Jake Sloan was a WISR PhD student and a member of WISR's Board. He has his Master's in History from San Francisco State. He has more than 50 years' experience in the construction industry and His experience in construction is comprehensive. Mr. Sloan began his working career as a pipefitter, gaining his first experience with organized labor. Over the years, he worked his way up to the position of construction project manager, managing multi-million dollar projects for The George Hyman Construction Company and Jefferson Associates. In 1982, Jake received his General Contractor's license and started his own construction company, rehabilitating and upgrading dilapidated Bay Area residential properties. In 1984, Jake started the company Davillier-Sloan, Inc. a Labor-Management consulting firm, specializing in negotiating and administering Project Labor Agreements, Labor Compliance and Local Business/Hiring Programs. This broad and deep range of experience allows Jake to bring a unique perspective to each client. Currently, Davillier-Sloan is one of the largest Labor-Management consulting firms in California. Jake is past Chair of the Board of 100 Black Men of the Bay Area, past member of the Executive Committee of the Board of 100 Black Men of America, Vice President of Black American Political Action Committee and lifetime member of the NAACP. He was elected to the Contra Costa College Hall of Fame in 2005.