

CONSTITUTION OF TEXAS BLUEBONNETS

Updated: Oct 16, 2024

1. Preamble

a. *Section 1. Name of Organization*

- i. Official name: Texas Bluebonnets
- ii. Abbreviations: Bluebonnets and TXBB

b. *Section 2. Statement of Purpose*

- i. Texas Bluebonnets is a spirit organization. The purpose of Texas Bluebonnets is to unite students through school spirit, academics, strong character, serving the community, and a passion to lead. The mission of Texas Bluebonnets is to promote growth of the members by providing opportunities for community service, campus involvement and friendship by ensuring all members a high-quality and safe undergraduate experience.

2. Article I. University Compliance

- a. Texas Bluebonnets is a recognized student organization at The University of Texas at Austin and shall comply with all campus policies as set forth in the *Institutional Rules on Student Services and Activities and Information on Students' Rights and Responsibilities*.

3. Article II Prohibition of Hazing Policy

a. *Section 1. Definition*

- i. State law and Sec. 14-103(3) of the *Institutional Rules on Student Services and Activities and Information on Students' Rights and Responsibilities* define hazing as any intentional, knowing or reckless act, occurring on or off the campus of an educational institution, by one person alone or acting with others, directed against a student, that endangers the mental or physical health or safety of a student for the purpose of pledging, being initiated into, affiliating with, holding office in or maintaining membership in any organization whose members are or include students at an educational institution.

b. *Section 2. Anti-Hazing Clause*

- i. Members, new members and recruits will not be permitted to participate in or encourage any acts of hazing as defined above and in the Bylaws.

4. Article III. Membership

a. *Section 1. Requirements for membership*

- i. In accordance with Sec. 6-202(a)(2) and Sec. 6-302 of the *Institutional Rules on Student Services and Activities and Information on Students' Rights and Responsibilities*, this organization restricts membership to students, faculty members, and staff members of the University,
- ii. Members must be at-least part time undergraduate students at the University of Texas at Austin unless they are in their final semester(s) of their degree plan or as otherwise determined by the Judicial Board.
- iii. Members must have a cumulative GPA of 2.5.

- iv. Members must also follow the Constitution of Texas Bluebonnets and Bylaws of Texas Bluebonnets at all times.
- v. See Bylaw I. for more elaboration on membership and membership types.
- b. *Section 2. Membership Selection*
 - i. Members are selected during a recruitment period and must meet membership requirements.
- c. *Section 3. Non-discrimination clause*
 - i. In accordance with Sec. 6-202(a)(3) of the *Institutional Rules on Student Services and Activities and Information on Students' Rights and Responsibilities*, this organization may not deny membership on the basis of race, color, religion, national origin, gender, age, disability, citizenship, veteran status, sexual orientation, gender identity, or gender expression, except that a registered student organization created primarily for religious purposes may restrict the right to vote or hold office to persons who subscribe to the registered student organization's statement of faith; and a registered student organization may restrict membership based on the provisions of Title IX of the Education Amendments of 1972.
- d. *Section 4. Membership Removal*
 - i. Internal Violations
 1. Members who commit ethics violations as according to the Bylaws at Bluebonnets events or against other Bluebonnets follow this process.
 2. The membership removal process begins with a Judicial Board review.
 3. After review, membership removal will or will not be recommended to the Executive Board.
 4. After a presentation of the recommendation, a vote will take place amongst both the Executive Board and the Judicial Board.
 5. In order for membership removal to occur, a $\frac{3}{4}$ majority vote must take place amongst all members of the Executive Board and Judicial Board.
 6. Notification of membership removal to the member must occur within 24 hours of the final approval.
 7. There will be no official notification given to active members about a membership removal. Disclosure of the occurrence of a membership removal will be left at the discretion of the former member.
 8. A removed member is defined as an individual who was formerly associated with Texas Bluebonnets and has received a membership removal notification. This individual will simply no longer enjoy membership benefits including but not limited to: invitation to sisterhood events, invitation to general meetings, purchase of new Texas Bluebonnets attire, invitation to be seated with Texas Bluebonnets at University of Texas athletic events, self-affiliation or self-association with Texas Bluebonnets within social media, etc.
 9. A removed member is expelled from Texas Bluebonnets and will not be permitted to participate in recruitment in order to regain membership.

10. A removed member is required to sell their Texas Bluebonnets clothing, gear, and any other apparel that was produced/sold by Texas Bluebonnets back to Texas Bluebonnets or its members at a reduced price.
- ii. External Violations
 1. If a member is accused of harassment, violating the University of Texas or Texas Bluebonnets code of conduct, bullying, Title IX violations, or hazing by an *external* entity (an entity who is not a member of Texas Bluebonnets) the procedure would be as follows:
 - a. Members involved in an accusation from an external entity are advised to bring the matter to the Membership Director to the Judicial Board, via BFF or any other communication forum outlined in Bylaw VII, Section 2. The Judicial Board will bring the matter to the Executive Board and the Executive Board will bring the matter to the University Office of Student Conduct. The Executive and Judicial Boards will act in accordance with student conduct's decision.

5. Article IV. Officers

- a. *Section 1. Officer Overview*
 - i. The minimum number of officers is six.
 - ii. The description of each officer position is listed in Section 2. Officer descriptions are evolving as the needs of the organization changes.
 - iii. The collection of officers is known as the Executive Board.
- b. *Section 2. Executive Board Positions*
 - i. President
 1. Oversees entire organization
 2. Ensures officers complete duties
 3. Runs officer and general meetings
 4. Responsible for organizing officer applications
 5. Responsible for furthering the status of the organization with the University through programs such as Pillars of the Forty Acres.
 6. May not hold any other officer positions in Texas Bluebonnets
 7. Approves established philanthropy
 8. Ensures Texas Bluebonnets are in good standing with The University of Texas at Austin
 9. Ensures all required registered student organization documents have been completed
 - ii. Vice President
 1. Runs meetings if President is absent
 2. Oversees President's decision
 3. Ensures President acts in good faith to organization
 4. Replaces any officer if the officer is unable to perform duties
 5. Organizes point system to determine eligibility of members
 6. Vice president runs 1-1's

7. VP helps other officers with their duties as needed
 8. Oversees alumni outreach, including alumni events and newsletters
 9. Coordinates alumni events with Social Director(s)
- iii. Secretary
1. Takes attendance at general meetings
 2. Takes attendance at Executive Board meetings
 3. Sends out newsletters to membership
 4. Reserves all rooms necessary for on campus TXBB events
 5. Maintains official Texas Bluebonnets website
- iv. Treasurer
1. Organizes semester budget
 2. Manages Texas Bluebonnets bank account
 3. Approves additional funding requests from officers
 4. Approves expenses and reimbursements if needed
 5. Ensures money is spent appropriately
 6. Updates ROS page with University Federal Credit Union upon addition, dismissal, or graduation of a member
 7. Creates payment plans and fundraisers for members
 8. Enforces fines
- v. Recruitment Director
1. Determines length and dates of recruitment period
 2. Provides recruitment timeline for Executive Board
 3. Organizes and executes recruitment events
 4. Organizes and executes Reveal (Bloom)
 5. Communicates recruitment events to rest of organization
 6. Works with other Directors & officers regarding needs during recruitment
 7. Records attendance at Recruitment events and sends information to Membership Director
 8. Serves as the head of the Recruitment Committee
- vi. Public Relations Director
1. Designs apparel for Texas Bluebonnets
 2. Organizes purchase of apparel
 3. Responsible for any additional PR and the banner of Texas Bluebonnets
 4. Oversees orders and acceptance of merchandise
 5. Serves as the head of the Public Relations Committee
- vii. Social Director(s)
1. Organizes meaningful sisterhood events
 2. Collaborates with other social organizations to plan mixer events
 3. Plans external social events
 4. Organizes date events
 5. Organizes alumni events
 6. Serves as the head of the Social Committee

