

**LETTER FROM OUR ALL INDIA UNION ON DIRECTOR, PTC,
MADURAI**

இயக்குனர், அஞ்சல் பயிற்சி மையம், மதுரையின் அடாவடிப்
போக்கு,
லட்சக்கணக்கில் அரசுப் பணம் விரயம், ஏராளமான ஊழல் புகார் -
உரிய
விசாரணை செய்ய CBI க்கு புகார் அளிக்கப்படுமா? உண்மை
நிலைநாட்டப்படுமா? மாநில அஞ்சல் நிர்வாகத்தின் நடவடிக்கை
என்ன? ஊழியர்கள் கேள்வி?

நம் அகில இந்திய சங்கத்தின் புகார் கடிதம் கீழே!

Ref: P/2-19/Tamilnadu Circle Dated – 28.10.2011

To,

Ms. Shanthi Nair

Chief Postmaster General

Tamilnadu Circle

Chennai - 600002

Madam,

Sub: - Atrocities & Highhandedness of Director PTC, Madurai.

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**A kind attention is invited to your letter received ten days back in connection with
PTC, Madurai issues . The following are our view about the functioning of PTC
Madurai and in particular about the atrocities of the Director, PTC.**

The following are the informations we received from the trainees about the atrocities
unleashed by the Director PTC Madurai Selvi. Nirmaladevi during the first session of
Postmaster Grade I training from 8/8/2011 to 15/9/2011.

1. On 8/8/2011 the first day of training more than two third of the trainees were out of
auditorium as the doors were locked at 0850 AM, whereas it was notified that the
welcome function was fixed at 0900 AM. All the Postmaster grade officials even
including the staff of PTC felt very sorry even nobody did anything wrong. At 0930
hours, the doors of the auditorium were opened and the Director thrashed in words on the
mass of Postmaster Grade officials. When somebody tried to explain that the doors were
locked before 10 minutes, the Director very angrily said “Shut up; Don’t talk” repeatedly.
Every trainee felt very sad on the first day itself. Later the trainees came to know that the
director closed the doors hastily on seeing a female Postmaster grade trainee on the way,
who was supposed to be a former instructor of the same PTC filed CAT case against the
same Director and got remedy. For settling the scores of personal vendetta the Director
did such act.

2. On the introductory class, the Director told the trainees to attend class in Sundays also.

But some of the trainees politely requested to allow rest on Sundays. However the Director angrily told that she would lose Rs 50000/ for one day if the classes fixed at THIYAGARAJA COLLEGE OF MANAGEMENT, MADURAI” on Sunday is cancelled. The trainees patiently admit the violations of DG Instructions of holding training on Sunday due to heavy expenditure made for that day.

3. All were in shock that, for 40 trainees for a single day the expenditure was Rs 50000/-, then for 3 days to each batch and for 3 batches comes Rs 450000/- in 9 days. Even though the training at THIYAGARAJA COLLEGE OF MANAGEMENT is good, the expenditure as told by the Director did not commensurate the benefits.

4. The Director kept the trainees in a tensioned atmosphere by not granting permission even in Sundays. There appeared to be no mess committee and all the decisions of purchase ,

Expenditure, food items, quality, quantity and timings are singularly decided, but the committees are in name sake.

5. Within short period, several trainees were discharged for taking one day leave due to death of near relatives or family members or for emergent reasons. When some trainees contacted the Director for reconsidering the termination of training for genuine leave, the Director half mindedly accepted in the middle of the training to grant leave in very emergent cases. For the name sake only two trainees were granted one day leave. For all the other people the leave taken even with the permission were treated as DIES-NON and the concerned divisional heads are advised to take appropriate actions even after completed our training. The in humanitarian attitude shown on the Postmaster grade trainees hurts not only the trainees but the staff at PTC also.

6. One day a night dinner was arranged. Some 15 trainees did not eat in the costly non veg dinner as they are not accustomed with such costly party. The request of the above trainees for giving light food at the mess was abruptly denied and openly the Director told “let them starve”. On that day food was denied and the sentiments of officials were humiliated. Now, after completed the training, some selective officials are issued with show cause notice by the respective divisional heads as directed by the Director, PTC Madurai as a revenge and afterthought.

