Vernon Terrace Primary School Uniform policy Vernon Terrace Primary School Vernon Terrace Primar

At Vernon Terrace we aim to provide a happy and stimulating environment in which the academic, social, emotional and cultural needs of each individual child are met.

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The <u>Equality Act 2010</u> prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all children the opportunity to wear the
 uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all children
- Allow all children to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow children to request changes to swimwear for religious reasons
- Allow children to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking children or their parents to get in touch with Mrs Cassiano or Mrs Marlow who can answer questions about the policy and respond to any requests
- Any issues in providing a uniform can be discussed with Mrs Cassiano/Mrs Marlow

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory <u>quidance</u> from the Department for Education on the cost of school uniform.

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We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Note: It is not compulsory to wear uniform items which have the school logo printed onto it.

Uniform which can be worn all year

- School sweatshirt (blue)
- White polo shirt, blouse or shirt
- Black skirt, pinafore or trousers
- Sensible shoes

Optional Summer uniform (Summer term only)

- Summer dress blue/white checked
- Black shorts

Children will be asked to wear their PE kit to school on PE days.

PE:

- White t-shirt
- Black shorts/jogging bottoms
- Plimsolls/trainers.

Please mark all clothing with your child's name. Children are responsible for looking after their own property. A lost property box is located in school.

4.2 Where to purchase it

Uniform without a school logo can be purchased from a wide range of retailers including larger supermarket chains.

If a family wanted to buy uniform items that include the school logo, please visit-

Stevensons
40-42 Abington Square
Northampton
NN1 4AA
United Kingdom

Email:

northamptonbranch@stevensons.co.uk

Phone:

01604635828

Twice a year (January and July) we will have a sale of second hand uniform items

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

6. Monitoring arrangements

This policy will be reviewed every two years/in line with DFE guidance

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy