

DELPH SAILING CLUB INSTRUCTOR INDUCTION POLICY

VERSION: 12/05/23

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INSTRUCTOR INDUCTION POLICY

In House Trained Instructors

The vast majority of our instructor pool comes by natural progression from novice sailor through to instructor within our membership, as a result of members progression through the years.

As such, they will naturally pass through the stages of Assistant Instructor and Dinghy instructor as part of their learning.

The Assistant Instructor course includes the Principal reviewing the H&S Policy and the Instructor Operating Manual as part of the Programme of Study, so Assistant Instructors are inducted into the system in this way.

Als and DIs inducted in this way would sign to accept that they had read and understood the paperwork.

Experienced New Members

If a new member joins with Dinghy Instructor qualifications, then they would need to be shown introduced to the policies and procedures before they can start training. Again, The instructor would be asked to sign that they had seen and understood the policies.

Non Member Instructors

In the normal course of our training, Delph SC does not use outside instructors. If an outside instructor / Coach Assessor was invited to run a course at Delph SC, we would provide them with the necessary Policy documents and expect electronic confirmation by return that the policies were accepted.