The Hague University Toastmasters Privacy Policy

This privacy policy explains how The Hague University Toastmasters collects, uses, and protects your personal information.

Who We Are

The Hague University Toastmasters is a public speaking club run by and for its members. We are closely affiliated with Toastmasters International (TMI), a non-profit organization based in the USA. Our club is registered as a “vereniging” at the Dutch chamber of commerce 66083524.

What Information We Collect

We collect different information depending on your relationship with the club:

- **Guests:** Name, phone number, and email address (all optional). This information is only used to follow up on your experience, inform you about future meetings, and explain membership.
- **Members:** Full name, email address, postal address, gender, and phone number. This information is shared with TMI for full participation in club activities. We will assist you with the application process.
- **Members and club guests:** We may take photos during meetings and speaking activities for our social media accounts. If you don’t want to be in our albums, send us an email with the photo link and we'll remove any unwanted photo from our public accounts. Note that audience photographs do not fall under our obligation to comply with a request.
- **Website Visitors:** We collect your name, email address, and phone number (optional) through the website (https://toastmasters.nl/), Linktree, and Google Forms. This information is used for responses to inquiries and to keep you informed about club activities (with your consent).

Who Has Access to Your Information

Access is limited to the club committee members and other functionaries who need it for their role, such as:

- Contest Chair (contestant details)
- Mentors/Mentees (contact details)
- Special Event Organizers

We also share information with third parties as detailed below:

- **Toastmasters International (TMI):** We share your information with TMI upon membership. You can view their privacy policy at https://www.toastmasters.org/footer/privacy-policy
- **Google Drive:** Used for club organization. Only officers can access by default, with specific files shared with members as needed. You can view their privacy policy at https://policies.google.com/privacy
- **Social Media:** We may post articles mentioning members (e.g., winners) or share club news. We will only share your name or photo with your explicit consent. Contact VPPR (thehagueuniversitytoastmasters@gmail.com) if you don't want to appear.
- **WhatsApp Group:** An invite-only group for Officers and Members (or "Members" if guests are included) to discuss club business (see their privacy policy at https://www.whatsapp.com/legal)
- **Meetup:** Used for announcing meeting dates. No personal information is stored unless registration is required for a special event. Meetup's privacy policy is at https://help.meetup.com/hc/en-us/sections/360004946151-Account-privacy

Your Rights

You have several rights under data protection regulations:

- Know who holds your data (contact thehagueuniversitytoastmasters@gmail.com)
- Know what data we collect and how we use it (detailed above)
- Know who we share information with and why (detailed above)
- Access your information
- Update or rectify inaccurate information
- Request deletion of your information
- Withdraw consent for marketing communications
- Complain to the Autoriteit Persoonsgegevens (https://autoriteitpersoonsgegevens.nl/)

Complaints

For complaints, email thehagueuniversitytoastmasters@gmail.com. If unsatisfied, you may report your concern to the Autoriteit Persoonsgegevens (https://autoriteitpersoonsgegevens.nl/)

Changes to This Policy

We may update this policy. Check our website for the latest version.

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