

**Title Should be Clear, Brief and Reflecting the Core Content,
Consisting of 5-14 Words**

The title should clearly describe the article. Type in brief and informative words. It must be typed in **Times New Roman 14-point font, single line spacing** and use uppercase on the initial letter of each main word.

Author^{1*}, Author², Author³ (Times New Roman 12 point-font, Bold) (Max 5 authors)

¹ Affiliation, City, Country (Times New Roman, 12 point font)

² Affiliation, City, Country

³ Affiliation, City, Country

*Corresponding author name and email: (Times New Roman, 12 point font)

**** Importance Note: International Collaboration (at least 2 countries) is required**

**** Note: institutional email recommended**

Abstrak (Times New Roman 12 point font, Bold)

(untuk manuskrip berbahasa Indonesia)

Abstrak bagian ini harus ditulis dalam bahasa Indonesia dengan spasi tunggal, minimal 150 kata, maksimal 250 kata. Berisi pendahuluan, tujuan, metode temuan penelitian, dan kesimpulan. Penulisan Times New Roman 11-point font, single space.

Kata Kunci: 3-5 (Time New Roman, 11 point-font, semi colon “;”) kata kunci 1; kata kunci 2; kata kunci 3; kata kunci 4; kata kunci 5.

****Note: the abstract must be written either in English or Indonesia
(min. 150 words, max. 250 words)**

Abstract (Times New Roman 12 point-font, Italic, Bold)

(for manuscript written in English)

The abstract of this section must be written in Indonesian with single spacing, a minimum of 150 words, and a maximum of 250 words. Contains an introduction, objectives, research methods, findings, and a conclusion. Written in Times New Roman 11-point font, italic, single-spaced.

Keywords: 3-5 (Times New Roman, 11 point-font, italic, semi colon “;”) keyword 1; keyword 2; keyword 3; keyword 4; keyword 5.

INTRODUCTION (Times New Roman, 12 point font, Capital, Bold)

The manuscripts should be in your original work, typed in **Times New Roman 12-point font with 1.5 line spacing and not exceed 8,000 words**. This section explains the background of the problem, the urgency of the research, a brief literature review (state of the art), as well as the formulation of the situation and the research objectives. Include several relevant and recent references, at least five previous studies. Citation should be a running note or an in-text citation model.

The authors have to use reference manager software such as (**Mendeley, Zotero, Refworks, Microsoft Word Citation Manager, or Mendeley Reference Manager**), and the citation style should be **American Psychological Association 7th Edition**.

****Note:** *The manuscript content must be typed in Times New Roman 12-point font, 1.5 line spacing, Justified*

****Note:** *The manuscripts may be submitted in a template, which is already available here. The formatting template will assist you in preparing your paper. You could copy and paste your paper in a formatting template without adding headers or footers.*

CASE PRESENTATION

Detailed description of the patient's history, examination findings, investigations, diagnosis, treatment, and outcome.

Table 1. The Calculation of the Normality Test with One-Sample Kolmogorov-Smirnov

		Unstandardized Residual
N (Value)		50
Normal Parameters ^b	Mean	.0000000
	Std. Deviation	3.43797243
	Absolute	.081
Most Extreme Differences	Positive	.081
	Negative	-.066
Test Statistic		.081
Asymp. Sig. (2-tailed)		.200 ^{c,c}

