



Tennessee Epsilon Chapter of Phi Kappa Psi

Expectations of Membership

Preface

The following expectations will apply to all undergraduate members of the chapter in accordance with the Constitution, Bylaws, and Rules of the Phi Kappa Psi Fraternity and any laws that govern the conduct of students or organizations at the University of Tennessee, Knoxville as well as the State and Federal laws that govern our Chapter. Each member of the Phi Kappa Psi chapter at the University of Tennessee, Knoxville will agree to comply with the following requirements in order to remain a brother in good standing with the Tennessee Epsilon Chapter, Advisor(s), and the National Fraternity. Failure to remain in good standing with the chapter for more than two semesters will result in a vote on removal from the chapter, by being sent to early Alumni Status. A member not within good standing will result in a loss of all chapter privileges, which shall include but are not limited to voting, brotherhood, and social privilege.

1) I will strive for the highest academic achievement and integrity.

Your presence at the University of Tennessee, Knoxville is predicated upon the attainment of an education and degree. Graduation is a testament to your efforts and a compliment to your Fraternity experience. Your academic performance impacts your future and your Chapter's average GPA. It is

inappropriate that you allow anything to interfere with scholastic pursuits, or that your performance fails to support the academic goals of the chapter.

As a policy of the Phi Kappa Psi Tennessee Epsilon Chapter, all brothers must maintain a semester GPA of 2.75 or they will be placed on Academic Probation.

- A) The semester GPA for a member to be in good standing must be a 2.75 and if a member receives a GPA below this then he is considered in bad standing for the following semester. If he fails to meet a 2.5 for two consecutive semesters then he is subject to removal from the chapter.
- B) If a member receives a GPA of less than 2.75 in the previous semester they will be required to meet with a scholarship committee representative in an academic coaching session bi-weekly.
- C) If a member receives a GPA of less than 2.5 for two consecutive semesters, he will be subjected to removal from the chapter:
 - a) Members will be allowed to appeal their removal.
 - b) The Grievance Committee will hear the appeal.
- D) If a member receives a GPA of less than 2.75 in the previous semester they will be ineligible to serve in any officer position (including committee chair).
 - a) Members will still be expected to remain active within the committee they are a part of.

2) I will pay promptly all just debts.

While a brotherhood is a group of friends, a chapter is also an organization, which must count upon the income from members. Anyone who fails to pay dues, fees, or other financial obligations associated with the chapter, could cause the chapter to fail to meet its budget and take advantage of those who have already paid promptly.

As a policy of the Phi Kappa Psi Tennessee Epsilon Chapter, all brothers must pay half of their dues (Out-House: \$525 / In-House: \$175/ Fort-House: \$350) prior to the first chapter meeting of the semester.

- A) Brothers are encouraged to pay all semester dues as early as possible.
- B) All members must pay 50% of dues before the first chapter meeting. (Out-House \$525) (In-House \$225) (Fort-House \$350). The installment for the second half of the semester (Out-House \$525) (In-House \$225) (Fort-House \$350) will be due halfway through the semester.
- C) Once bills are late there will be a 10% late fee charge added to the existing balance.
- D) Once a bill is more than a week past due, an email (together with a copy of this bylaw) shall be mailed by the P to the delinquent(s) members residence.
- E) If a member's dues and debts are 30 days past due and all options have been exhausted by the P then he is put in as a member in bad standing; to regain chapter privileges he must:
 - a) Pay his account in full;

- b) Present any defense to the nonpayment of the bill to the P which may permit him to sign a note for the unpaid balance, subject to ratification by the Grievance Committee.
- c) Loss of all Chapter privileges, which shall include, but are not limited to, voting, brotherhood, and social privileges.

3) I will support the chapter through my involvement, energy, enthusiasm, and commitment to these expectations.

Each member should serve on a committee, attend chapter meetings, assigned house clean-ups, and participate in chapter events and activities. Failure to do so is an offense against the fraternity.

As a policy of the Phi Kappa Psi Tennessee Epsilon Chapter, all PNMs and Brothers must complete 10 service hours per semester.

The attendance policy of the chapter is as follows:

- 1) Absence from any regular or special meeting may be punished by, but limited to, a fine of \$10 unless the AG, VGP, or GP has excused the absence beforehand. Any and all chapter ceremonies are considered special meetings (including events like big brother night) and are mandatory for all members unless otherwise expressed by the GP.
- 2) A member must file an absence excuse 48hrs prior to an event.
- 3) A member will lose all voting privileges and will be placed on social probation (restricted from all organized social activities, including formal) for the entirety of the semester once he has 3 unexcused absences. His third unexcused absence will also place this member in bad standing with the chapter for the entirety of the semester.
- 4) A member who fails to meet the required number of service hours as mandated by the Chapter will be subjected to a penalty that is decided upon by the Governing Committee.
 - a) 10 Hours Per Semester
 - b) A member who fails to complete his 10 hours by the end of the following semester will result in a fine of \$10 per hour missed every semester.
- 5) A member who does not participate in four philanthropic events of other organizations will be subjected to additional service hours applied to the following semester
 - a) Members can replace additional service hours by attending additional philanthropic events. (Ex 1. A member misses 2 philanthropy events in fall, member attends 6 in spring. / 2. A member misses 2 events in fall, the member does 12 total service hours in spring.)
- 6) A member who does not participate in Social Events, without a valid excuse provided, will be subjected to fines from the Governing Committee.
- 7) If a member single-handedly recruits a PNM who gets initiated they will receive \$100 off of that semester's dues. (Outside of formal recruitment)

- 8) If a member misses an assigned clean up day they will be subject to a \$25 fine. A missed clean-up will count towards a member's unexcused absence.
- 9) If a member is absent from chapter meetings they will be required to review the meeting minutes.

4) I will conduct myself in accordance with all of the University of Tennessee, Knoxville's policies in their code of conduct as well as the rules of the National Fraternity of Phi Kappa Psi.

_____ Your actions reflect directly upon the chapter and the brotherhood that is Phi Kappa Psi. Upholding the high standards of performance and conduct of the Fraternity is a basic tenet of membership. Failure to do so is justification for disciplinary action suspension or expulsion from the chapter. Center to these expectations is adherence to the policies, codes, laws, and expectations of the Fraternity, University of Tennessee, Knoxville, and all local, state, and federal governments and agencies, respect for the rights of others, respect of property, and concerns for the health and safety of others.

- a) **The Sexual abuse and harassment policy of the chapter follows the University of Tennessee, Knoxville's policy in its standards of conduct.**
- b) **The Hazing policy of the chapter follows the University of Tennessee Knoxville's policy in its code of conduct.**

5) I will read and be held accountable for the knowledge of the Bylaws of Phi Kappa Psi Tennessee Epsilon.

The reading of the bylaws policy of the chapter is as follows:

- A) The Bylaws shall be read in full by all members during the first regular meeting of each academic year for initiates, and within one week of initiation, for new members.

6) I will practice moderation in my manners and morals.

The alcohol and drug policy of the chapter is as follows:

- A) No alcoholic beverages may be purchased through or with chapter funds nor may purchase of the same for members or guests be undertaken or coordinated by any member in the name of or on behalf of the chapter. The purchase or use of a bulk quantity or common source(s) of alcoholic beverages, for example, kegs or cases, is prohibited.
- B) All chapter affiliated events such as date parties and socials must be in compliance with IFC policy 3rd party vendor guidelines.
- C) The possession/use/sale of any illegal substances or paraphernalia at any time by a member or new member of the Fraternity warrants ground for immediate disciplinary action. Illegal substances as referred to by local/state and federal government policies.
 - a) Immediate disciplinary action will follow the University of Tennessee, Knoxville's Student Code of conduct disciplinary plan, and the discretion of the Governing/Grievance Committee.
- D) If a member is caught consuming illegal drugs in the Fraternity House (personal living quarters included) he will be subject to:
 - a) 1st Offense: \$25 Fine
 - b) 2nd Offense: \$50 Fine
 - c) 3rd Offense: \$75 Fine & Eviction

7) (In House Residents Only) I will respect the Fraternity House, those that live there, and the property of the Fraternity and Others.

The Resident policy of the Chapter is as follows:

- A) Residents will report all damage to their room prior to move in.
- B) If responsible for damages to the Fraternity House the resident will be accountable for fixing or paying for all damages caused to common areas or private rooms during their residency.
- C) Residents will keep their rooms and common areas in an orderly fashion.
- D) Residents will clear all personal items, furniture, and trash from their room prior to moving out unless discussed with the resident moving into their room. Upon move out, the resident room should be clear and "move-in ready" for future residents.

- a) If the room is determined to be inadequately cleaned prior to moving out that member will be subject to a \$200 cleaning fee, which can be appealed to the grievance committee.
- E) Residents of each floor will clean and maintain bathrooms, and clear trash from the house during weekly designated cleaning days.
- F) If a member excretes any bodily fluids in a common space (bathrooms included) they will be responsible for cleaning it.
 - a) If a member's guest excretes any bodily fluids in a common space (bathrooms included) they will be responsible for cleaning it.
- G) There is to be no personal storage in the chapter house besides in one's individual resident room. This includes all common spaces such as the basement, chapter room, front room, kitchen, and storage closets.
- H) If a member is caught using the women's bathroom without valid excuse will be subject to a \$10 fine.
- I) If a member cooks in the kitchen they will be responsible for cleaning the mess. If a member does not clean the mess within 12hrs they will be subject to a \$10 fine.
 - a) If a member uses the grill and does not cover it after use they will also be subject to a \$10 fine.

8) I will respect the rights and practices of our beloved fraternity

The rights and practices is as follows:

- A) Bad standing is defined as a loss of voting rights, being added to a house cleaning crew, and put as a sober monitor in (wet) social events that have been legally registered in accordance with the University of Tennessee's third party vendor agreement.
- B) Early alumni and alumni status is defined as 7 semesters of good standing behavior within the fraternity or the graduation of the brother from the university.

I Have read, understood, and agreed to abide by these expectations of membership in the Tennessee Epsilon Chapter of Phi Kappa Psi.

Name (print): _____

Signature: _____

Date: _____