

Jefferson Academy - Board Agenda | May 13, 2025

Mission Statement:

The mission of Jefferson Academy is to help students attain their highest academic and character potential through an academically rigorous, content-rich educational program.

Vision Statement:

Jefferson Academy envisions a community of parents, teachers, students and educational and business leaders working together to create a learning environment that engenders academic achievement, growth in character, and the love of learning, resulting in responsible, productive citizens.

Agenda for the Annual Member Meeting of Jefferson Academy A Colorado Non-profit Corporation

In Person: Held at Jefferson Academy Secondary
11251 Reed Way, Broomfield, CO 80020

Zoom Link: [Join the virtual meeting of the Board of Directors](#)

Start Time: 6:00 pm

Agenda Item	Who	Action	Time	End Time
Preliminary				
A	Call to Order	TP		6:00 pm
B	Welcome to Members and Guests			
D	Pledge of Allegiance			
E	Approval of Agenda	Members	Vote	0:05
F	Public Comment			0:05
				6:10 pm
General Agenda				
A	Board Candidate Introduction and Appreciation	FQ	Discuss	0:10
B	Board Election Results	JL	Discuss	0:05
				6:25 pm
Adjournment - Estimated				6:25 pm

Jefferson Academy - Board Agenda | May 13, 2025

The May Board Meeting will follow the Annual Member Meeting and may start earlier than 6:25 pm if the Annual Member Meeting ends earlier.

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Vision Statement:

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Agenda for the Joint Board of Directors of Jefferson Academy A Colorado Non-profit Corporation

In Person: Held at Jefferson Academy Secondary
11251 Reed Way, Broomfield, CO 80020

Zoom Link: [Join the virtual meeting of the Board of Directors](#)

Start Time: 6:25 pm

Agenda Item	Who	Action	Time	End Time
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Preliminary					
A	Call to Order	Chair			6:20 pm
B	Welcome to Guests				
C	Roll Call				
D	Pledge of Allegiance				
E	Approval of Agenda	Board	Vote	0:05	6:25 pm
F	Public Comment			0:10	6:35 pm

***Public Comment - PLEASE READ:**

The Board has determined that public comment will be held at the beginning of all meetings for the following reasons:

- It is essential for Board members to hear and consider all public comment prior to making decisions on agenda items so that the Board members are informed of the views of the public participants.
- An agenda is posted in advance of every Board meeting. Every effort has been made to add additional detail to the agenda items to help public participants understand what will be discussed at the meeting in order for participants to better shape and present their comments. Please take note if a topic says Vote, Discuss or Discuss/Vote.
- Having public comment at the beginning of the meeting allows for a designated, clear, and transparent opportunity when public comment may be provided on any of the agenda items. It also provides participants a

Jefferson Academy - Board Agenda

May 13, 2025

chance to voice their concerns, issues, and ideas without being obligated to sit through what can be a very lengthy meeting of non-related topics.

- The regular monthly meetings are designed to allow the Board to conduct the policy business of the school and to do so in an efficient manner. For this reason, it would not be feasible from a time perspective to distribute public comment throughout the agenda.

Your voice is important! We encourage all members of the public to review this agenda in detail in order to provide public comment to Board members at the beginning of each meeting so that Board members can better represent our members. **The Board appreciates and encourages all public comments and respectfully requests that individuals turn their cameras ON and keep their comments as brief and concise as possible (2 to 3 minutes) to allow time for everyone to participate.**

Consent Agenda

The JA Board has adopted a consent agenda. The consent agenda consists of committee reports and the Executive Director report. All Board members have received these reports prior to this meeting and can pull an item out of the consent agenda when those items need further discussion during the agenda discussion at the beginning of this meeting. The following items are included in this month's consent agenda:

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| <ul style="list-style-type: none"> PTO Report Boosters Report School Accountability Committee Policy & Governance Facilities Committee Capital Development Committee/ JA Foundation | <ul style="list-style-type: none"> Communications Committee Neighborhood Committee Finance Committee Principal Reports Executive Director's Report Meeting Minutes (Restricted until approved) |
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General Agenda

Items moved to the front of the agenda at the time of the meeting due to presenters

Items moved from the consent agenda to the general agenda for further discussion

A Informational

In an effort to gain a more in-depth perspective of each of our campuses and programs, the Board invites presentations from principals and faculty to discuss day-to-day activities occurring in the buildings and highlight special projects and programs.

