RESOURCES ON VACCINE MANDATES

OSHA Vaccination and Testing Emergency Temporary Standard Resources

OSHA ETS:
https://www.govinfo.gov/content/pkg/FR-2021-11-05/pdf/2021-23643.pdf

OSHA Vaccination and Testing ETS Website:
https://www.osha.gov/coronavirus/ets2

OSHA Vaccination and Testing ETS FAQs:
https://www.osha.gov/coronavirus/ets2/faqs

Fact Sheet – About the ETS:
https://www.osha.gov/sites/default/files/publications/OSHA4161.pdf

Fact Sheet – ETS Summary:
https://www.osha.gov/sites/default/files/publications/OSHA4162.pdf

OSHA provides links to download sample policy templates directly from their OSHA ETS website. There are two sample policy templates – one for mandatory vaccinations and one for vaccination or testing and face coverings.

CMS Omnibus COVID-19 Health Care Staff Vaccination Interim Final Rule

Interim Final Rule:
https://www.govinfo.gov/content/pkg/FR-2021-11-05/pdf/2021-23831.pdf

CMS FAQs:
https://www.cms.gov/files/document/cms-omnibus-staff-vax-requirements-2021.pdf

CDC Medical Contraindications:
https://www.cdc.gov/vaccines/covid-19/downloads/summary-interim-clinical-considerations.pdf

Safer Federal Workforce Task Force (Federal Contractor Rule Resources)

Vaccinations FAQs: https://www.saferfederalworkforce.gov/faq/vaccinations/

Template Request for Medical/Disability Exemption to Vaccination:
https://www.saferfederalworkforce.gov/downloads/DISABILITY%20REQUEST%20FORM%20-%2020211004_510pm%20-%20MH508.pdf

Template Request for Religious Exemption to Vaccination:
https://www.saferfederalworkforce.gov/downloads/RELIGIOUS%20REQUEST%20FORM_FINAL%20REVIEW_20211003%2010.29%2011am.pdf

EEOC – What You Should Know About COVID-19 and ADA, Rehabilitation Act and Other EEO Laws

Section L – Vaccinations: Title VII and Religious Objections to COVID-19 Vaccines:
https://www.eeoc.gov/wysk/what-you-should-know-about-covid-19-and-ada-rehabilitation-act-and-other-eeo-laws#L

EEOC Religious Accommodation Request Form:
https://www.eeoc.gov/sites/default/files/2021-10/EEOC%20Religious%20Accommodation%20Request%20Form%20-%20for%20web.pdf

Health Action Alliance Resources

Sample COVID-19 Vaccination Policy for Employers with 100 or More Employees:
https://www.healthaction.org/resources/vaccines/sample-covid-19-vaccination-policy

Guide for Responding to Requests for Medical Exemptions:
https://www.healthaction.org/resources/vaccines/responding-to-requests-for-medical-exemptions

Guide for Responding to Requests for Religious Exemptions:
https://www.healthaction.org/resources/vaccines/responding-to-requests-for-religious-exemptions

Sample Request Form for Medical Exemptions:
https://www.healthaction.org/resources/vaccines/sample-request-for-medical-exemption

Sample Request Form for Religious Exemptions:
https://www.healthaction.org/resources/vaccines/sample-religious-exemption