

Board of Directors Term Limit Policy

SkillsUSA Tennessee College/Postsecondary

Members of the SkillsUSA Tennessee College/Postsecondary Board of Directors and State Advisory Board shall serve staggered three-year terms when possible to support continuity and organizational sustainability.

Board members may be reappointed for one additional consecutive term. Following two consecutive terms, a board member must rotate off the board for a minimum of one year before being eligible for reappointment unless otherwise approved due to organizational or industry-specific need.

Ex officio members, including the State Director and student state officer representatives serving by virtue of office, shall not be subject to term limits while serving in their designated roles.

Vacancies occurring during a term may be filled through appointment by the State Director or Board leadership for the remainder of the unexpired term.

The Board of Directors and State Advisory Board shall be reviewed annually to ensure:

- balanced representation from education, workforce development, and business and industry;
- statewide geographic representation where possible;
- organizational continuity;
- and alignment with SkillsUSA Tennessee College/Postsecondary strategic priorities.