

SUPERINTENDENT'S COMPENSATION AND BENEFITS

1. At the time of employment by the Board, the Superintendent's contract shall include the compensation and all benefits agreed upon between the Board and Superintendent.
2. The initial term shall be for no less than two years and not more than four years.
3. After the initial term, the term of employment shall be determined by the Board, not to exceed four years.
4. The School Board shall not renegotiate the terms of the contract of the Superintendent between a school board election and the taking of office of newly elected members.
5. When a superintendent's contract is being renegotiated, each member of the School Board will be notified at least 30 days in advance of any meeting at which a vote is planned on the renegotiated contract unless the members agree unanimously to take the vote without the 30 days notice.
6. Each Board member's vote on the renegotiated contract shall be recorded in the minutes of the meeting.
7. The Superintendent's contract is available to the public pursuant to the Virginia Freedom of Information Act.

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Revised: February 17, 2014
Revised: March 11, 2025

Legal Reference: Code of Virginia, 1950, as amended, §§ 22.1-60

Cross Reference: CBB Appointment and Term of the Division Superintendent