



DONG GUAN JUANJUAN FASHIN JEWELRY CO., LTD

Declaration on the Prevention of Slavery and Human Rights

This statement is preventive and outlines the measures taken by Juanjuan to ensure that no part of its supply chain or business is involved in slavery and human trafficking.

The basis for all transactions of Juanjuan is compliance with all binding national and international legal requirements. For this reason, Juanjuan particularly follows:

OECD Due Diligence Guidelines for Responsible Mineral Supply Chains in Conflict Affected and High Risk Areas.

Responsible Jewelry Council of the standards.

The principles for selecting and monitoring suppliers, especially those containing precious metal materials, have been publicly listed in Juanjuan's supply chain due diligence policy. All suppliers of Juanjuan conduct annual human rights risk assessments for their respective countries and industries. According to the risk assessment, Juanjuan Company has an obligation to take appropriate measures when risks or signs of human rights violations such as slavery, human trafficking, forced labor, and child labor are discovered. Based on the identified risks, this may include confirming the Juanjuan Supplier Code of Conduct, sending and evaluating questionnaires, obtaining external data, negotiating measures with suppliers, or conducting on-site audits. Or even Juanjuan Company may decide not to cooperate with certain suppliers or no longer cooperate with them.

Juanjuan has also established additional risk-based processes for suppliers in key areas such as precious metal procurement. The procurement of precious metals is supervised by a designated team of precious metal compliance experts. Juanjuan's precious metal suppliers must comply with the Juanjuan Precious Metal Supplier Code of Conduct, which focuses on but is not limited to the basic rights of employees, the prohibition of child labor, environmental protection, and monitoring of their own supply chain. The Juanjuan team also conducted audits on mining companies in Juanjuan's supply chain that have not obtained recognized organizational certifications such as fair trade.

Juanjuan is committed to preventing and rejecting all forms of forced labor and child labor, and providing fair wages and reasonable working hours for employees in every country. Jaunjuan has established a compliance management system to ensure compliance with the requirements set by or for Juanjuan. Juanjuan provides employees with information and training on the Juanjuan Code of Conduct, as well as advanced training in selected risk areas such as procurement and procurement. Juanjuan Company must report the results of risk assessment and the implementation of preventive and remedial measures to the management or supervisory board.

signer:

Title: