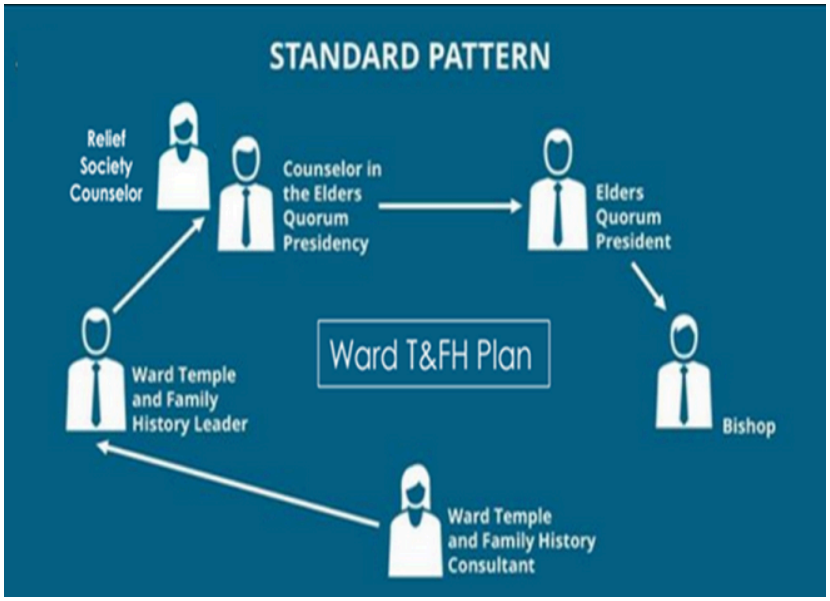
Leadership Training

*"***The Lord is hastening His work to gather Israel. That gathering is the most important thing taking place on earth today. Nothing else compares in magnitude, nothing else compares in importance, nothing else compares in majesty. And if you choose to, if you want to, you can be a big part of it***"* ("Hope of Israel" [worldwide youth devotional, June 3, 2018] Russell M. Nelson)

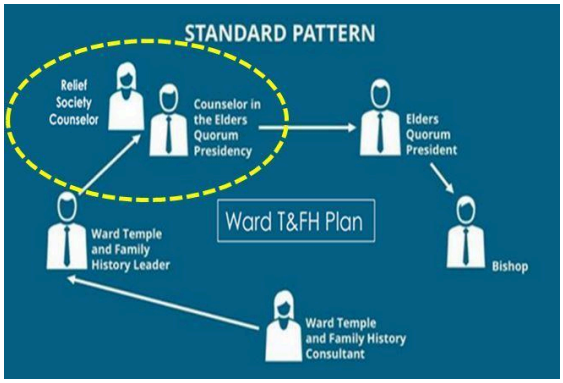
Leadership Organization



The Alpine Stake has adopted the standard pattern

Responsibilities

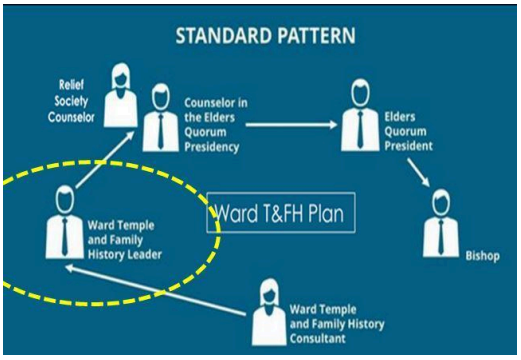
Elders Quorum and Relief Society Presidencies (25.2.2)-*Work together to lead TFH efforts with the ward council, under the coordination of the bishop*



1. *Lead the day to day Temple and Family History efforts in the ward*
    a. *Encourage members to learn the doctrine and blessings of TFH work*
    b. *Ensure that the doctrine and blessings of TFH work is being taught at church*
    c. *Help members prepare to receive temple ordinances and make covenants*
    d. *Encourage members to worship in the temple as often as they can*
2. *Lead the ward council in Temple and Family History efforts as coordinated by the bishop*
    a. *Help the ward council develop and implement the Ward Temple and Family History Plan (25.2.6)*
    b. *Ensure that TFH work is planned and reported in ward council meetings*
3. *Lead the work of the ward Temple and Family History Leader*
    a. *Ask a ward TFH consultant to help ward members who have recently received mission calls to find and prepare deceased ancestor's names for temple ordinances*
    b. *Ensure that TFH work is being planned and reported in TFH coordination meetings*

Leadership Training

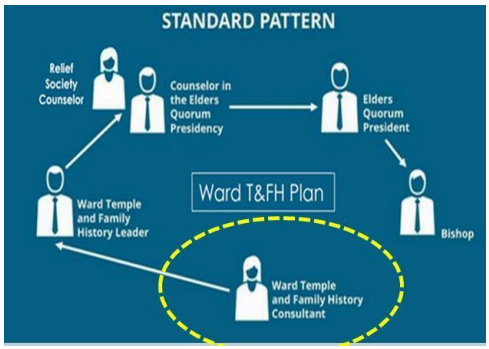
Each president assigns a counselor to help lead TFH work in the ward. These two presidency members work together. They attend ward TFH coordination meetings. TFH work should be a regular agenda item in Relief Society presidency meetings.



Ward Temple and Family History Leader (25.2.3) *Supports the elders quorum and Relief Society presidencies in their TFH responsibilities.*

1. *Lead ward TFH coordination meetings*
    a. *Instruct ward TFH consultants*
    b. *Coordinate ward consultants efforts to help members with TFH work*
    c. *Assign ward TFH consultants to serve in the FamilySearch center.*
2. *Attend ward council meetings when invited*
    a. *Help the ward council develop and implement the ward TFH plan*
    b. *Coordinate TFH efforts with ward organization leaders including youth quorum and class presidencies*
3. *Work with the ward mission leader and the missionaries to help those learning the gospel, new members and returning members engage in TFH work*

Ward Temple and Family History Consultants- *(25.2.4) Serve under the direction of the ward TFH leader. The bishopric calls these members to serve. Adults and youth may be called. The elders quorum, Relief Society and Young Women presidents may suggest who could serve.*



1. *Help members experience the blessings of discovering their ancestors and performing temple ordinances on their behalf. These experiences are especially important for those learning the gospel, new and returning members and those preparing to receive a recommend for proxy baptisms and confirmations.*
2. *Help members prepare to receive temple ordinances and make temple covenants*
3. *Participate in TFH coordination meetings*
4. *Serve in the FamilySearch center when assigned*

Ward Coordination Committee (25.2.7) *Brief informal ward TFH coordination meetings are held regularly to coordinate efforts to implement the ward TFH plan and to plan how to help specific ward members with their TFH work as requested.*

- *Ward TFH Leader*
- *Relief Society presidency member*
- *Elders Quorum presidency member*
- *Young Women 16-18 class presidency member*
- *Priests Quorum assistant*
- *TFH consultants*
- *Youth TFH consultants*



Leadership Training

Ward Family History Plan- *Each ward should have a simple TFH plan. This plan helps ward members, including children and youth, participate in family history work and prepare to worship in the temple.*

1. *Elders quorum and Relief Society presidents help the ward council develop the plan with the help of the ward TFH leader.*
    a. *Consider available needs and resources* (including ward consultants, Alpine FamilySearch center)
    b. *Identify actions to take during the year*
    c. *Determine how to implement the plan and make assignments accordingly*
2. *The bishop reviews and approves the plan*
3. *Ward council takes the lead in implementing it and reports progress in ward council meetings. Updating the plan as needed*

"**The ward TFH plan should lift the ward's overall vision and attitude toward temple and family history work**" Elder Dale G. Renlund

Creating a Ward Plan

1. Make a plan with measurable and defined goals (but do not include any quotas or reporting systems for temple attendance (25.1.1))
2. Review regularly in both Ward Council and Ward TFH Coordination Meetings
3. Adjust activities appropriately

Elder Bednar suggest that we make a "home-centered, Church-supported" TFH plan that is not "so burdensome, bureaucratic or complicated"

When creating a plan consider asking for input from TFH consultants and their insights into the work.

