

2024 Policy & Advocacy Summer Fellowship Application Questions

Thank you for your interest in LEE's Policy and Advocacy Summer Fellowship (PASF). This program helps LEE members gain hands-on experience in policy, advocacy, or organizing by matching Fellows with a high-impact host organization for an 8-week, full-time fellowship and supporting them through professional and leadership development programming.

We encourage you to view this [google doc](#) of the application questions and complete the application in a separate document before pasting them into this application. **Please do not click through to the end of the application form, as you will not be able to return to the previous page.**

Please read the entire [PASF Overview](#) before you begin your application. Please contact our program team at pasf@educationalequity.org if you have any questions.

Eligibility:

- You must be a LEE member to apply (You can sign up to join LEE for free at <https://wearelee.org/become-a-member/>)
- You must be able to commit at least 7 weeks to a full-time (M-F, 9-5) fellowship during summer 2024
- You must have **not** previously participated in LEE's Policy and Advocacy Summer Fellowship

We are committed to providing reasonable accommodation to individuals with disabilities. If you are a qualified individual with a disability and need assistance completing this application, please contact us at PASF@educationalequity.org. If you are selected for an interview, you will receive additional information regarding how to request an accommodation for the interview process.

The application requires:

- Background and contact information
- Regional preferences
- Short answer questions
- Resume

Deadline: January 31, 2025

Communications Opt-In

By submitting this application, you agree to opt-in to all LEE email communications to receive updates, information, and messages about LEE and our programs. If you would like to update your email preferences, [please contact us](#).

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By providing your telephone number, you consent to receive and authorize Leadership for Educational Equity to send (i) SMS text messages, (ii) prerecorded audio messages (including calls to cellular phones), or (iii) other communications sent by an autodialer to your mobile device.

Form #1 (Hidden from Reviewers)

Background Information

1. Please provide your most up to date contact information

- First Name
- Last Name
- Email
- Cell Phone
- Street Address (where you currently live)
- City
- State
- Zip Code

2. What is your preferred first name? [small text box response]

3. Gender Identity

- ☐ Woman
- ☐ Man
- ☐ Genderqueer, Non-Conforming, or Other
- ☐ Decline to State

4. Gender Pronouns [small text box response]

5. Ethnicity

- ☐ African-American, Black (Non Hispanic)
- ☐ Alaska Native/American Indian
- ☐ Asian-American or Pacific Islander (Non Hawaiian)
- ☐ Latino or Hispanic
- ☐ Middle Eastern or North African
- ☐ Multi-ethnic/Multi-racial
- ☐ Native Hawaiian
- ☐ White, Caucasian (Non Hispanic)
- ☐ Other - I identify as a person of color
- ☐ Other - I do not identify as a person of color

6. You selected Multi-Ethnic/Multi-Racial for Ethnicity. Please select all that apply.

- ☐ African-American, Black (Non Hispanic)

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- ☐ Alaska Native/American Indian
- ☐ Asian-American or Pacific Islander (Non Hawaiian)
- ☐ Latino or Hispanic
- ☐ Middle Eastern or North African
- ☐ Native Hawaiian
- ☐ White, Caucasian (Non Hispanic)
- ☐ Other

7. Do you identify with any of the following groups? Please select all that apply. This question is optional and your response will not be used for the purposes of selection.

- ☐ First Generation American
- ☐ First Generation College-Going
- ☐ LGBTQ
- ☐ Parent/Guardian
- ☐ Person of Faith
- ☐ Veteran

8. Birthdate MM/DD/YY

9. What LEE partner organization(s) are you affiliated with? Check all that apply.

- ☐ City Teaching Alliance
- ☐ Congressional Hispanic Caucus Institute
- ☐ DREAM
- ☐ EDF Climate Defense Fund/Climate Corps
- ☐ GO Public Schools
- ☐ Latinos for Education
- ☐ Memphis Lift
- ☐ Moms Clean Air Force
- ☐ New Leaders
- ☐ New Memphis
- ☐ Public Allies
- ☐ School Board Partners
- ☐ Teach For America
- ☐ Other [Text Box]

If they selected Teach For America, show the following questions:

9a. What was your corps year?

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9b. What is your TFA alumni region?

10. Have you applied to the Policy & Advocacy Summer Fellowship before?

- ☐ Yes
- ☐ No

10a. If you selected yes, what year did you apply? [Small Text Box Response]

11. Have you participated in other LEE programs/offerings? (Select all that apply)

- ☐ Met with a director of regional impact or organizing
- ☐ Participated in career coaching (1:1 with a coach or through the early career group coaching course)
- ☐ Capitol Hill Career Coaching Cohort
- ☐ Emerging Policy & Advocacy Leaders Series (EPALS)
- ☐ Introduction to Policy and Advocacy Careers (IPAC)
- ☐ National Organizing Workshop (NOW)
- ☐ Member of a regional organizing alliance (OA)
- ☐ Participated in Elected Leadership Coaching
- ☐ Other: [small text box response]

12. Current Employment

- Current Position/Title
- Current Organization
- When did you start this role?

Form #2 Short Answer Questions

Placement Information

Please be aware that we prioritize fellows who are currently living in the region, have regional experience from living in the region or plan to relocate to the region. LEE is unable to pay for you to relocate to a new region for the summer, so you should only select regions where you currently live or plan to live in Summer 2024. When selecting regions, make sure you only choose locations where you would be willing and able to participate in person. If you are not interested in an in-person placement, you should select virtual.

