

Approved Minutes
Caledonia Central Supervisory Union
CABOT SCHOOL DISTRICT
BOARD OF DIRECTORS' BOARD MEETING
September 22, 2025

Call to Order by Chris Tormey

Present: Ellen Cairns, Jason Monaco, Melissa Pratt, Chris Tormey, Alicia Heber, Asst Principal Jeanne Segretto, Superintendent Matt Foster, Asst Superintendent Mike Moriarty, Dir of Curriculum Patti Sprague. Members of the public.

Consent Agenda

A **motion** to approve the agenda by Jason Monaco and seconded by Alicia Heber. Motion passed.

Minutes from August 25, 2025

A **motion** to approve by Alicia Heber and seconded by Jason Monaco. Motion approved.

Public Comments:

Aeden Scribner – listening in. Concerns about changes in the school.

Superintendent Report - no discussion

Principals Report – no discussion

Student Services Report – no discussion

Cabot Mentoring Program – Mark Christensen was present to speak on the program. Express appreciation to the board and school staff. The program feels very supported. Currently have 9 matches. The program is growing. Funding – apply every year to mentor Vermont for a grant. They give professional guidance and training. Received a \$5,000 grant this year and then also fundraise for the program. Started a scholarship program this year. Will be put on the next agenda for further discussion and possible action item.

Continuous Improvement Plan (Presentation - Patti Sprague/ Potential Board Action)

Patti shared the 3 main goals from the SU strategic plan.

Shared STAR data for Cabot assessments taken.

Academic Achievement Goal – all students show one year of growth in literacy for FY26.

Safe and Healthy School Goal – students will be supported with their social/emotional needs hoping to result in at least a 5% increase in daily attendance.

CFP funds that Cabot receives.

A **motion** to approve the CIP by Ellen Cairns and seconded by Alicia Heber. Motion approved.

CBA Teacher Contract FY26-FY28 (Discussion/Proposed Ratification/Possible Approval)
Chris noted some highlights/changes in the new CBA.

A **motion** to approve the CBA by Jason Monaco and seconded by Alicia Heber. Motion approved.

Current enrollment figures – enrolled 28 new students this year, still enrolling.

Information about lottery spots filled (Discussion) - of the 12 available, 6 are in use. Of the 6 in use, two are graduating this year.

Current class sizes preK-12 (Discussion) - Chris shared what the State is looking to set for class size minimums under Act 73 and where Cabot class sizes currently fall.

Act 73 (School Reform bill) / Next steps on future high school options (Discussion) - Task force working on creating 3 maps for the State to look at. Historically when a school does not have a high school, those students have had school choice. There was talk that the legislature is looking to change that and have schools designate up to 3 schools that students can attend. It is not a definite change.

Changes will not take place until 3 years from now. Cabot can decide to continue as is or start talks about other options. Chris spoke on the foundation formula.

Survey Questions (Discussion/potential board action) - Chris suggests the survey gets out to families so that the results could come back by mid-October. The board could then look at the results and look at options and see if something needs to be added as a ballot item for the town meeting.

Ellen brought up the point that if Cabot opted to designate up to 3 schools, there is a chance that with the schools designated, some might close due to Act 73.

Went over survey questions and made corrections/changes.

FY2025 Budget Surplus (Discussion) - \$330k surplus from FY25. Chris gave the breakdown on what generated the surplus. Last year it was asked to the voters to allow Cabot to take a loan for capital improvements, it has now been suggested to use some of the surplus to do the capital improvement projects vs the loan.

Playground Update – the current playground is not what was envisioned and planned for. Possibly use some of the surplus to complete the playground.

Future Meetings: Cabot Regular Meeting: Monday, October 27th, 2025

Future Agenda Items:

- Water leak
- Survey
- PCB update

Executive Session -

A **motion** to go into executive session by Melissa Pratt and seconded by Ellen Cairns. Motion approved.

Out of Executive Session -

A **motion** to accept the resignation of Jennifer Blake by Chris Tormey and seconded by Alicia Heber.

A **motion** to accept the resignation of Shoni Stoddard by Alicia Heber and seconded by Melissa Pratt.

A **motion** to adjourn by Melissa Pratt and seconded by Ellen Cairns. Motion passed.

Minutes respectfully submitted by Nicky Cole