

ARTICLE TBD

JOB POSTING

1. The provisions of this article shall apply to those positions subject to this Agreement which the University may from time to time advertise internally and/or externally in accordance with University policy and applicable law (each a “Job Posting” and collectively “Job Postings”). The provisions of this article shall not apply to non-advertised positions, including but not limited to Postdoctoral Research Fellow appointments and promotions awarded on the basis of years of experience.
2. Princeton University will post all Job Postings on the relevant Princeton University job application portal.
3. Application deadlines for Job Postings shall be in accordance with University policy but no less than two (2) weeks after publication of the Job Posting. ~~However, in cases of unexpected vacancy or where the posted start date or PhD completion date needs to be adjusted, application deadlines shall be no less than one (1) week after publication or re-publication of the Job Posting.~~
4. In addition to any information and policy statements required by law, all Job Postings will contain the following information:
 - a. A statement explaining Princeton University’s commitment to providing equal employment opportunity to all applicants without unlawful discrimination
 - b. Appointment title and job description
 - c. Expected appointment term and whether reappointment is possible.
 - i. If reappointment is possible, the terms for reappointment should be briefly provided, including terms regarding potential funding sources (internal and/or external for PI or postdoc/scholar).
 - d. Expected location of appointment
 - e. Lab and/or department website
 - f. Wages or salary; and benefits
 - g. To the extent known and applicable to the Job Posting:
 - i. Expected or required starting date
 - ii. Special eligibility criteria
 - iii. Special application requirements
 - h. Disclosure that the appointed position is represented by PUPS-UAW and a link to the current Collective Bargaining Agreement.
5. If/when the position in the Job Posting is filled, the University shall remove the posting within five (5) business days, but no sooner than the deadline for the Job Posting.