

Interview with owner of Hola Resturante Franco on 12/15

Hola was founded in 2017

**What was the process of opening Hola?**

“Originally the planning of Hola started out without me. Once his friend brought up this opportunity he decided to move closer to the Restaurant so he could help with opening things of re-modeling.

**What is something you had to overcome as a business owner?**

I had been in the restaurant industry for 12 years when I came to Hola. I never had taken any business clases so when I was started it was a lot of trial and error.

**How did you Navigate running the restaurant during the pandemic?**

This definitely was a difficult time for any Restaurant. We had to re-invent the way we did things. We had to focus on take out rather then dine in eating. But I’m thankful that we were able to bounce back.

**What is something you had to overcome as a business owner?**

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**What has been something you have struggled with?**

It is really important that my co-workers get along with each other.

**What advice would you give to someone who is starting a business?**

Invest your time in something your passionate about. You need to talk to yourself to know what you want. Don’t just start a business because you want to make money, you need to know it is something you are passionate about. Also there will be a lot of trial and error so you have to become comfortable with making mistakes!

**After Interviewing Him I showed him my business plan I created (plan I created on previous 2 week plan) He offered me some advise which I’ll list a below**

- 1) **Get a LLC:** This would help protect me if any thing goes wrong he highly suggested looking more into it
- 2) **Bring on another worker:** He suggested that since my business has been growing so much that I should bring on a worker. This could help me manage my business as it grows. I would train worker and schedule their appointments and then make a percentage of what they get
- 3) **Find a more official and efficient way to schedule appointments:**Right now to schedule appointments clients text me or message me on social media. He suggested I use something such as what barbers use to schedule appointments. This could help make my business be professional