Position description

Position title:	Senior Specialist – Wastewater	**Team:**	Stormwater, Wastewater and Industrial and Trade Activities
Division:	Policy, Planning and Governance	**Reports to:**	Team Leader – Stormwater, Wastewater and Industrial and Trade Activities
Department:	Planning & Resource Consents	**Direct reports:**	n/a
Unit:	Specialist Unit	**Indirect reports:**	n/a

Our commitment to te ao Māori	We honour Te Tiriti o Waitangi, accord value to te ao Māori (the Māori world), support Kaitiakitanga and are responsive to the needs of Māori. You participate in initiatives to embed te ao Māori into the way we do things. You are willing to develop and build your own understanding and capability to contribute to the delivery of the department's Māori outcomes and wider organisation's vision to be responsive to the needs and aspirations as outlined in the Māori Outcomes Strategy and Performance Measurement Framework.

Purpose of the job	To provide specialist and technical input into resource consenting and monitoring and compliance proposals/projects to ensure the delivery of Auckland's planning and environmental outcomes. Specifically, the technical input will provide advice on the effects of wastewater discharges, rural production discharges and other contaminant discharge proposals on the environment. The role is to support good decision making under the RMA. The role will require working collaboratively across council, agencies and communities to effectively contribute towards the delivery of the Māori Responsiveness Plan for Tāmaki Makaurau and create a coherent linkage with the council's overall work programme to achieve Māori outcomes.

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Key responsibilities	• Be aware of, and demonstrate, the principles of Our Charter. This sets out the expectations for conduct at Auckland Council. • Evaluate and prepare specialist and technical input into resource consenting proposals within agreed timeframes to influence planning and environmental outcomes. • Analyse, assess, and provide advice to resource consent monitoring and compliance, including review of technical reports, provision of technical peer reviews, technical advice in relation to consent monitoring and complaints and incidents to ensure anticipated environmental outcomes are achieved. • Develop key internal and external relationships to achieve desired planning and environmental outcomes. • Prepare specialist input into the Plans and Places processes, including plan changes, policy, Notices of Requirement and submissions and Court proceedings by Council to achieve desired planning and environmental outcomes anticipated through the Auckland Unitary Plan. • Design and provide technical support and training to Regulatory Services (planners, compliance staff and development engineers). • Liaise, advise, gain co-operation and explain technical terms to all customers in a logical, clear and professional manner ensuring positive outcomes are achieved for the customer and the environment. • Mentor team members, peer review reports, delegated decision making and demonstrate leadership to other team members and to support the team leader. Represent Auckland Council as an expert witness in hearings as required. Participate in communities of practice with other technical specialists. Follow any reasonable health and safety instructions given to you by the business, as far as you are reasonably able to. Take care of your health, safety and wellbeing, and take reasonable care that others are not harmed by something you do or do not do. Attend and actively contribute to Health Safety meetings and complete all mandated health & safety training.

Outcomes	• Subject matter knowledge s applied to assess, interpret, and analyse information in technical reports enabling the provision of sound advice to a wide range of customers (internal and external). • Monitoring and compliance decisions are made based on robust science based technical judgement. • Teams collaborate to enhance the customer experience and environmental outcomes. • Effective and efficient management of the region's resources is achieved through a co-ordinated, risk-based approach. • Knowledge of specialist area enhanced across regulatory services as a result of mentoring and training as needed e.g., peers, planners, compliance staff.
	• Customer solutions are identified and assessed, and high levels of certainty provided for the customer.

	You can pronounce and use basic te reo Māori in emails, meetings and conversations. You understand, demonstrate and value the use of tikanga where appropriate. · All escalated issues and risks are appropriately handled. · Compliance with Council guidelines and processes to achieve high Health and Safety standards. · A safe and healthy workplace is promoted by undertaking responsibilities as outlined in Auckland Council's health and safety policy and procedures.

Key skill	· Expert knowledge of environmental issues in the region with particular focus on wastewater management. · Excellent time management and project management skills – plans, prioritise and manages time well. Ability to coach and mentor others for improved outcomes. Ability to process complex information and adapt it for different audiences. Personal resilience - able to sustain positivity during times when they, the organisation, or the group is under extreme pressure. · Excellent written and oral communication skills. · Problem solving and finding innovative solutions to technical issues or problems.

Job requirements	• Tertiary degree in a relevant science, environmental science, resource management or equivalent environmental field. • A current New Zealand drivers' licence. • Minimum five years in a relevant technical specialist role. • Local Government experience preferred in regulatory environment. • Ability to work with Māori and within Māori paradigms • An understanding of the Auckland Council regulatory framework, in particular the Auckland Council Unitary Plan (Operative in Part) is desirable. • Experience processing and/or providing technical input into resource consents is desirable.

Disclaimer

The above statements are intended to describe the general nature and level of work being performed by incumbents in the assigned job. They are not construed as an exhaustive list of all responsibilities, duties, or skills required of the incumbent. From time to time, employees may be required to perform duties outside of their normal responsibilities as needed.

Approving manager:	**Version date:**
Team Leader – Stormwater, Wastewater and Industrial & Trade Activities	9th April 2026

	Job function:	**Job family:**	**Job:**
Job framework	Resource Consents	Analysis and Advisory	Senior Specialist Policy, Planning and Governance H

Auckland Council behaviours