- viii. Spirit Chair
 - 1. Any UT sports events with Texas Bluebonnets
 - 2. Organizing Tailgates with or without other organizations
 - 3. OU weekend related events
 - 4. Organizing IM teams and events
- ix. Membership Director
 - 1. Head of Judicial Board
 - 2. Ensures members are in good academic standing
 - 3. Edits Bylaws and Constitution
 - 4. Responsible for all initiation matters
 - 5. Updates member's information
- x. Diversity and Inclusion Director
 - 1. Head of Diversity and Inclusion Committee
 - 2. Responsible for furthering the character and allyship of the organization through University programs and organizations.
 - 3. Consults with and advises officers on adherence to best practices that ensure Texas Bluebonnets is cultivating an ethical, welcoming, diverse, and inclusive environment.
 - 4. Organizes meeting speakers and workshops.
- xi. Philanthropy Director
 - 1. Establishes philanthropy Texas Bluebonnets will be working with, known as the established philanthropy
 - 2. Organizes events with established philanthropy
 - 3. Main contact for established philanthropy
 - 4. Informs Texas Bluebonnets about non-established philanthropy events
 - 5. Records service hours
 - 6. Organizes fundraisers for established philanthropy
 - 7. Serves as the head of the Philanthropy Committee
- xii. Social Media Chair
 - 1. Responsible for official Texas Bluebonnets photography every semester
 - 2. Responsible for organizing all pictures
 - 3. Works with Public Relations Director and Recruitment Director in creating any needed advertising for recruitment
 - 4. Available to offer any assistance in any photography-related matters
 - 5. Oversees creation and upkeep of social media accounts
 - 6. Serves as the head of the Social Media Committee
- xiii. New Member Educator(s)
 - 1. Educates new members and plans new member events
 - 2. Oversees New Member Project
 - 3. Runs New Member Meetings
 - 4. Oversees the assignment of Bigs and Littles
 - 5. Oversees Big/Little week activities
 - 6. Adheres to budget sent by Treasurer

7. Updates all points for members when responsible for said event

- c. *Section 3. Addition of officer positions*
 - i. As the organization grows, it may be necessary to add additional officer positions. Officer positions may be added at any point in the year with approval of the members.
 - ii. Once the chapter approves the officer position, election of the officer must be held within 30 days of the approval. It is strongly suggested that Committee Chairs are used in the creation of a new position.
- d. *Section 4. Changing current officer positions*
 - i. An officer position is permitted to be split into multiple positions or combined with another position into one new position.
 - ii. Officer positions may be changed at any point in the year with the approval from the President and at least a three-fourths majority approval of the members.
 - iii. If multiple positions are being combined, this does not go into effect until the next election period. If a position is being split, election of the officer must be held within 30 days of the approval.
- e. *Section 5. Removal of officer positions*
 - i. Officer positions in Section 2 may not be removed unless all duties listed for the position are transferred to a new position or positions.
 - ii. The position of President may not be removed.
 - iii. The President may rule duties obsolete. If all duties are transferred or ruled obsolete, the officer position may be eliminated by the approval of the President, at least a three-fourths majority approval of the members, and the current holder of the position in question (if applicable).
- f. *Section 6. Length of position*
 - i. An officer serves from the twenty-one days after he/she is elected until twenty-one days after the replacing officer is elected, approximately the length of one calendar year, unless the officer is removed (Section 7).
- g. *Section 7. Officer removal*
 - i. If an Officer fails to perform his/her duties or is found guilty of an ethics violation, he/she may be removed. The Judicial Board will convene a special meeting. If the Membership Director is the officer in question, then the president or next highest authority will call the special meeting. If the officer in question serves on the Judicial Board then he/she will be excused from the meeting.
 - ii. Officer Removal occurs in the same manner as Membership Removal except the officer will be demoted to an active member unless their actions should result in complete removal from Texas Bluebonnets as determined by the Judicial Board.
 - iii. Any officer, including president, can be relieved of her duties.
- h. *Section 8. Officer replacement*
 - i. If an officer is removed, resigns, or cannot serve due to other circumstances, a new officer is elected. The elected replacement only serves the remainder of the former officer's term. All replacements must fulfill the same duties as the former officer. See Article V Section 4 for additional details.

- i. *Section 9. Officer transition*
 - i. The twenty-one days between an officer's election and an officer taking over are known as the officer transition period. The former officer teaches the replacing officer how to complete the duties of this position. At this time the former officer still maintains decision-making control. The new officer gains control of decision making after the last day of classes each long semester.
 - ii. All officers are required to make or add to a transition doc for the new officers.
- j. *Section 10. Other elected positions*
 - i. Separate from Executive Board, the members serving on the Judicial Board are also elected.

6. Article V. Elections

- a. *Section 1. Elected positions*
 - i. All officer positions are elected.
- b. *Section 2. Election timing*
 - i. Elections must occur two weeks before the end of the semester to allow for the fourteen day transition before the semester ends.
 - ii. The President determines the date of the election at the beginning of each semester. The election takes place during regular meeting time.
- c. *Section 3. Running for officer*
 - i. All members running for officer must submit an application and complete an interview within the fourteen days prior to the election.
 - ii. Executive Board must approve all applicants by a 3/4 vote. Candidates must be given the opportunity to inform the organization about their qualifications.
- d. *Section 4. Elections*
 - i. Elections occur during the set time (Section 2) during a meeting. Simple majority wins the officer position.
 - ii. Ballots will be tallied directly following the meeting and the newly elected officer will receive notification by end of day the day following that meeting.
 - iii. In the event of a tie, a runoff election will occur amongst the Executive and Judicial Board. In this election, every member of the Executive and Judicial Board will receive one vote and a simple majority will win the position.
- e. *Section 5. Officer replacement elections*
 - i. Officer replacements elections must occur within fourteen class days of the original officer's removal/resignation/etc. The elected officer becomes the official officer immediately following the election.
 - ii. The election will be held during a regular meeting time, and the candidate with a simple majority wins.
 - iii. Should an officer resign over the summer/winter session, the Executive Board will announce the vacancy on approximately 14 days before the following semester begins.
 - iv. Members will have until the first class day to submit an application for the vacated position. Elections will occur during the first meeting of the semester and

the elected officer(s) will take office immediately following the results of the election.

- v. The Vice President will absorb the vacated responsibilities until the election occurs. Should the Vice President resign, the Membership Director will absorb the vacated responsibilities until the replacement election occurs.

f. *Section 6. Special Elections*

- i. If there is an urgent reason, a quick decision regarding the organization needs to be made, and there are no means to convene all of the members, a special election can occur within the Executive Board. A motion will only be approved with at least a majority vote.

7. Article VI. Committees and Chairs

a. *Section 1. Committee Purpose*

- i. Each officer with “director” in his/her title has his/her own committee. The committee serves to assist that director in completing his/her duties. The officer must select a professional name for the committee (e.g. “Social Committee”). The organization of the committee is at the discretion of the presiding officer. Committee membership lasts a semester.

b. *Section 2. Committee membership*

- i. All members and new members must serve on a committee. At the end of the semester, the new members must indicate their committee preference, which the Executive Board will approve as they see fit. If a new member does not indicate their preference, the Executive Board will assign a committee to them.

c. *Section 3. President’s Committee*

- i. The President is the only officer that does not serve on a committee. If necessary, the President may form a temporary committee. This committee may not exist for more than one semester.

d. *Section 4. Committee Chairs*

- i. An officer may wish to create Committee Chairs to help with the organization of the committee. It is strongly suggested an officer create Committee Chairs.

e. *Section 5. Committee Transfers*

- i. A member will be allowed to transfer committees as per the Bylaws indicate.

8. Article VII. University Advisor

- a. In accordance with Sec. 6-101 (14) and Sec. 6-101(15) of the *Institutional Rules on Student Services and Activities and Information on Students’ Rights and Responsibilities*, this organization may have a University Advisor who is at least twenty-one years of age, is not enrolled as a student at the University, and serves as either:

- i. a part-time or full-time employee of the University.
- ii. a representative of a national organization that is associated with the registered student organization.
- iii. serves as either.

- 1. a part-time or full-time employee of the University.
- 2. a representative of a national organization that is associated with the registered student organization (registered student organizations only).

9. Article VIII. Meetings

- a. *Section 1. Meeting logistics*
 - i. The President will determine the location, time, and frequency of the meetings for the upcoming semester before the semester begins according to the Bylaws. The Executive Board must approve the President's decisions regarding meeting logistics with at least a $\frac{2}{3}$ majority approval.
- b. *Section 2. Meeting attendance*
 - i. All members are required to attend meetings. Certain documented exceptions are permitted. See Bylaws.
- c. *Section 3. Meeting organization*
 - i. The Bylaws define how meetings will be conducted. The Executive Board can change how the meetings are conducted if deemed necessary with at least a $\frac{2}{3}$ majority vote. All meetings will include a way for members to contribute ideas.

