Foundational Coaching for Equity: Summer 2023 Offerings

Option 1: <u>June 13-15</u> **Option 2:** <u>July 25</u>

Foundational Coaching for Equity - July 25 (Sessions #1-3)

This series is designed for new coaches (or those new to NTSD coaching) to focus on foundational skills for effective coaching. **The Foundational series has the following outcomes:**

- Cultivate relational trust with the beginning teacher to surface and address challenges while deepening teacher commitment to the success of every student (<u>NTC MPS</u> 3.1)
- Use coach language and stances strategically and flexibly to promote teacher agency and student growth (NTC MPS 3.2)
- Plan for structured, outcomes-oriented, instructionally-focused coaching conversations grounded in professional goals and formative data (NTC MPS 3.3)

Session	Description	Links
Session #1-3 Tue 7/25/23	Plan to build trusting relationships as a foundation for coaching for equity. Engage in expansive listening to deepen coach/coachee relational trust and increase coaching impact.	Slides Packet Feedback
	With a growth mindset, strategically and intentionally use coaching language to continue building relational trust. Use the Coaching Conversation Protocol (CCP) to narrow focus and identify concrete next steps.	
	Strategically and intentionally use coach stances, with coach language, to continue building relational trust and teacher agency.	
Orientation Check In [Aug 2023, scheduled 1:1]	One-on-one time with a member of the New Teacher Support and Development Team to highlight key information and answer any questions.	Coach Orientation (to be completed before 1:1 check-in)
Peer Coaching [Fall Semester 23-24, scheduled 1:1]	You will connect with a member of the NTSD team for individualized support through two cycles of observation and feedback on your coaching.	COMING SOON!
Session #4 (Jan 2024)	[subject to revision] Continue to deepen understanding and effective use of coaching language and stances through giving and receiving peer feedback.	COMING SOON!
Session #5 (Feb 2024)	[subject to revision] Strategically and intentionally use coach stances, with coach language, to continue building relational trust and teacher agency through high leverage coaching interactions (i.e., planning conversations, observation cycles, analysis of student learning).	COMING SOON!
All Coach Forum (Apr/May 2024)	[subject to revision] With both Foundational and Returning coaches, identify successes and learnings from the year and also share perspectives to inform improvements for the coming year.	COMING SOON!

Note: The minimum series completion requirements to qualify for PGUs/CEUs include orientation, at least one peer coaching cycle, at least 4/6 asynchronous assignments, and engagement in at least 4/6 live sessions. [For Summer 2023 offerings, asynchronous work is embedded into the longer sessions and will be counted as complete with attendance.]

Foundational Coaching for Equity - June 13-15

This series is designed for new coaches (or those new to NTSD coaching) to focus on foundational skills for effective coaching. **The Foundational series has the following outcomes:**

- Cultivate relational trust with the beginning teacher to surface and address challenges while deepening teacher commitment to the success of every student (NTC MPS 3.1)
- Use coach language and stances strategically and flexibly to promote teacher agency and student growth (<u>NTC MPS</u> 3.2)
- Plan for structured, outcomes-oriented, instructionally-focused coaching conversations grounded in professional goals and formative data (<u>NTC MPS</u> 3.3)

Session	Description	Links
Session #1 Tue 6/13/23	Plan to build trusting relationships as a foundation for coaching for equity. Engage in expansive listening to deepen coach/coachee relational trust and increase coaching impact.	Slides Packet Feedback
Session #2 Wed 6/14/23	With a growth mindset, strategically and intentionally use coaching language to continue building relational trust. Use the Coaching Conversation Protocol (CCP) to narrow focus and identify concrete next steps.	Slides Packet Feedback
Session #3 Thu 6/15/23	Strategically and intentionally use coach stances, with coach language, to continue building relational trust and teacher agency.	Slides Packet Feedback
Orientation Check In [Aug 2023, scheduled 1:1]	One-on-one time with a member of the New Teacher Support and Development Team to highlight key information and answer any questions.	Coach Orientation (to be completed before 1:1 check-in)
Peer Coaching [Fall Semester 23-24, scheduled 1:1]	You will connect with a member of the NTSD team for individualized support through two cycles of observation and feedback on your coaching.	COMING SOON!
Session #4 (Jan 2024)	[subject to revision] Continue to deepen understanding and effective use of coaching language and stances through giving and receiving peer feedback.	COMING SOON!
Session #5 (Feb 2024)	[subject to revision] Strategically and intentionally use coach stances, with coach language, to continue building relational trust and teacher agency through high leverage coaching interactions (i.e., planning conversations, observation cycles, analysis of student learning).	COMING SOON!
All Coach Forum (Apr/May 2024)	[subject to revision] With both Foundational and Returning coaches, identify successes and learnings from the year and also share perspectives to inform improvements for the coming year.	COMING SOON!

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