

Paper Title
(TNR 12, 1 point space, bold, 15 words max.)

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ABSTRACT

Abstract should be written in English, Times New Roman 12 at 1 point space, in **100-250 words**. Abstract should contain the title of the research, purpose of the study, methodology used, key findings, implications for practice and theory.

Keywords:

Please write **3-5 keywords** in **alphabetical order**, separated by semicolon (;), using Times New Roman 12 at 1 point space. Keywords should represent the main issues/topics/themes explored in the article.

INTRODUCTION

This section presents a comprehensive overview of the issue or theme that serves as the central focus of the article. It includes a clear problem statement, supported by a background analysis and a relevant literature review that outlines the evolution of ideas and highlights current developments related to the topic. If the research involves a preliminary assumption or hypothesis to be tested, it should also be stated within this section as an integral part of the narrative, rather than as a separate subsection.

LITERATURE REVIEW

Subheading Level 1

Subheading Level 1

This section presents a review of previous studies relevant to the topic under discussion, along with the theoretical or conceptual framework that underpins the article. Most of the referenced literature should be recent, ideally published within the last ten years, to ensure relevance and currency. If needed, this section may be organized into subheadings to enhance clarity and thematic coherence.

METHODS

The methods section contains a narrative about the method and process of data collection and analysis. If the research involves primary data collection, the location, time, informant's/respondent's criteria also need to be written.

RESULTS & DISCUSSION

Subheading Level 1

Subheading Level 2

Subheading Level 2

Subheading Level 1

Subheading Level 2

Subheading Level 2

This section contains a description of the field data findings, followed by an analysis of those findings using the conceptual/theoretical framework outlined in the previous section. The findings and discussion may be organized into two levels of subheadings (following the example subheading structure) as needed by the author. This section typically constitutes the most substantial portion of the article, comprising approximately half of the total word count.

"For interview quotations consisting of three or more lines, the text should be separated from the main body of the paragraph. The quotation must be written in Times New Roman, font size 12, upright (not italicized), with single line spacing. The quotation should begin and end with quotation marks. The paragraph should be formatted with a hanging first indent and left-right margins indented by 1 cm." (Interview with Informant's Name, month year)

Table 1. Example

X	1	2
A	1A	2A
B	1B	2B

Source: Website/Author's Data Analysis (Year)



Figure 1. Example

Source: Website/Author's Documentation (Year)

CONCLUSION

This section presents the main conclusions drawn from the results and discussion. It should clearly summarize the key findings in relation to the research objectives or questions, highlighting their significance and implications. Authors are encouraged to avoid simply repeating earlier content and instead focus on synthesizing insights that contribute to the broader understanding of the topic. If relevant, this section may also include reflections on the limitations of the study and suggestions for future research.

ACKNOWLEDGEMENTS

This section is optional and should be used to recognize individuals, institutions, or organizations that have contributed to the research but are not listed as authors. Authors may express gratitude for funding support, research assistance, feedback from colleagues, or access to data and facilities. Please be concise and professional in tone. If the research was supported by a grant or scholarship, include the name of the funding body and the grant number (if applicable).

CONFLICT OF INTEREST

Authors must disclose any potential conflicts of interest that could influence the interpretation of their findings. A conflict of interest may include financial, personal, or professional relationships with individuals or organizations that could be perceived to affect the objectivity or integrity of the research.

If there are no conflicts to declare, authors should include the following statement: “The authors declare no conflict of interest.”

REFERENCES

This section lists all sources cited in the article, formatted according to the APA (American Psychological Association) style, 7th edition. Authors are expected to ensure that the references are relevant, credible, and primarily consist of works published within the last ten years to reflect the most current developments in the field.

Only sources cited in the body of the article should be included in the reference list, and all in-text citations must correspond to a full entry in this section. References should be arranged alphabetically by the last name of the first author and formatted with a hanging indent.

Authors are encouraged to use citation management tools (e.g., Zotero, Mendeley, EndNote) to ensure accuracy and consistency.