7. Regularly all Postmaster Grade trainees were ordered to attend yoga / physical activity or Shramadhan at 0545 AM and all cleaning work in the LAB were done by the TRAINEES. Actually the cost for cleaning might be reduced to PTC but the real picture is not known to us. If anybody comes five minutes late separate punishments were as per

the will and pleasure of the Director PTC. All trainees usefully practice the YOGA or Physical activity happily as they are good to their health. But the compulsory Shramadhan activity and the manner they treated created unhappiness. In the entire session the only happiest person is the DIRECTOR PTC and all others were totally unhappy. Every trainee was coming to the training with moral responsibilities but they were never cared by the super powered Director.

8. On 27/8/2011 the classes were continued till 1930 hours (awaked time was 0500AM) and all the trainees went to their rooms and they could finish their food even after the mess time of 2030 hrs. Usually the trainees were in the habit of talking to their family in the night hours in the play ground adjacent to their rooms for privacy and best phone signal. At 2130 hours hostel visit was made by the Director without any notice and four trainees were targeted as 'NOT IN THE ROOM'. On 29/8/2011, Monday at 0930 AM, the above four trainees were pulled out from the GUEST LECTURE class and issued with show cause notice and immediate reply was demanded. All the four trainees have confirmed their presence in the PTC Campus in writing. Till tea time (1100 AM) all the four trainees were denied to listen the guest lecture. All the trainees during the tea time surrounded the four trainees and enquired about the show cause notice as all the trainees knew the fact of their presence within the campus and the allegation is filthy and ill motive. On seeing the crowd of trainees at tea spot, the Director rushed and told "we will speak in the evening" and after tea the Guest lecture continued as usual.

In the evening three trainees met the DIRECTOR and requested to recall the memory that all the four trainees were well present in the campus and the DIRECTOR and Asst. Director were the witnesses as all the four trainees wished them while their visit. The Director PTC assured that no further action would be taken on the above show cause notice and convinced with the actual reply. After the training was over and joining at their divisions, the Director issued

"DIES NON" for one official and warning to others, those may be deemed as excessive use of powers.

9. Even though all the trainees are humiliated in one way or another all the Postmaster Grade trainees were in so patience, since the GUEST LECTURES and management subjects made them to tolerate for successful completion of training. As the Director PTC was so adamant and having unquestionable powers to punish the trainees we did nothing. The curriculum, subjects, instructors and the facility are boon to the trainees. But the trainees felt very sad about the treatment given by the DIRECTOR. The session of entire happy training was spoiled by one single person trusted with powers misusing to take revenge against the dislikes even though they are really good and deserve no adverse.

10. On 15/8/2011, the DIRECTOR PTC did a blunder of hoisting the national flag inversely in presence of all trainees and staff of PTC and one of the trainee rushed and re-hoist correctly. The particular trainee who helped the DIRECTOR in this regard is now gifted with DIES-NON after completion of the training. For tiny reasons whether it is

genuine or not the DIRECTOR imposed punishments as gifts, what is the action for disrespecting the national flag on the Independence Day by the Director PTC, Madurai.

11. All the trainees have decided to record their unhappiness against the Director in the final feedback on completion of training. But the Director cleverly avoid to get feedback about the training. On the valedictory function, in presence of the CPMG, no trainee was given an opportunity to express their feeling. Feed backs were obtained for every guest lecture right from the beginning those were very good, but deliberate attempt to avoid course feedback is nothing but to hide the facts.

12. All the immature punitive actions unleashed against the innocent officials may be write back and a pleasant situation at PTC Madurai may please be ensured.

13. The expenditure made by DIRECTOR PTC is seems to be abnormal and luxurious in no way helpful to our department. For example.

(a) The luxurious one day night dinner is so wasteful and the cost per head may please be verified

(b) The amount paid to “ THYAGARAJA COLLEGE OF MANAGEMENT” is said to be so high and the quotations from other institutions may please be checked out.

