



Position Title: Swim Instructor/Coach

Pay: Pay will be determined based off: **Certifications, Education, & Experience**
\$25.00 - \$60.00

Description: As a swim instructor and or coach you will have the opportunity to mentor and develop swimmers through hands-on instruction, video, physical demonstration, and many other areas. Participants vary based on ability and age. As a certified instructor/coach you will be expected to provide the best service possible and follow Stanford University, DAPER, and American Red Cross standards.

Responsibilities:

- Plans and organizes personal class teaching outlines, methods, and goals that support the general teaching outlines for group or private lessons provided by the American Red Cross Learn to Swim Program.
- Ability to adapt your teaching approach to match the experience and skills of the participants.
- Practical communication skills with your peers, leaders, team, and participants.
- Be present 10 minutes before and 5 minutes after class to allow for proper setup/takedown, quality session notes, and communication with on-site staff.
- Provides a minimum of 4 hours of availability per week
- Provide a friendly and safe environment for yourself and the participants at all times.
- Attend quarterly in-service training as determined by your leadership team.
- Act in accordance with Stanford Aquatics Standard Operating Procedures.
- Perform other duties as assigned by your leadership team.

Required Qualifications

- Minimum age of 17 years old
- Applicants must currently hold a **Water Safety Instructor (WSI) certification** or an equivalent **Swim Instructor Certification** from a recognized organization.

Preferred

- American Red Cross Lifeguard
- American Red Cross CPR/AED/First Aid
- ASCA/USA Swim Coach

Name: _____ Signature: _____ Date: _____