1	Principal Presentation and Faculty Introduction	RS	Discuss	0:15	6:50 pm
2	General Executive Director update	TM	Discuss	0:10	7:00 pm
3	Summit South Facility Update	AT	Informational	0:10	7:10 pm

Jefferson Academy has identified four strategic pillars with focus areas. The strategic portion of the agenda is centered around these pillars. The Jefferson Academy Strategic Plan 2024-2027 can be accessed at www.jajags.com.

B Strategic Plan- Successful Students, Talented Team, Connected Community, Financial Fortitude

Jefferson Academy - Board Agenda

May 13, 2025

1	Strategic Plan				
a	No Discussion Items				
C	General Board Governance				
1: General					
a	SRC Reports per Policy 2.11	Board	Discuss	0:10	7:20 pm
b	Board Self-Evaluation and Matrix	Board	Discuss	0:10	7:30 pm
c	JA Capital Projects Referral to JA Foundation	CR	Discuss/Vote	0:10	7:40 pm
2: Financials					
a	Affirm audit firm for 2025-2026	JN	Discuss/Vote	0:05	7:45 pm
b	Final budget adoption for 2025-2026	JN	Discuss/Vote	0:05	7:50 pm
3: Committees					
a	Update from committee leads on committee activities	Board	Discuss	0:10	8:00 pm
D	Policy				
1	JA Bylaw Section 2.7 & 3.2	FQ	Informational	0:05	8:05 pm
E	Task-Oriented				
1	Approve minutes from April 15, 2025 meeting (Restricted until approved)	Board	Discuss/Vote	0:05	8:10 pm
2	Action Items	Board	Discuss	0:05	8:15 pm
3	Board communication to parents (Top 5)	Board	Discuss	0:05	8:20 pm
F	Executive Session				
	No Discussion Items				
Adjournment - Estimated					8:55 pm

Consent Agenda

The consent agenda consists of committee reports, principal reports, and the Executive Director report. The items in the consent agenda will not be discussed in the board meeting unless Board members pull an item out of the consent agenda for further discussion during the agenda discussion.

PTO Report

JA Elementary PTO met 5/7 for their final meeting of the school year. Volunteers were recognized for their incredible efforts - totalling over \$225,000 worth of volunteer hours this year. A new board was elected. Thank you PTO for your incredible work this year!

Boosters Report

Boosters will meet 5/12/25 to vote on new Boosters Board.

Student Accountability Committee (SAC) Report

SAC met 5/7 for their last meeting of the year. Survey results were discussed with principals and we will plan to have the principals present to the board on action items and next steps. A planned check in cadence will begin in August so we can ensure the goals brought forth by the survey takers are met and hopefully encourage greater participation in the future. The calendar for next year was set and SAC will be looking for a new chair.

Policy & Governance

Facilities Committee

Capital Development Committee / JA Foundation

Communications Committee

The Communications Committee met on 5/7/25.

- Update on accessibility per [HB21-1110](#)
Discussed moving Boosters web site to JA one

- District moving away from Raptor and we should consider new volunteer tracking/background check program
- SAC results - great for communication
- Getting more volunteers at Secondary, getting communication to find them (6th grade transition night, Open House, K-12 Community, etc.)
- Next meeting in August

Neighborhood Committee

Finance Committee

- Finance committee met on 5/7.
- Each campus presented monthly budgets. All budgets are on track. A few line items are higher than anticipated (like Secondary's field trips, bank fees, and substitute teachers) and will need adjustments for next budget approval.
- State Ed. funding is being finalized as to budget for '25-26 school year. Currently anticipating 3.4% increase for next year. Continuing to monitor Jeffco District decisions for teacher salaries relative to JA.
- Summit South is still evaluating a consolidated facility change to Morrison. Looks promising and could increase capacity and programming capabilities.
- Elementary is gathering bids for renovations to landscaping/playground at new facility, and hot water system and sprinkler automation at primary bldg.