Sources: Author, 2025 (edited) (Sources, Year) – 11 point font

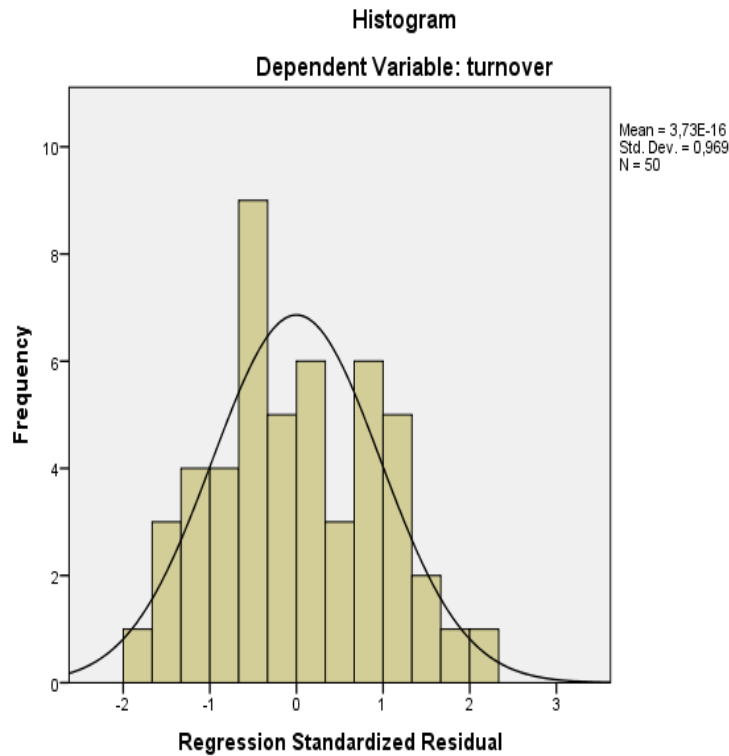


Figure 1. Histogram of Turnover Intention, Data Processing using SPSS 22, 2025 (edited) (Title, Source, Year) – 11 point font

**** Note:** Please provide a high definition (HD) picture/the highest version. Use uppercase and lowercase letters for the title of the Figure /Table (Example: check Table 1 and Figure 1)

DISCUSSION

Analysis of the case in the context of current literature, explaining its uniqueness or importance.

1. Sub-Heading (Times New Roman, 12 point font, bold)

This section elaborates and analyzes the data as a whole new information.

2. Sub-Heading

3. Sub-Heading

4. Sub-Heading

CONCLUSION

Present the conclusion based on the results and discussion, without presenting new data. Include suggestions for further research or practical implications if necessary.

REFERENCES

It contains the sources referred to in the manuscript

CONSENT FOR PUBLICATION

All authors affirm that any individual data (including images, videos, and other personal details) included in this manuscript are published with the explicit consent of the individual(s) involved. Written informed consent for publication was obtained from all participants, and copies of the consent forms are available for review by the journal's editorial office upon request.

FUNDING

Please provide funding information for the research and publication

COMPETING INTEREST

Please state any conflicting interests of this publication and research. If there is no, please type: The authors state that there is no potential conflict of interest in the publication of this article.

PUBLISHING ETHICAL STATEMENT

All authors declared that this work is original and has never been published in any form and in any media, nor is it under consideration for publication in any journal, and all sources cited in this work refer to the basic standards of scientific citation.

AVAILABILITY OF DATA STATEMENT (Optional)

The datasets generated and/or analyzed during the current study are available from the corresponding author on reasonable request. All materials used in this study are either publicly available or can be obtained from the referenced sources. If applicable, supplementary information and raw data have been included in the supplementary materials section or uploaded to an open-access repository [insert repository name and link, if any].

ACKNOWLEDGMENT (Optional)

Recognize those who helped in the research, for example, research funding. Including Advisors, Financial support, or other parties involved in the research

REFERENCING STYLE

References should follow the **American Psychological Association 7th Edition**. Using a standard citation application is preferable (eg, **Mendeley, Zotero, RefWorks, or the Microsoft Word Citation Manager**). The novelty of the references will be reviewed, normally, the majority of the citations is published in the **last 5 years for journal articles** and the **last 10 years for book** sources. Do not separate references, put them all together under a list of references.

Journal article (Author, Year, Title, Journal, Vol. Issue, Page, DOI)

Tjitrawati, A. T., & Romadhona, M. K. (2024). Living beyond borders: the international legal framework to protecting rights to health of Indonesian illegal migrant workers in Malaysia. *International Journal of Migration, Health and Social Care*, 20(2), 227–245. <https://doi.org/10.1108/IJMHS-04-2023-0038>

Online sources (Author, Year, Titles, Data Access, Link sources)

ANTARA. (2024). Daftar lengkap negara dan ibukota di ASEAN. Retrieved April 20, 2025, from ANTARA website: <https://www.antaranews.com/berita/4261551/daftar-lengkap-negara-dan-ibukota-di-asean>

Books (Author, Title, Place, Publisher, Year)

Raphael, Jody. *Rape Is Rape: How Denial, Distortion, and Victim Blaming Are Fueling a Hidden Acquaintance Rape Crisis*. Chicago: Lawrence Hill Books, 2013.

Thesis or Dissertation (Author, Year, Title, Institution)

Azizi, P. A. (2021). *Perancangan Desain Interface Sistem Informasi Sensus Harian Rawat Inap di Rumah Sakit Universitas Airlangga Surabaya*. Politeknik Jember.

Report (Author, Year, Title, Place)

Ammarzuq, F. N. (2023). *Gambaran Proses Penilaian Manajemen Risiko Terhadap Mutu Rumah Sakit Universitas Airlangga*. Surabaya.