How can we make sure that the plan is implemented and has value?

1. Ward Council

- Present the plan to the Ward Council for their 100% approval
- Consider sending a tentative plan to ward council members a week before ward council and ask members to review and prayerfully consider the plan to discuss it at ward council
- Ask all council members for their input
- Share successes with the Ward Council
- Ask the Bishop to regularly include a TFH discussion item on the agenda
- Make plans to train all ward members on how to adopt the plan
- Monitor the plan in ward council meetings
- Track measurable data on quarterly Family History Activity Report

2. Use the Coordination Meeting to Implement the Plan

- Report on progress with the Goals
- Give ward consultants assignments including Goals from the ward plan
- Brainstorm ways to share the plan with ward members through emails, in organization and quorum meetings and in Sacrament meetings

Ideas for a Ward Plan

- Quarterly or monthly ward Temple Days
- All members 11 and over know how to make a temple appointment and how to use "Ordinance Ready"***
- Create a ward repository of family names for ordinances. Ward members can contribute names while youth and others perform the work
- All Endowed members have a current recommend
- Help with Temple preparation
- Encourage newly called missionaries to be temple workers
- Have a 5th Sunday presentation
- Have a Temple and Family History sacrament meeting
- Encourage families to have their own family history plan
- Have a ward indexing goal
- Call Youth T&FH consultants
- Create a goal to reach out to a set number of ward members each month
- Provide targeted family history classes
- Do what you feel inspired by the Spirit

Sample Plan #1

Encourage ward youth to be engaged in Temple and Family History work

Create a repository of ward family names for baptisms. Ward members will find and contribute names to this repository. The youth will access this repository for names when they attend the temple for baptisms

Have at least one young man and one young woman called as Temple and Family History Consultants. These youth will visit other youth in the ward to teach and motivate them about Temple and Family History

Plan activities for the youth to find names for Temple Ordinances for their own families

Help ward members become motivated about doing temple work and family history

Plan a ward temple week for each month where members can schedule ordinance work

Provide targeted family history classes to be held at the Alpine FamilySearch Center (i.e. Database and software, hardware and equipment, center services, group and family activities)

Have Elders Quorum and Relief Society report Temple and Family History experiences and updates

Sample Plan #2

- Encourage and assist members in completing four generation charts by connecting to deceased relatives on FamilySearch.
- Hold Family History “Come and See” events at least twice a year and invite ward members to learn about their ancestors.
- Encourage members, adults and youth to obtain and maintain a current temple recommend.
- Hold temple preparation classes to provide support for those moving toward their own temple endowments.
- Schedule temple trips. Assist members to find and take family names to the temple.
- Committee will hold challenges for the ward every 3 months to connect with their ancestors. These challenges will try to align with ward and stake activities when possible.
- Maintain a focus of meshing T&FH into all organizations as a way to unify the ward family.

Sample Plan #3

Objectives	Actions
Help ward members invite the blessings of the Temple and Family History into their lives Encourage them to attend the Temple as often as circumstances allow for themselves as well as other family members Assist members in creating their own temple and family history plan in discovering ancestors and give them opportunities of Temple blessings	Ward TFH Consultants including youth consultants are available to assist ward youth and adult members individually with all FH work including: ● Creating FamilySearch account ● Updating and entering records including memories (photos, stories, documents) ● Completing at least four generations in FamilySearch ● Assist youth and adult ward members in finding ancestors in need of ordinances before Temple visit Youth Leaders assist eligible youth in obtaining Limited Use Recommend and arrange Temple visits to perform baptisms Ward Council to determine quarterly Ward Temple Day Ward Temple and Family History coordination meeting scheduled monthly