10. Article IX. Constitutional Amendments

- a. *Section 1. Process to amend Constitution*
 - i. Any member can propose amendment of the Constitution at any time. The proposed amendment must be submitted in writing to the Judicial Board.
 - ii. The Judicial Board and Executive Board then review the proposed amendment. The amendment then goes to the members to be voted upon during a regular meeting.
 - iii. Two-thirds of members must approve the amendment for it to be added to the Constitution. The amendment is added to the Constitution at the date of implementation.
 - iv. All amendments or changes to this constitution must be reflected in an updated constitution that must be submitted to Student Activities in the Office of the Dean of Students at 2609 University Ave., Suite 2.112 within 14 days of its approval.

11. Article X. Judicial Board

- a. *Section 1. Membership*
 - i. The Judicial Board is made of the Membership Director and other elected representatives.
 - ii. The representatives of the xJudicial Board must be voted on during officer elections. Elected Representatives may not be in Judicial Board, besides the Membership Director.
 - iii. The Membership Director presides over the Judicial Board.
- b. *Section 2. Meetings*
 - i. Meetings are called at the discretion of the Membership Director. If an issue arises (Section 3), the meeting must be held within ten class days.
- c. *Section 3. Purpose*
 - i. The Judicial Board approves, revises, or denies amendments to the Constitution. The Judicial Board also holds trials to determine if a member violated the Constitution or Bylaws and establishes the punishment.

- ii. Additionally, the Judicial Board may address any membership appeal procedures or concerns from members. A general guideline of Judicial Board proceedings and decisions is outlined in the Bylaws.
- iii. The Judicial Board is in charge of sending out point updates, as well as scheduling and attending new member study hours.

12. Article XI. Diversity and Inclusion Committee

- a. *Section 1. Membership*
 - i. The Diversity and Inclusion Committee is made of the Diversity and Inclusion Director and other elected representatives.
 - ii. The representatives of the Diversity and Inclusion Committee must be voted on during officer elections. Elected Representatives may not be in the Diversity and Inclusion Committee, besides the Membership Director.
 - iii. The Diversity and Inclusion Director presides over the Diversity and Inclusion Committee.
- b. *Section 2. Meetings*
 - i. Meetings are called at the discretion of the Diversity and Inclusion Director. If an issue arises (Section 3), the meeting must be held within ten class days.
- c. *Section 3. Purpose*
 - i. The Diversity and Inclusion Committee advises the Judicial Board on amendments to the Constitution and addressing member violations of the Constitution or Bylaws.
 - ii. Additionally, the Diversity and Inclusion Committee may provide counsel on any membership appeal procedures or concerns from members.
 - iii. The Diversity and Inclusion Committee will not vote on Judicial Board proceedings.
 - iv. The Diversity and Inclusion Committee is in charge of scheduling meeting speakers and University workshops.

13. Article XII. Bylaws

- a. *Section 1. Purpose*
 - i. Bylaws are used as more specific and more easily changed rules of Texas Bluebonnets. Members must follow Bylaws. Bylaws may not conflict with the Constitution of Texas Bluebonnets.
- b. *Section 2. Bylaw Amendments*
 - i. Any member of Executive Board may propose bylaw changes. A two-thirds majority of Executive Board and active members is needed to add, change, or remove a bylaw. The Membership Director makes the change.
 - ii. Bylaw changes will be published in a new version of the Bylaws. The Membership Director is responsible for keeping all old versions of the Bylaws.

14. Article XIII. Point System

- a. *Section 1. Sisterhood Events (1 Point/Event: 3 Points Total)*
 - i. Aside from mandatory events, attendance of at least 3 sisterhood events is required per semester to retain active status.
- b. *Section 2. Mixers (1 Point/Mixer: 3 Points Total)*

