



CAMPUS & COMMUNITY RECREATION

APPLICATION DEADLINE: ongoing

Position	Route Setter Wilson Climbing Centre
Employment Dates	Fall 2025 & Winter 2026 terms Sep 1, 2025 to Apr 30, 2026
Number of Positions	Up to 6
Compensation	starting rate \$19.57 / hour
Benefits	4% vacation pay, 3.46% stat pay, 1.5% premium
Hours	0-15 hours per week, varies on operational needs
Type	casual student staff, hourly
Division	Campus & Community Recreation
Department	Campus Services

This position is a member of the Campus & Community Recreation Team. Campus & Community Recreation (CCR) offers programs, services and facilities aimed to meet the needs and interests of the broad range of communities that we serve. The role of CCR is to support our communities (students, staff, Faculty and community members) to explore and enhance their physical, mental, and emotional well-being through physical and social activity. We strongly believe in the power of recreational activities to support these needs. CCR is more than just a source of activity and event opportunities, it is also an excellent source of employment training and experience.

This position will be based out of the Wilson Climbing Centre. The Wilson Climbing Centre is a brand new modern climbing structure. It was designed in an iconic purpose-built building creating a new gateway to the University of Alberta's North Campus. We are driven by a passion for climbing and are committed to promoting physical activity as a healthy lifetime pursuit.

With the support of the CCR Full Time Staff, Route Setters are responsible for creating diverse, inclusive, and top quality climbing routes that encompass beginner, intermediate, and advanced climbers within our bouldering lounge and high wall areas. Route Setters are expected to follow all risk management and mitigation policies, procedures, and protocols put in place to ensure the safety for all involved. On the route setting team, one person will be designated the Senior Route Setter.

Learning Opportunities

- Experience in Route Setting for an indoor climbing gym
- Experience in implementing facility rules and regulations
- Experience monitoring a recreation facility and equipment for any maintenance/safety issues
- Experience mitigating risk and following safety protocols

Position Responsibilities

Route Setter

All Route Setters, including the Senior Route Setter will:

- Ensure diverse, inclusive, and top quality climbing routes that encompass beginner, intermediate, and advanced climbers. General percentage breakdown of route setting focus is: 70% beginner (less than V3/5.10), 20% intermediate, 10% advanced;
- Properly use, maintain, track, organize, clean, and store of all Route Setting equipment / supplies, route setting areas, rooms, and spaces;
- Keep an open line of communication with Coordinators, preferably through written email communication (easier to review and track communications this way);
- Ensure that, in the event of illness or other personal emergency, notify the Coordinator(s) in a timely manner;
- Replace route tags in a timely manner and are appropriately named for all audiences;
- Report any incidents to the Coordinators and follow subsequent reporting processes;
- Provide positive and developmental feedback to Route Setting team to support individual and team growth;
- Ensure Coordinators are made aware of any recurring route setting issues;
- Prepare safe route setting area (boundaries, fixed lines, etc.);
- Conduct regular stripping, cleaning, and re-setting;
- Maintain of route inventory system by writing and posting route descriptions on wall and in route setting binder;
- Ensure that all equipment is used in a safe and responsible manner (ladders, drills, drill bits, screws, bolts, wrenches, PPE, vacuums, and dynamic ropes, setting seats, belay devices, anchors, carabiners, gloves);
- Forerun to ensure all routes and problems are safe, can be executed in a manner that is appropriate for the assigned grade, and that are accessible to a wide range of customers;
- Be present at all scheduled route setting shifts provided by the Wilson Climbing Centre;
- will work always in a minimum 2 person system without a full-time staff on-site.

Senior Route Setter

Additional tasks assigned to the Senior Route Setter will be:

- Assisting the Coordinators in development, implementation, and enforcement of route setting policies, procedures, and competency assessments;
- Keeping an open line of communication with Coordinators, preferably through written email communication (easier to review and track communications this way);
- Given schedule priority to assist with route setter at larger scale events and competitions, where applicable.

Working Conditions

1. Physical Demands:

- Working with ladders
- Working at heights above 3 meters
- Lifting equipment up to 100 lbs
- Using route setting / climbing specific safety equipment
- Working with ropes
- Assist with set-up and take-down of equipment
- Providing First Aid as needed

2. Work Environment:

- in-person, on-campus
- Indoor environment

- Noise is expected (drills, impact drivers)
- Areas may be slippery or chalky

Qualifications & Expectations

- Be enrolled at the University of Alberta for the Fall 2025 and Winter 2026 academic terms as a full-time student. Exceptions may apply based on experience and availability;
- Be available to work flexible hours including early mornings and later evenings (both weekdays and weekends based on operational needs (school breaks, statutory holidays, exams are off);
- [Intermediate First Aid and CPR C](#) (certified within last 2 years);
- Ladder Safety Training (in-house training module provided);
- Workplace Violence & Harassment Prevention online module completion certificate (upon hire; provided through the employer);
- Working Safely online module completion certificate (upon hire; provided through the employer);
- Strong communication skills and good customer relations skills;
- Top rope access current at the Wilson Climbing Centre;
- Experience as a climbing instructor and/or climbing athlete;
- ACMG Climbing Gym Instructor Level 1 and/or CWA Climbing Wall Instructor (level 2 or higher) climbing certification(s).

Application Procedure

1. Go to uab.ca/ccrjobs
2. Select “Apply Now” to complete a google form application submission.

We thank all interested applicants; however, only those applicants selected for an interview will be contacted.

The University of Alberta is committed to an equitable, diverse, and inclusive workforce. We welcome applications from all qualified persons. We encourage women; First Nations, Métis and Inuit persons; members of visible minority groups; persons with disabilities; persons of any sexual orientation or gender identity and expression; and all those who may contribute to the further diversification of ideas and the University to apply.