Principal's Reports

[Jefferson Academy Coal Creek Canyon](#)

[Jefferson Academy Elementary](#)

[Jefferson Academy Secondary](#) - in Person

[The Summit Academy](#)

[The Summit Academy South](#)

Executive Director's Report

Legislative Session: Several bills were approved during the last two weeks of the legislative session (both new revised bills) that directly impacted Jefferson Academy Charter Schools. A summary of each is outlined below. To view the entire bill, click the link below and then click the "View Recent Bill Text" at the bottom of the web page. We will be reviewing these bills and determining next steps.

- [HB25-1135 Communication Devices in Schools](#)
"The bill requires, on or before July 1, 2026, the Colorado school for the deaf and the blind, and each institute charter school, district charter school, and a local board of education for its schools that are not district charter schools to adopt and implement a policy concerning student communication device possession and use during the school day. At a minimum, the policy must describe the prohibitions, if any, and exceptions, if any, regarding student communication device possession and use during the school day."
- [SB25-063 Library Resource Decision Standards for Public Schools](#)
"The bill requires each school district, board of cooperative services that operates a school, district charter school, and institute charter school (local education provider) to establish written policies for the acquisition, retention, display, and use of library resources and for the reconsideration of a library resource (policies) . A local education provider is required to comply with specified standards in establishing the policies and is required to establish the policies by September 1, 2025."
- [HB25-1192 Financial Literacy Graduation Requirements](#)
"Current law encourages each school district board of education or charter school to adopt successful completion of a course in financial literacy as a graduation requirement. The bill requires successful completion of a course in financial literacy as a condition of high school graduation beginning with students in the ninth grade on and after September 1, 2026. Beginning with the 2027-28 school year, each individual career and academic plan (ICAP) is required to include a requirement that, during the student's graduation year, the student has exposure to federal financial aid eligibility tools and state-based net price calculators and fills out a free application for federal student aid or the Colorado application for state financial aid, unless an exception applies. For the 2025-26 fiscal year, the bill appropriates money to the department of education (department) for distribution to school districts to support implementation of a financial literacy course and the ICAP requirements. The bill authorizes the department to seek, accept, and expend gifts, grants,

or donations for the purpose of supporting educators in implementing a financial literacy course.”

- [HB25-1312 Legal Protections for Transgender Individuals](#)

Section 4 provides that, if a local education provider, an educator, or a contractor chooses to enact or enforce a policy related to chosen names, that policy must be to make the policy inclusive of all reasons that a student might adopt a chosen name that differs from the student's legal name. **Sections 5 and 6** provide that a dress code adopted or implemented by a local education provider must allow each student to choose from any of the options provided in the dress code. **Sections 7 and 8** define deadnaming and misgendering as discriminatory acts in the "Colorado Anti-Discrimination Act", and prohibit these discriminatory acts in places of public accommodation, although the bill does not prevent a public entity from using an individual's legal name when required to do so by law to ensure that the identity of the individual can be verified or that other information pertaining to the individual that is needed for legal or other legitimate public purposes can be obtained.

Jeffco Waivers Update: In order to ensure that proper processes are followed, we reached out to our attorney requesting an amendment to our charter contract to define the terms and conditions of the waiver process as our current contract does not appear to allow the district to unilaterally create this requirement. Once the amendment is negotiated, we will bring the amendment and any changes/revisions to our waivers back to the JA Board as they both will require board action. The original May deadline was revised with a request to complete the process by the end of August so the Jeffco BOE can vote in September.

Facilities Updates:

- **Secondary:** Contracts are signed and work is scheduled to begin shortly after graduation. The City and County of Broomfield (CCOB) completed the Intergovernmental Agreement (IGA) and will be voting on our \$315,000 requested at their May 27th meeting. The IGA has been sent off to Jeffco for review and preliminary approval. The [IGA is also included in the board folder](#) for review and will be brought up for a vote once finalized by all parties.
- **Elementary:** Work on the sprinkler system, playground, fencing and grass is scheduled to begin at the end of May. The church will remove the cross around the beginning of August. We will also be installing a JA sign in such a way that the church can hang their sign on Sundays and for special events. The rezoning process is moving forward quickly. In order to produce/provide the required

documentation/reports and still meet our tight deadline of an August opening, we are considering an architectural firm who can assist with this work.

- **Summit Westminster:** Bids for replacing the current fob and announcement system are being secured. If everything works out, the intent is to have the new system installed over the summer.
- **Summit South:** A presentation on the Goddard Road facility will be given during the board meeting. This is informational only and does not require a vote.