- i. Members must attend at least 3 of the mixers scheduled by the social committee.
- c. *Section 3. Spirit (1 Point/Event: 2 Points Total)*
 - i. Members must attend 2 athletic/fine arts events in the fall.
 - ii. Members must attend 2 athletic/fine arts events in the spring.
 - iii. Spirit events can include events hosted by UT sponsored student organizations.
- d. *Section 4. 1:1 Dates (1 Sisterhood Point/Completion of Dates)*
 - i. Members are encouraged to meet, bimonthly, with their randomly assigned baby 'date.' (1 point/date)
 - ii. The date must last at least 30 minutes and can range from a variety of activities (ex. swimming, studying, getting coffee, eating, etc.)
 - iii. The Executive Board decides on the total number of points required each semester.
 - iv. Members will receive a sisterhood point for completing all of their 1:1 Dates.
- e. *Section 5. Established Philanthropy (1 point/hour: 6 Points Total)*
 - i. Six hours of service are required with the established philanthropy.
 - ii. Profit shares will count for a maximum of 2 established philanthropy points.
 - iii. Members will only be excused from philanthropy if class, exams, or work prevent them from serving hours during every single Mon-Fri. This must be approved by the Membership Director, and he/she must provide proper documentation of the ongoing daily conflict must be given.
 - iv. In the above case, all hours must be served via an outside philanthropy. Five outside philanthropy hours will replace established philanthropy hours
- f. *Section 6. Outside Philanthropy (1 point/ hour: 6 Points Total)*
 - i. Six hours of outside service are required.
 - ii. Outside philanthropy can be served in the following ways: profit shares, service mixers, other service organizations etc.
 - iii. Members must actively participate in profit shares in order to receive credit. Simple attendance will not count for credit.
 - iv. Profit shares will count for a maximum of 2 outside philanthropy points.
 - v. Philanthropy hours that are served during the summer are combined with fall hours, and hours served during the winter break are combined with spring hours. The Philanthropy Director will decide the maximum number of outside philanthropy points a member can earn from the summer that can count towards the fall and from the winter that will count towards the spring.
- g. *Section 7. Recruitment (1 point/event)*
 - i. The current Recruitment Directors will decide the required recruitment points prior to the beginning of each semester.
 - ii. Members will generally be required to table, attend an info session, attend a meet and greet, and attend speed dating, however it is up to the Recruitment Directors' discretion.
 - iii. Bloom is mandatory for all active members.
 - iv. Members will be exempt from these events if he/she has class conflicts or an exam the day of or the day following these events, if he/she has given

documentation to the recruitment directors in a timely fashion to have the conflict approved.

- h. *Section 8. Bloob Points (1 point/action)*
 - i. Bloob Points are rewards given via recommendation of a committee director and approval of the President.
 - ii. Bloob Points are granted for actions of character, philanthropy, or service.
 - iii. Bloob Points can be earned by driving to an event, submitting tests to the test bank, and earning an A on an exam. The current Executive Board will decide the maximum number of bloob points earned per semester.
 - iv. Bloob Points can be used to substitute for any point requirement excluding committee points and 1 on 1 points.
- i. *Section 9. Diversity & Inclusion (1 Points/Activity: 2 Points Total)*
 - i. **Character Points**
 - 1. In order to fulfill the point requirements for the character category (1 point), members must complete any of the following:
 - a. Attend a Texas Bluebonnets Diversity & Inclusion related workshop.
 - b. Take a diverse class.
 - c. Listen to an educational podcast, read an informative book, or watch an educational documentary/movie.
 - d. Attend a museum exhibit (e.g. Jim Crow exhibit at Texas State History Museum).
 - e. Participate in a UT or Austin (or other community) cultural event that celebrates different foods, holidays, or cultures.
 - i. E.g. UT Garba and Mock Mehndi celebrations
 - f. Attend an opportunity sent by the Diversity & Inclusion officer or community.
 - 2. Character points are capped at one submission for one point with a maximum of 1 point for the character category. All points must be submitted correctly with proof to the discretion of the Diversity & Inclusion Director.
 - ii. **Learning Points**
 - 1. The learning category requires members to complete 1 point.
 - 2. Learning points can only be earned through completion of the responses corresponding to the informative passages which will be sent out monthly. One completed response form will be the equivalent of 1 learning point.
 - 3. Learning points are capped at one submission for one point with a maximum of 1 point for the learning category. All points must be submitted correctly with proof to the discretion of the Diversity & Inclusion Director.

15. Article XIV. Implementation of Amendments

- a. *Section 1. Amendments to the Bylaws and/or Constitution*

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