MONTPELIER ROXBURY
BOARD OF SCHOOL DIRECTORS
EQUITY AND ENGAGEMENT COMMITTEE MEETING
Virtual
Monday, May 19, 2025
4:00 pm

MINUTES

Our schools are caring, creative, and equitable communities that empower all children to build on their talents and passions to grow into engaged citizens and life-long learners.

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* The public is invited to participate in and view this board meeting from their homes. Should the public wish to participate in Public Comment, please do the following:

Google Meet joining info
Video call link: https://meet.google.com/cob-qgxh-ekp
Or dial: (US) +1 318-526-1518 PIN: 908 579 282#

The chairperson will open the Public Comment period per the agenda below. Unmute yourself, state your full name, and then proceed to state your comment. *Please note the meeting will operate as normal, holding Public Comment to the period indicated in the agenda below and as established by the chairperson.

After the Public Comment period has ended you may continue to remain in the Zoom for the duration of the meeting - please mute yourself.

Minutes Approved: 06-04-2025 School Board Meeting

4:00 Committee Meeting Call to Order

- Public Comment*
- Approve the minutes of the May 5, 2025 meeting

4:05 Committee purpose & work plan

- **Community conversations about district anti-racism work / equity plan**
  - **Discuss/revise language describing first attempt to facilitate community conversations. Current language below**
  - **Community Conversations: Fostering An Environment of Belonging in our Schools**
  - **Partner with caregiver groups to publicize**

**Public comment is to provide the public the opportunity to speak to agenda items or other relevant topics and for the board to listen to those comments. It is not a time for the board to respond to comments or engage in dialogue with the public.*

Public comment will be a part of every agenda and the board chair will divide the time equally between the number of community members wishing to speak.

- **Identify additional ways to publicize this and future Equity and Engagement conversations**
- **Jess will provide some basic tips for talking with young people about challenging circumstances/treatment/language about diversity and equity. This would not be warned to foster productive conversation. Can we review the talking points before 6/2?**
- **The date of the conversation will be Jun 2, 2025**
- **The Equity and Engagement Committee is optimistic conversations on June 2 will help us organize and direct our work moving forward.**

- Work from the equity report: board recommendations
  - **Decide DEI training for the board**
    - Understanding the new Ed Quality Standards, board role, difference between state & fed jurisdiction
    - Similar training to what district leadership and staff are getting, to stay on pace with them
    - Can we direct training for the board that discusses ways to respond to people who do not understand, or are distrustful of equity and/or anti-racist work.

5:00 Adjourn

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