

## Doctor of Education, Minor in Diverse Ministry Education (Faith-Based)

HBI University

Course Duration: 3 Years

Total Credit Hours: 105

### Program Description

The Doctor of Education with a Minor in Diverse Ministry Education is a terminal program focused on developing advanced expertise, ethical leadership, and field-specific innovation. Students are immersed in an interdisciplinary curriculum tailored for high-impact work in their specialization.

The program blends scholarly research, practical application, and critical analysis. Students will navigate complex policy, organizational dynamics, or technological change as it relates to their field. The Minor in Diverse Ministry Education enriches students with a faith-based foundation to promote responsible leadership and social engagement.

Graduates will be equipped to make contributions as educators, advisors, innovators, and advocates within their domains, advancing both institutional goals and societal well-being.

### Admissions Requirements

- Master's degree in Biblical Studies, Theology, Divinity, or related field
- GPA of 3.5 or higher in graduate-level coursework
- Minimum of 3 years of ministry or teaching experience
- Statement of Purpose (1,000–1,500 words)
- Three letters of recommendation (academic, pastoral, professional)
- Curriculum Vitae or résumé
- Interview with doctoral program director

### Foundational Courses (30 Credit Hours)

| Course Code | Course Name                            | Credit Hours |
|-------------|----------------------------------------|--------------|
| FND 800     | Innovation and Technology in Education | 3            |
| FND 801     | Policy and Practice in Education       | 3            |
| FND 802     | Community Engagement in Education      | 3            |
| FND 803     | Cultural Competency in Education       | 3            |
| FND 804     | Capstone Project in Education          | 3            |

|         |                                     |   |
|---------|-------------------------------------|---|
| FND 805 | Advanced Theories in Education      | 3 |
| FND 806 | Global Issues in Education          | 3 |
| FND 807 | Leadership in Education             | 3 |
| FND 808 | Ethical Frameworks in Education     | 3 |
| FND 809 | Quantitative Analysis for Education | 3 |

### Core Courses (24 Credit Hours)

| Course Code | Course Name                            | Credit Hours |
|-------------|----------------------------------------|--------------|
| COR 800     | Innovation and Technology in Education | 3            |
| COR 801     | Community Engagement in Education      | 3            |
| COR 802     | Quantitative Analysis for Education    | 3            |
| COR 803     | Global Issues in Education             | 3            |
| COR 804     | Cultural Competency in Education       | 3            |
| COR 805     | Ethical Frameworks in Education        | 3            |
| COR 806     | Advanced Theories in Education         | 3            |
| COR 807     | Policy and Practice in Education       | 3            |

### Minor Courses (15 Credit Hours)

| Course Code | Course Name                                                   | Credit Hours |
|-------------|---------------------------------------------------------------|--------------|
| MIN 800     | Community Engagement in Minor in Diverse Ministry Education   | 3            |
| MIN 801     | Global Issues in Minor in Diverse Ministry Education          | 3            |
| MIN 802     | Quantitative Analysis for Minor in Diverse Ministry Education | 3            |
| MIN 803     | Cultural Competency in Minor in Diverse Ministry Education    | 3            |
| MIN 804     | Capstone Project in Minor in Diverse Ministry Education       | 3            |

### Additional Elective Courses (Not Included in Total Credits)

| Course Code | Course Name                     | Credit Hours |
|-------------|---------------------------------|--------------|
| ELE 800     | Ethical Frameworks in Education | 3            |

|         |                                        |   |
|---------|----------------------------------------|---|
| ELE 801 | Innovation and Technology in Education | 3 |
| ELE 802 | Community Engagement in Education      | 3 |
| ELE 803 | Global Issues in Education             | 3 |
| ELE 804 | Advanced Theories in Education         | 3 |

### Practicum Experience

Students in the Doctor of Education program will complete a supervised practicum aligned with their area of study. Each practicum reinforces leadership, community engagement, or systems-based thinking.

Practicum Requirements:

- 600 hours of supervised field work
- A comprehensive practicum report or portfolio
- A reflective analysis connecting theory to practice
- Final presentation to faculty and peers

### Doctoral Dissertation Requirements

The doctoral dissertation for the Doctor of Education involves an original, field-specific research project contributing to theory or practice. The dissertation must demonstrate rigorous inquiry and offer actionable or theoretical value in alignment with the Minor in Diverse Ministry Education.

Requirements:

- Research proposal approved by faculty committee
- Literature review with annotated sources
- Methodology and data collection
- 100+ page manuscript with implications for the discipline
- Oral defense presentation

### Program Outcomes

- Lead initiatives in doctor of education settings
- Apply faith-based ethical frameworks to leadership and decision-making
- Conduct advanced research and evaluation
- Influence policy, education, or ministry based on evidence
- Mentor others in both academic and practical environments

### Career Outcomes and Potential Pay Scale

| Career Path                    | Average Salary (Annual) |
|--------------------------------|-------------------------|
| Doctor of Education Consultant | \$90,000 – \$150,000    |
| Doctor of Education Professor  | \$80,000 – \$140,000    |
| Doctor of Education Director   | \$95,000 – \$160,000    |
| Doctor of Education Strategist | \$85,000 – \$145,000    |

|                                |                      |
|--------------------------------|----------------------|
| Doctor of Education Researcher | \$75,000 – \$135,000 |
|--------------------------------|----------------------|

### Dissertation Outline

| # | Section                   | Details                                                                                                               |
|---|---------------------------|-----------------------------------------------------------------------------------------------------------------------|
| 1 | Introduction              | <ul style="list-style-type: none"> <li>• Define the scope, research question, and purpose of study</li> </ul>         |
| 2 | Literature Review         | <ul style="list-style-type: none"> <li>• Analyze current and past research relevant to your specialization</li> </ul> |
| 3 | Methodology               | <ul style="list-style-type: none"> <li>• Describe your research design, tools, and procedures</li> </ul>              |
| 4 | Results                   | <ul style="list-style-type: none"> <li>• Present data collected from your research efforts</li> </ul>                 |
| 5 | Discussion                | <ul style="list-style-type: none"> <li>• Interpret findings and connect to the larger context</li> </ul>              |
| 6 | Conclusion                | <ul style="list-style-type: none"> <li>• Summarize outcomes and propose next steps or further research</li> </ul>     |
| 7 | References and Appendices | <ul style="list-style-type: none"> <li>• Include citations and supplemental materials</li> </ul>                      |