

Department of Dance Work FTE policies

While the University of Illinois Urbana-Champaign publishes guidelines for load breakdowns across appointment genres, it does not have a universal policy for assigning credit values to those workload percentages. As such, the Department of Dance has freedom to establish a functional practice for our course, service, and research loads.

We have established a model that, generally, treats each credit as a 4% FTE equivalent. This sits roughly in line with our previous model, as well as a reference from Urban Planning that equates a 25% load to a 3 credit/3 credit teaching load.

The GA/TA pay scale can be found [here](#).

Tenure Stream Appointments

In general are broken into a 40/40/20: Teaching/Research/Service load. Faculty with joint appointments are scaled within dance along these lines. (e.g. A 50% appointment in dance is a 20/20/10 breakdown.)

Specialized Faculty Stream Appointments

In general are broken into a 60/20/20: Teaching/Research/Service load. Faculty with joint appointments are scaled within dance along these lines. (e.g. A 50% appointment in dance is a 30/10/10 breakdown.)

Adjunct, GA, or part-time appointments

These appointments are on an as-needed basis and assignments will be parsed along the 4% per credit rule.

Service

Service is calculated on an annual basis. Faculty earn 1 credit for each service role that they occupy each semester. For instance, service on the undergraduate committee is 1 credit each semester, for a total of 8% for the year. Other service components are either negotiated, outlined in the initial contract, or deduced in conversation with the employee.

Teaching

Teaching credits accrue over the course of the year, with the Spring and Fall semesters combining to the total year-long percentage. Teaching credits are assigned on the basis of the course's credit amount. Block teaching is assigned as a 2-credit load to accommodate the decreased semester-long time commitment, combined with the increased in-class time.

Research

Research is self-managed by each faculty member. The department is adhering to this workload weighting in order to protect faculty research time. Be mindful of adopting additional commitments outside your assigned load, and how that might impact your research time.