This is a tentative list of regions and may shift depending on interested host organizations. If you are interested in a region that is not listed here, indicate which other region(s) you are interested in below.

(Select only one)

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13. 1st Choice Region. Select your first choice region where you wish to serve as a Summer Fellow (select only one).

- ☐ Austin
- ☐ Atlanta
- ☐ Bay Area
- ☐ Cleveland
- ☐ Colorado
- ☐ Columbus
- ☐ Connecticut
- ☐ Dallas - Fort Worth
- ☐ Houston
- ☐ Illinois & Northwest Indiana
- ☐ Indianapolis
- ☐ Los Angeles
- ☐ Maryland
- ☐ Massachusetts
- ☐ Memphis
- ☐ Miami-Dade
- ☐ National Capital Region (DC)
- ☐ Nevada
- ☐ New Jersey
- ☐ New Orleans
- ☐ New York
- ☐ Philadelphia
- ☐ San Antonio
- ☐ San Diego
- ☐ South Dakota
- ☐ South Louisiana
- ☐ Virginia
- ☐ Virtual

14. 2nd Choice Region. Select your second choice region where you wish to serve as a Policy and Advocacy Summer Fellow. (Select only one)

Second Choice Region

- ☐ Austin
- ☐ Atlanta
- ☐ Bay Area
- ☐ Colorado

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- ☐ Connecticut
- ☐ Dallas - Fort Worth
- ☐ Houston
- ☐ Illinois & Northwest Indiana
- ☐ Indianapolis
- ☐ Los Angeles
- ☐ Maryland
- ☐ Massachusetts
- ☐ Memphis
- ☐ Miami-Dade
- ☐ National Capital Region (DC)
- ☐ Nevada
- ☐ New Jersey
- ☐ New Orleans
- ☐ New York
- ☐ Philadelphia
- ☐ San Antonio
- ☐ San Diego
- ☐ South Dakota
- ☐ South Louisiana
- ☐ Virginia
- ☐ Virtual

15. Other Regions: If there are other regions where you are interested in working that are not listed here, please write the city/state below.

16. Are you open to a virtual placement meaning you are willing to work remotely in any region?

- Yes, I am willing to work remotely with an organization in any region.
- No, I am only interested in working with organizations within my preferred regions.

17. Briefly explain your connection to your preferred placement(s). Please include plans to remain in or engage with this/these region(s) after the Policy and Advocacy Summer Fellowship. (ex: "I grew up in city XYZ and plan to return after my teaching commitment to look for full-time work.")

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Availability.

The summer fellowship lasts 8 weeks and runs on two timelines to accommodate different schedules. Selected fellows will finalize start and end dates with their host organization, but are expected to work a minimum of 7 weeks full time and attend all summer professional development sessions. If you are available for less than 7 weeks in the summer, you should not apply.

Timeline 1: June 10, 2024 through August 2, 2024

Timeline 2: June 17, 2024 through August 9, 2024

18. Please select the timeline that works for your schedule.*

- Timeline 1
- Timeline 2

18a. Please provide any additional comments regarding any conflicts you have with the above dates (planned commitments, vacations, etc.). (optional)

19. What other summer opportunities are you considering (e.g., Teach for America Summer Institute, Education Pioneers, Urban Leaders Fellowship, teaching summer school)? What, if anything, might prevent you from accepting an offer to join the fellowship?

Note: PASF is a full-time, 40 hour per week commitment. Host organizations expect you to be fully available during the traditional 9-5 workday. As such, you cannot commit to another full-time role at the same time (teaching summer school, doing another full time fellowship, etc).

Short Answer Questions (250 words max)

20. Why are you interested in the fellowship and what do you hope to gain and learn from participating?

21. What are your short-term (1-3 years) professional goals? How will participating in the summer fellowship help you achieve those goals? Please be specific.

22. What are your long-term professional goals? What impact do you hope to have on advancing equity?

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23. Considering the many intersections of identity (ethnicity, gender, ideology, etc.), how do you choose to identify? How do you understand your identity in relation to the power, privilege, barriers, and access that may or may not come with it?

23. Identify 2-3 key skills, experiences, or strengths related to policy or advocacy or organizing you would bring to this fellowship and articulate how these skills/strengths/experiences will directly connect to the impact you will have as a fellow.

24. What is one equity issue that is deeply important to you? How do you hope to impact this issue through a future career in policy & advocacy?

25. Tell a story of inequity that you have experienced or observed in your community. What was the issue and who was affected? What role do policy and advocacy leaders play in the problem? How would you want them to contribute to the solution?

26. Provide an example of a time you received constructive feedback on your areas for growth/development in a professional setting. Describe how you responded to the feedback as well as how you applied the feedback in your work.

27. What is your timeline for seeking a full-time policy or advocacy role?

- Within 6 months
- Within 1 year
- Within 2 years
- Unsure
- I'm not planning on seeking a full time PAO role

28. One-Page Resume Upload

Your resume should highlight relevant education, employment history, community roles and/or volunteer activity, and any awards or distinctions. **It should be no longer than 1 page.** Make sure your resume is up to date and error-free by *utilizing the [PA Resume Checklist](#) to submit the best version of your resume.* If you would like support with your resume, please check out the [Career Onramp module](#).

Your resume must be saved in the filename format:
LastName_FirstName_2024 PASF Resume.pdf

Be sure to include the word "resume" in your pdf title.

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