

Unofficial Minutes
Muscatine School Board of Education
Regular Session
November 11, 2024

To view the board meeting visit; MCSD YouTube Channel: <https://www.youtube.com/@muscatineschools>.

The Board of Education of the Muscatine Community School District, in the County of Muscatine, State of Iowa, met in regular session on Monday, November 11, 2024, at 6:15 p.m. at the Muscatine Community School District Administration Center in the Boardroom. President John Dabeet called the meeting to order. Directors; Matt Conard, Karen Cooney, Ken LaRue, Lindsey Phillips, Kim Schneider and Dennis Schuur were present. Student School Board Representatives, Kira Holler and McKenna Schumaker were present. Also present were Superintendent Clint Christopher, and Director of Finance Tom Anderson.

The board recited the Pledge of Allegiance.

President Dabeet welcomed visitors and media representatives.

Student School Board Representative Kira Holler shared that the Student Council is holding its annual Can Ball Fundraiser to collect canned goods for the food pantries. Model UN participated in the statewide event held in Des Moines where two students, JoJo Adjogble and Melita Duo received individual awards. Key Club is busy volunteering and getting ready for their fall Blood Drive on November 14th. FFA recently attended the National Convention and hosted the Bayer STEM Day; focused on teaching 5th grade students about science. FFA is in the process of making wreaths and wrapping poinsettias to sell for the holidays. The MHS play *Radium Girls* was a great success with two nearly sold out shows. The Girls Cross Country team had two members (Avery Bradley & Whitney Estabrook) compete at the state meet.

Student School Board Representative McKenna Schumaker reported that fall sports are complete and winter sports are just beginning. The girls swim team is heading to the state competition. Basketball try-outs are next week. The Muscatine High School held an Active Shooter Drill that was good practice for staff and students. Ms Schumaker shared a magnet with the board that can be placed on a classroom door that could be removed to immediately lock any classroom door. Superintendent Christopher said that the district Security Team has discussed using these magnets and that the magnets were ordered and will be distributed to each building.

President Dabeet wished everyone a Happy Veteran's Day and thanked those who have served and continue to serve our country.

Cassie Calderon, 2667 Tom Sawyer Road, Muscatine, and Kerry Dalbey, 318 Eagle Ridge Road, Muscatine spoke at Citizen's Speaks.

A motion was made by Director Phillips and seconded by Director Cooney to approve consent agenda which included the minutes of the October 14, 2024, regular meeting and the October 28, 2024, work session, the bills and claims dated November 11, 2024 and the third and final reading of board policy 103 Education and Operational Planning and needs assessment. All ayes; motion carried.

President Dabeet thanked the board for their dedication for serving on the Board of Education.

A motion was made by Director Cooney and seconded by Director Schuur to adjourn the retiring board. All ayes; motion carried. Time: 6:35 p.m.

John Dabeet, President

Daphne J Donald, Secretary

UNOFFICIAL MINUTES
MUSCATINE SCHOOL BOARD OF EDUCATION
REGULAR SESSION - ORGANIZATIONAL/ANNUAL MEETING
November 11, 2024

Board Secretary Daphne Donald called the organizational/annual meeting to order at 6:36 p.m..

Secretary Donald called for nominations for board president in which Director Dabeet nominated Director Phillips. There were no further nominations.

A motion was made by Director Schuur and seconded by Director Conard that nominations cease and a unanimous vote be cast for Director Phillips as board president. All ayes; motion carried.

Secretary Donald administered the oath of office for board president to Director Lindsey Phillips.

Secretary Donald called for nominations for board vice president. Director Cooney nominated Director Dabeet. There were no further nominations.

A motion was made by Director Cooney and seconded by Director Conard that nominations cease and a unanimous vote be cast for Director Dabeet as board vice president. All ayes; motion carried.

Secretary Donald administered the oath of office for vice president to Director John Dabeet. She then turned the meeting over to President Phillips.

A motion was made by Director Conard and seconded by Director Dabeet to transact the following annual business prescribed by law:

- Appoint Daphne J. Donald as Board Secretary.
- Appoint Tom Anderson as Board Treasurer.
- Designate Midwest Bank One, CBI Bank and Trust, Community Bank, and Iowa Schools Joint Investment Trust (ISJIT) as official depositories of district funds in the amount of \$25 million each.
- Appoint Kundel Law Office, Ahlers Law Firm as counsels to represent the school district in legal matters on a time basis.
- Designate the Muscatine Journal as the publication of record.
- Appoint District Compliance Officers as presented.

All ayes; motion carried.

The board reviewed the school board meeting schedule for December 2024 through November 2025.

A motion was made by Director Dabeet and seconded by Director Conard to appoint Director Cooney to the County Conference Board. All ayes; motion carried.

A motion was made by Director Dabeet and seconded by Director Schuur to appoint Director Schneider to the Ag Learning Center Board. All ayes; motion carried.

A motion was made by Director Dabeet and seconded by Director LaRue to appoint Director Conard to the district's Audit Committee. All ayes; motion carried.

The board reviewed the following board targets and goals:

1. Students will graduate prepared for post-secondary options.
2. Muscatine Schools will utilize resources effectively and equitably.
3. Students will learn in a positive and supportive environment.

A motion was made by Director Schuur and seconded by Director LaRue to approve the consent agenda as follows:

- Employment Recommendations:
 - RESIGNATIONS - ADMINISTRATIVE: Loconsole, Anthony, Administration Building, Director of Communications, effective 11/8/24
 - NEW HIRES - CERTIFIED: Taylor Hurry, Special Education Strat I Teacher, Mulberry Elementary, \$54,121.00
 - NEW HIRES - SCHEDULE C: Olivia Forrest, Susan Clark Junior High, Assistant Girls Wrestling Coach, Jonathan Salazar, Muscatine High School, Assistant Girls Soccer Coach, Nicholas Swanson, Susan Clark Junior High, JH Head Basketball Coach
 - RESIGNATIONS - SCHEDULE C: Timothy Scholze, Muscatine High School, Student Council Assistant Advisor, Kaitlyn Shoppa, Muscatine High School, Assistant Volleyball Coach
- Special Education Contract between Muscatine Community School District and Iowa City Community School District for Tuition-Out services (student i.d. #*9166)
- Special Education Contracts between Muscatine CSD and the following School Districts for Tuition-In services:
 - Burlington CSD (student i.d. #*4627);
 - Davenport CSD for (student i.d. #*2671, #*9839)
 - Durant CSD for (student i.d. #*4628, #*4808)
 - Louisa Muscatine CSD (student i.d. #*1667, #*4728, #*7311)
 - West Branch CSD (student i.d.#*0484)
 - West Liberty CSD (student i.d.#*7095, #*1426, #*4151)
- District committees as presented: Audit Committee, Teacher Quality Committee School Improvement Advisory Committee, Reconsideration Committee.
- Project Search ParaEducator Sharing Agreement Between the Muscatine Community School District and the West Branch Community School District
- Policies with "No, Minimal, or policies required by law Changes"
 - 302.1 Classifications
 - 302.2 Evaluation of Administrators
 - 302.3 Administrator Qualification, Recruitment, Appointment
 - 302.4 Administrator Contract and Contract NonRenewal
 - 302.5 Administrator Salary and Other Compensation
 - 302.6 Administrator Duties
 - 302.7 Administrator Professional Development
 - 302.8 Administrator Civic Activities
 - 302.9 Administrator Consulting/Outside Employment
 - 303 Code of Ethics for Administration
 - 304 Succession of Authority to the Superintendent
 - 401.11 Family and Medical Leave
- Affiliation Agreement and the Pre-Teaching Placement Agreement between the Muscatine Community School District and St. Ambrose University.

- Deletion of Board Policy 401.11R3 FMLA Leave Expansion and Emergency Paid Sick Leave Policy (Coronavirus)

All ayes; motion carried.

Director of Finance, Tom Anderson reviewed the November Financials.

The board reviewed the following Board Policies: *401.11R1 Family and Medical Leave - Administrative Regulations* and *401.11R2 Family and Medical Leave - Administrative Regulations - Definitions*.

Superintendent Christopher presented information about an Early Retirement Incentive for fiscal year 2025 noting that the district does not offer an early retirement incentive every year. The board reviewed the number of current vacancies and the potential number of employees that would qualify for Early Retirement based on their age and number of years of service. The district will move forward with a proposal for the December Board meeting.

President Phillips announced the following meetings and events:

November 12, 2024 - Riverbend Food Pantry - 2900 Mulberry

November 14, 2024 - 2 Hour Early Dismissal

November 15, 2024 - Inservice - No School

November 20-22, 2024: School Board Directors will attend the Annual IASB Annual Convention - Des Moines, Iowa

November 27-29, 2024: Thanksgiving Holiday (No School)

December 9, 2024: School Board Community Conversation - 5:30pm - 2900 Mulberry

December 9, 2024: Regular Board Meeting - 6:15 p.m. -2900 Mulberry

A motion was made by Director Schneider and seconded by Director Cooney to adjourn the meeting. All ayes; motion carried. Time: 6:59 P.M.

Lindsey Phillips, President

Daphne Donald, Secretary