



Position Title: Plumbing Apprentice

Wage Range: \$23-30/hr.

**While MTech has frequent work in Rifle, CO and the surrounding areas, the mountain office is located in Eagle, CO (Vail Valley). There may be occurrences when travel outside of Glenwood Springs is necessary to respond to customer requests in areas such as (but not limited to): Vail, Eagle, Aspen, Rifle, and Grand Junction.*

Benefits include: Medical, dental, vision, 401K, Long Term Disability, Short Term Disability, AD&D, PTO, Employee Assistance Program, additional optional insurances. To see a list of all MTech's great perks visit

- <https://mtechg.com/careers/benefits-wellness/>

Job Summary

Perform entry level general Plumbing duties as required with supervision. Progress through the trade

Essential Job Functions

APPRENTICE 1 (0-12 months)

- Develop good working and safety habits.
- Understands terminology and the use of power and hand tools.
- Required to obtain the mandatory tools for Level 1.
- Attends all MTech Mechanical Apprenticeship training classes regularly and outside schooling if available.
- Has basic math skills.
- Attentive to instructions and assists the journeyman in all phases of work.
- Can document approximately 2,000 hours of employment.
- Perform laborer tasks including sweeping, cleaning, delivering, loading and unloading, etc.
- Regular and predictable attendance is expected in order to meet the requirements of this position
- Other duties as assigned

APPRENTICE 2 (12-24 months)

- All Apprentice 1 responsibilities plus:
- Read non-complex blueprints and detail drawings.
- Required to obtain the mandatory tools for Level 2.
- Has an understanding of simple plumbing systems.
- Preparation of piping and fixtures before installing
- Help install equipment.
- Document approximately 4,000 hours of employment.
- Other duties as assigned

APPRENTICE 3 (24-36 months)

- All Apprentice 1 & 2 responsibilities and:
- Understands and is able to read architectural, mechanical, electrical, plumbing plans and their details.
- Assist in lay-out for digging, core drilling, sleeving, etc.
- Check grade in trenches while digging, tunneling, etc.
- Can lay out and install small jobs with supervision.
- Required to obtain the mandatory tools for Level 3
- Can document approximately 6,000 hours of employment.

- Other duties as assigned

APPRENTICE 4 (36-48 months)

- All Apprentice 1, 2 and 3 responsibilities plus:
- Application for certification at local jurisdiction as required, ie. Denver.
- Know heating and cooling design and complete all jobs per MTech Mechanical standards.
- Required to obtain the mandatory tools for Level 4
- Can complete all jobs successfully in terms of labor and material budgets.
- Have a good understanding of plumbing systems and how they operate.
- Can document 8,000 hrs of employment.
- Support the total quality effort. Identify and respond to the needs of internal and external customers 100% of the time.
- Work within the guidelines of the safety and employee policy.
- Other duties as assigned.

Qualifications

- Minimum 18 years of age
- High school graduate/GED
- Ability to communicate well
- Mechanical aptitude
- Willingness to learn through on the job training and technical school courses
- Reliable transportation to and from work required

About MTech

For 20 years, MTech has had a goal to build a great company with a great reputation. With that in mind, we want an incredible team. With our values of integrity, commitment, excellence, growth and fun, we are looking for amazing individuals to build upon our success.

Our team members are our greatest asset, and we have a people-centric culture. We value the contributions they make towards growing MTech into being the premier design-build mechanical contractor in Colorado. MTech provides an environment that promotes genuine communication so that our team members can freely collaborate. We offer competitive employment packages and care about everyone's safety and wellness – we show this through initiatives like Mental Health Month, Employee Assistance Programs and Construction Inclusion Week participation.

Approximately 500 individuals make up our teams across Colorado. We inspire and develop our talent with internship opportunities, an in-house training program and 100% company paid apprenticeship programs in sheet metal, pipefitting, plumbing and service. We also provide specialty training on topics such as medical gas certifications, DORA required Plumbing continuing education classes, various vendor trainings, CPR/First Aid and others. We also offer soft skill classes on topics such as Bias & the Brain (The Inclusion Series), Building a Culture of Trust, Navigating Conflict, and others. High-quality training enables our team members to exceed expectations in their roles and fuels the passion behind our company.

We are proud to of the amazing projects we have completed in our communities. This list includes projects such as McGregor Square, UCCS Hybl Sports Medicine & Performance Center, AIMS Community College Welcome Center, Vail Health, Grand Colorado Peak 8 at Breckenridge Ski Resort, NREL and many more.

Working for MTech provides the opportunity to work on a variety of different projects such as Healthcare, Higher Education, Data Centers, Cleanrooms, Office Buildings, Multi-Family, Biotech & Pharmaceuticals, and others.

Americans with Disability Specifications

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to:

- Have full range of mobility in upper and lower body.
- Be able to reach overhead.
- Be able to work a full range of physical activity in various positions, including, but not limited to, stooping, standing, bending over, kneeling and squatting, climbing, walking for extended periods of time.
- Be able to lift, pull and push materials and equipment to complete assigned job tasks.
- Be able to lift 75 pounds of weight frequently throughout assigned workday.
- Capable of hearing at a level or correctable to a level where the person is able to receive detailed information through verbal communication. Vision must also be at a level or correctable level where the person has clarity both in short and long distance vision.

This Job Description is not a complete statement of all duties and responsibilities comprising this position and may change with or without notice.

MTech Mechanical is an EEO Employer and does not discriminate based on age 40 and over, color, disability, gender identity, genetic information, military or veteran status, national origin, race, religion, sex, sexual orientation or any other applicable status protected by state or local law.

How to Apply: If you are interested in this role or any others at MTech, please visit www.mtechg.com to apply.