Log Cabin Republicans of Phoenix

Wednesday October 1st Meeting Agenda

1) *Call to Order*
    a. 6:02pm
2) *Meeting Minutes*
    a. DRAFT LCR Phoenix Board Meeting Agenda 9-3-25.docx
    b. Motion to approve
        i. Cylee motions to approve
        ii. Seconded
        iii. FINALIZED LCR Phoenix Board Meeting Agenda 9-3-25.docx.pdf
3) *Board Member Reports*
    a. **President - James Baumann**
        i. Welcome to New Board Members
        ii. Pride volunteer online registration request Jarred set up - Sat and Sun Oct 18 and 19 from 10:45 AM - 6 PM both days for two hour shifts
            1. Sign ups through Nucleus
            2. Questions regarding time slots available on Campaign Nucleus
            3. Jarred confirms this will be looked into
            4. Zoom Meeting Oct 16th to go over talking points that National snt back in June
                a. James will take lead on this
            5. Brian and James will be OOO
                a. There is a need for a member of the Board to take on the tabling event material set up and wristbands
                b. Danny can make the 17th work if earlier than 4pm
                c. Danny confirms 10am - 6pm from Pride event website
                d. Cylee volunteers for booth duties
                e. Danny volunteers to be there on Saturday
                f. James asks Jarred to send out an email for volunteering "free ticket to Pride"
                g. Brian is asking for what the process is for signing up volunteers, Cylee confirms we will be looking into sign ups for Campaign Nucleus
                    i. James will send a link to Brian for a sign up for Campaign Nucleus
        iii. America Fest December 18-21
            1. Jake Iorio asking if we will be doing anything for this TPUSA event

2. Michael asks what this would look like
    a. Cylee and James describe past tabling events and confirms it would be great place for a booth with membership sign ups
        i. Clarifies that LCR did not immediately respond to sponsorship last year and is the reason for discussion now
    b. Michael and Danny suggest that regarding the Charlie Kirk assassination there will be interest
    c. Danny asks for cost and says it's worth exploring
    d. Brian is asked about any thoughts regarding America Fest booth
    e. Michael asks if National will hold an event
        i. Cylee responds that this is not conventional however there could be a partnership if so
    f. Jarred describes a happy hour idea instead of booth option if pricing is too steep
    g. Danny asks for a structured execution plan on AmFest booth

iv. Holiday Party Discussion/Vote
1. A member has been willing to host event at his residency
    a. Will contribute wine and beer
    b. James can bring leftover beverages
    c. $25 per person
    d. Brian says that a member had suggestions about catering, would like to see a budget
        i. Cylee confirms that this is something we have been considering
        ii. Brian, in response to suggestion of the Gladly, describes some negative aspects of the venue
            1. He favors a member's residency
        iii. James will look into the member's request for a Christmas party budget
    e. Last year's wreaths were not profitable
    f. Brian suggests Gift Cards
    g. Cylee questions overall success of Holiday event or if this event needs rethinking
    h. Michael reminds that the holidays are for giving back to the community and does not want to lose the charity aspect of the holiday party
    i. Danny feels that competition is not within the holiday spirit
    j. Cylee likes the charity aspect of the holiday party
    k. James suggests donating a certain percentage of the ticket cost to organization of our choice
        i. Cylee likes this idea but suggests we should be hesitant to brainstorm further until we have an accurate Treasurer's report
        ii. James reminds the member has been waiting for an answer
            1. Brian will reach out
            2. James will send out financials with Michael

            2. Also discussion about possible sponsor
                a. Cylee is looking into this
                    i. SRP declined to sponsor
                    ii. Invites new Board Members to think about other ideas
                    iii. Believes members have enjoyed the more elevated events
                b. Mike is attempting to get in contact with TPUSA
        v. Google Drive - Danny & Brian access - need Google email addresses?
            1. Brian will explore a Google account but Cylee mentions that Events VP interacts with Google Drive the least
            2. Danny suggests to help Brian out with connectivity issues tomorrow at October Trivia event
        vi. Old speaker and microphone
            1. What should we do with these items?
            2. Danny asks for make an model
            3. Group jokes about auctioning off at holiday party
        vii. Future mixers after October - paid or unpaid discussion/vote
        viii. November mixer at Xolo discussion/vote
            1. James is in contact with Kirk and confirms they are happy to host us for November mixer
            2. Brian, Danny, and Michael discuss venue size and logistics
            3. Mike will reach out to Ann O'Brien about this change
            4. James reminds that we won't charge for this event
                a. Jarred confirms that this can be done

b. <u>Vice President of Membership - Danny Kim</u>

        i. New VP Membership First 100 Day Plan
            1. First 100-Day Plan – Vice President of Membership
            2. Primary will be growing the club, retention, and membership recovery
            3. There is a Google Shared Drive file that Danny presents to the Board
            4. Desires to professionalize management and improve engagement
            5. Asks for formation of Membership Committee within 30 days
                a. Will actively recruit starting at next event
                b. Committee members will be nominated by Danny and voted in by Board
            6. Membership Surveys
                a. Would like to understand the pulse of the membership
                b. Wants to ask members directly to let us know how we are doing
                c. Will be limited to 5 questions
                d. Would like to have these launched by November
                e. Possible survey launch at October Trivia Night
                f. Data driven results
                g. Survey for events as well
            7. Outreach Campaign