(c) The cost per head of the one day “HIGH-TEA “ is seems to be very high and the need of such luxury and the force applied to the trainees to drink such tea may kindly be reconsidered. Even though if such party is decided as a part of training, such huge expenditure is very harmful to our department in particular and nation in general.

(d) From every trainee a sum of Rs 7500/- is collected among which a huge sum of Rs 3350 /- is shown as room rent/accommodation. As the building, electricity and water are come under the expenditure of Government, why room rent is in higher side and where it goes.

(e) It was told that previously cleaning /scavenging of PTC was done by some local persons with less expenditure and now the above work was done by a contractor with huge amount of contract. The contractor also not sending his personnel regularly and the cleanliness of rooms are not up to the mark. The quotations for the contract need to be checked and the comparative cost with the previous arrangement shall be compared and the loss to the department may be calculated in vigilant angle also.

(f) No mess committee is properly functioning and all unilateral decisions are converted into mess committee decisions. Hence the purchase and expenditure might not be checked properly.

14. It is most pertinent to mention one of the incidents taken place earlier to know about the eccentric check behavior of the Director. One Night at 10.30 hours when she visited nearby the staff quarters, she spotted one instructor wearing half trouser and T-shirt and standing in his home. She called and abused him about his dress. The instructor pointed out that it was his night dress and there was nothing wrong to wear T Shirts at home; he further pointed out to her when you are pointing out about my dress code, in what way it would be correct to attend PTC with sleeveless jackets. Next day one brought two or three pieces of such clothes and directed the canteen burn to earn in the midst of trainees.

15. There was a falcitation meeting organized at Madurai HO and the General Secretary attend the meeting on 28.8.2011 Sunday. The trainees sought permission to attend this meeting. That was strongly refused and the Director instructed that even though there is no class, nobody should leave the PTC on 28.8.2011. This is causing a serious concern and the Director should not construe all the trainees as sheeps or slaves in her Jungle raj.

16. The Director, PTC, Madurai is not at all conducting classes or giving lecture to the trainees there. Her only duty is to set question papers that too without knowing what is taught in training classes resulting out-of-syllabus and irrelevant questions.

17. The most inhuman action of the Director is not even granting a day's leave for sick or important relatives marriage or even for the death of their family members and close relatives. If any trainee under the above contingencies requests leave she threatens that his/her training would be terminated forthwith. Further no trainee is allowed to go outside even on Sundays and holidays and they should remain in the training centre only.

18. As we know the trainees were selected with high academic qualifications followed with various screening tests like aptitude tests etc. But almost nearly 2/3rd of the candidates get detained as failed in every batch at PTC Madurai which we can't heard in any other training centre in our country. If for fail, it is logical. But detention percentage is alarming. It shows that the questions are meant to be not related to the materials taught in the classes. This is nothing but blatant display of deliberate attempt of the Director to harass the trainees to satisfy his sadistic pleasure.

19. Last week, as it heavily rained many trainees could not wear shoes that were mandatory. They were only sandals/chappals as they were to wade through ankle deep water and slippery muddy ground. They were very badly abused and teased by the Director. All of them were threatened that then would not be allowed to appear for exams. They were further directed to write all 860 Head Pos in India with pin code for 100 times as imposition, i.e 86000 times of name of HO with Pin which is not humanly possible.

20. The list of harassments is long. The attitude to dominate like an autocrat and driving pleasure in teasing others are the hallmark of the incumbent. The above are not exhaustive. These are only the tips of iceberg.

In nutshell, we wish to place on record that Director PTC is totally unfit for such institution and her topsy turvy activities and harassment were made the PTC as hell to the trainees.

If the situation is not arrested, even we may think of holding series of programmes against her either in front of PTC or before circle office for which there will be good response irrespective of affiliations of general employees.

It is requested to intervene and rein in the situation before it goes out of control.

With profound regards,

Yours sincerely,

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(R. Sivannarayana)

Offg. General Secretary .