



POSITION: Intensive Peer Facilitator

ORGANIZATION: SEIU Education and Support Fund- CCPU Training Fund

LOCATION OF POSITION: Remote/work from home in the United States. Candidates must be authorized to work in the United States. We are unable to offer visa sponsorship.

SALARY RANGE: \$125 per hour for facilitator-\$165 per hour for lead facilitator, Part-Time, Temporary Employment, Dec 2024-June 2025

APPLICATION INSTRUCTIONS:

Research shows that qualified talent from historically marginalized groups often self-select out of applying to positions if they don't meet all the qualifications listed. Consider this description our best thinking at the moment. Strong candidates may not meet all the requirements but still have valuable experience and expertise to offer. If you believe you could be a strong candidate, please apply!

We will **only** consider applicants who complete our online Peer Employee Application.

ORGANIZATION OVERVIEW

An increasing number of Americans – most of whom are women and people of color – are employed in service sector jobs that are marked by low wages, no health care, job insecurity, and lack of training and career advancement opportunities. [The SEIU Education & Support Fund](#) tackles these issues by designing and facilitating worker-centered, relationship-based, and accessible education, training and workforce development programs. We serve as a strategic partner to the Service Employees International Union (SEIU), and collaborate with other unions, nonprofit organizations, government agencies, and employers to help workers access good jobs and spark positive social change. Throughout our work, we promote a culture of empowerment that honors experience, culture, diversity, and inclusion.

PROGRAM OVERVIEW

[Child Care Providers United Training Fund](#) is a coalition of organizations united by a shared vision for lifting up the leadership of family child care providers in California, the majority of whom are women of color and immigrants. Family child care providers, who run child care businesses out of their homes, represent an essential workforce in California and are drivers of economic regeneration and community health. Our providers work with the state to provide subsidized care services for our most underserved families and have a unique role in leveling the playing field, ensuring that all children, regardless of income, have access to quality care and education. Our early childhood educators create the foundation for wellbeing and academic success for children across the state, positively shaping our next generation.

All staff members are employees of [SEIU Education & Support Fund](#) (ESF). Our Child Care Providers United ([CCPU](#)) Training Fund team members are remotely dispersed across the state of California.

POSITION SUMMARY

At the CCPU Training Fund, we recognize that family child care educators hold the most valuable knowledge when it comes to the work we do. It is through the sharing of such knowledge, practices, and experiences that we believe our community will thrive. The CCPU Training Fund is hiring peer facilitators to lead webinars, in person trainings and training intensives for fellow family child care providers in topics related to child development and business development.

If invited to become a peer facilitator with the CCPU Training Fund, you will serve as a temporary (January 2024-June 30th, 2025), part-time employee of the CCPU Training Fund (your status on a W-2 tax form). Peer facilitators will lead adult education programs for family child care educators that will be simultaneously interpreted into multiple languages. We are looking for family child care educators with expertise in business development and/or child development who value participatory education, inclusivity and knowledge gained from lived experience in a family child care context.

RESPONSIBILITIES

Peer facilitators will lead training programming in their area of expertise across a variety of formats, including in-person and online. The format individual facilitators will utilize will vary according to program needs. These trainings may be one time trainings or they may be training intensives that occur regularly across multiple months.

As a peer facilitator, you will have the following program commitments:

- 18 Hours of Train the Trainer
 - Thursday, January 9th from 6-9pm
 - Saturday, January 11th from 9am-12pm
 - Thursday, January 16th from 6-9pm
 - Thursday, January 23rd from 6-9pm
 - Thursday, January 30th from 6-9pm
 - Thursday, February 6th from 6-9pm
- Up to 12 hours per month between January 1, 2025 and June 30, 2025.

In your role as peer facilitator it is important to remember that you are not expected to know everything or to have all the answers. During your train the trainer, you will receive information about the CCPU Training Fund's adult education pedagogical approach. You will also be trained in the curricula you will be leading for family child care educators from our expert facilitators.

KNOWLEDGE/SKILLS/ABILITIES

- Knowledge of the field of family child care
- Able to facilitate participatory adult education curricula
- Knowledge of best practices related to student-centered learning, child development and/or business development within the childcare field.

EXPERIENCE/QUALIFICATIONS

- Peer facilitators must be a childcare provider and can be either a licensed family child care provider or a family friend and neighbor provider.
- Peer facilitators must have worked with at least one child receiving subsidies in the past twelve months and be actively willing and able to currently work with a child receiving subsidies.
- Commitment to diversity, equity and inclusion

PREFERRED QUALIFICATIONS

- Experience with business finances, taxes, and contracts.
- Institutional (college or university), community-based (workshops or training), or independent (self-guided learning or research) learning in the field of early childhood education.
- Enthusiasm towards helping others learn and grow.

PAY AND BENEFITS

Peer facilitators will receive \$125 per hour. Lead facilitators will receive \$165 per hour. Work hours will include all training, meeting, support, and administrative time. Duration of temporary employment is between , 2024 and June 30th, 2025.

EQUAL OPPORTUNITY EMPLOYER

SEIU Education and Support Fund is an equal opportunity employer and encourages people from all backgrounds to apply, including persons with disabilities and individuals from historically marginalized identities. SEIU Education and Support Fund celebrates diversity and is committed to building a team that represents a variety of backgrounds, perspectives, and skills, and to creating an inclusive environment for all employees. All qualified applicants will receive consideration for employment without regard to race, color, creed, sex, sexual orientation, gender identity or expression, age, religion, national origin, citizenship status, disability, veteran status, pregnancy or related condition, or any other basis protected by federal, state, or local law. SEIU Education and Support Fund's hiring and employment decisions are based solely on a person's merit and qualifications.