (1)	Economic & Workforce Development Director or designee	Economic & Workforce Development Director or designee	Appointed	Covered
Victim Witness Division Manager	District Attorney	District Attorney or designee	District Attorney with BCC resolution	Appointed	Non-Covered