            a. Facebook, Instagram, X, LinkedIn messaging improvements
            b. Printed New Member Welcome packet
                i. Michael suggests pamphlet for visitors
        8. Membership TIers and Benefits
            a. Goal is to see if we can stratify the tiering with more accessibility for students vs higher level membership tiers
            b. Brian asks if Membership TIers are set by National
                i. Danny confirms they are set by the chapter per the bylaws and can be molded to chapter needs
        9. SMART goals
            a. Specific - Measurable - Achievable - Relevant - Time-bound
        10. Cylee approves and will work with Danny
    ii. Membership Committee Charter Review and Approval
        1. Membership Committee Charter
        2. Asks for Board buy in
        3. Would like this model to be a template for other committees going forward
        4. Does not have Treasury budget details outside of Membership VP duties
        5. Consists of sub-teams with delegated responsibilities for operational aspects of chapter
        6. James approves 7:12pm
            a. Motion by Cylee in support
            b. Jarred seconds
            c. Unanimous approval
    iii. Danny motions Neil Ford as Vice Chair of Membership Committee
        1. James grants consent at 7:15pm
    iv. Danny motions Tim Roth and Dan McGillicuddy as Regular Members of Membership Committee
        1. James grants consent at 7:15pm

c. **Vice President of Events - Brian Koeber-Boeck**
    i. Would like Fate's Brewery to be a staple venue for Mixers until he is ready to explore other options
    ii. Asks about training for being a Board Member
    iii. Gay Rodeo was discussed with a member who would like to take ownership of the event
        1. Michael would like to continue discussion on this event
        2. Brian asks if we can reach a tentative Yes or No answer
            a. Cylee reminds that while we voted to no longer do Rainbow Fest, Gay Rodeo is one of our staple events

iv. Monthly Mixers
    1. Asks about Speaker coordination
        a. Cylee confirms that as the Board, we all help out with Speaker coordination
        b. Mike suggests a committee that might cover these responsibilities supplementarily
        c. Danny suggests that Jarred can ask members directly about Speaker logistics via email
        d. Cylee suggests candidates from CD1, David Schweiker's district
        e. Danny suggests ramping up our activity and events leading into election year
            i. Possible funding of a war chest through members
            ii. Cylee would like to see our chapter more involved in elections and PC push

v. November
    1. Brian asks if group is interested in hosting Thanksgiving dinner
    2. Cylee asks if Chapter funds will be used
        a. Brian confirms no - potluck style
        b. Cylee, James, Michael, Mike, approve
    3. Brian would create a signup sheet with Danny
    4. Jarred can help with messaging

vi. Membership Tiers question
    1. Events held a charge previously to attend
        a. Brian is not in agreeance with this
        b. Suggests to increase dues so that events can be held at no charge
        c. Cylee would like to discuss with Treasurer's report
        d. Cost inefficient/Weak value proposition

d. <u>Treasurer - Michael Krolick</u>

i. Monthly Financial Report (James)
    1. Checking account balance 9/30/25: $4,022.48
    2. Expenses since 9/16/25
        a. Membership Meeting The Gladly: $4,544.86
        b. FedEx Kinkos ballot printing: $50.34
        c. Fate Brewery food for Oct 2nd mixer: $329.34
    3. Revenue since 9/16/25:
        a. $1,434.60 per Anedot
    4. Savings account balance 9/30/25: $8,003.07
    5. Michael likes charging for monthly mixer and refers to Membership tiers
    6. Monthly dues paying members pay $5 per month but events bring a higher value per attendee than monthly dues paid

            7. Cylee believes there is ways of retaining/increasing revenue
                a. Confirms that it is typical for there to be a charge for events
                b. Mixers may not be place to create revenue
            8. Danny would like to see mixers be free and used as a recruitment and retention tool
            9. Michael asks about previous venues, Cylee confirms these were not planned and attendees would just show up at venue
            10. 50% of dues paying member revenue if all mixers held at Fate's without charge
            11. Danny with help of Brian suggests looking for other venues where we can charge
                a. Brian confirms that Fate was very happy to have us back for our Mixers - from manager
            12. Michael asks why there are those who disagree with charging $10 for a mixer
                a. Brian describes this practice as unsavory for members who are already paying dues
                b. Danny reminds of stratification of tiers and access
                    i. Danny's surveys can provide for data for response on this
                c. Brian reminds increasing membership dues and Danny suggests restructuring membership tiers
                d. James suggests the survey, Danny will enhance questions to curate helpful data
        ii. Cash Needs for Q4
            1. November Mixer, Holiday Party, AmFest, Charity
                a. Candy for pride booth
            2. After Q4
                a. Maricopa County and AZ GOP Statutory Meeting booths
        iii. 2026 Budget Process
            1. Discuss future meetings, deliverables, and timing
            2. Last budget was completed by Cale
            3. Current budget can be discussed November/December
e. **<u>Internal and External Affairs Director - Jarred Lebo</u>**
    i. Email Sign Up Sheet Oct 16th Training Pride Booth
    ii. November Meeting location finalization
    iii. Volunteer Requests for KTR and Biggs will be sent out
    iv. Requests for Speakers
    v. Will upload photos from
f. **<u>Secretary - Michael Natividad</u>**
    i. Ann O'Brien Nov 6th Mixer Topics

            1. Derrik proposed Public Safety, Homelessness, and Housing
        ii. SRP Speakers Barry E. Paceley, Chris Dobson Jan 8th
            1. Confirmed
    g. **<u>Immediate Past President - Cylee Gutting</u>**
        i. See above for Cylee's supplementary discussion topics
        ii. Reminds new Board Members that he is available for any questions

4) *Additional Announcements*
    a. Next Board Meeting
    b. November 3rd, Monday via Zoom

5) *Adjournment*
    a. Motion to adjourn 7:59pm
    b. Brian announces a question
        i. Asks what he can do to prepare for next Board Meeting
        ii. Brian's gmail will be worked on
        iii. Mike asks Brian and Jarred to please submit their agenda items
        iv. Danny proposes Google Workspaces for Non-Profits
    c. Motion to adjourn restated at 8:02pm
    d. Seconded
    e. Meeting adjourned 8:02pm