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# Athletic Handbook

2025/2026

South Metro Charter Conference





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## Welcome to WCA Athletics

### Athletic Director

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### South Metro Charter Conference (SMCC)

The South Metro Charter Conference is committed to developing student athletes of character through our core values. Through our conference policies and rules, we strive for excellence by offering students model programs to develop athletic performance. Our core values are development, sportsmanship, passion, appreciation and kindness.

### WCA Mission

World Compass Academy engages and inspires learners in a safe, challenging, and individualized learning environment, which cultivates and fosters character, a lifelong love of learning, and the skills to engage in the global community.

### The WCA Vision

*Go Anywhere, Do Anything!*

The vision of World Compass Academy is to equip our students to go anywhere in the world with the foundational skills to succeed.

### The Athletic Expectation

Student athletes at World Compass Academy will be respectful to all teammates, opponents, officials, coaches, and parents. We will demonstrate responsibility and passion while we compete. It is our goal to strive for excellence in everything we do!

### The Parent Expectation

Parents and family members of student athletes at World Compass Academy will be respectful to all athletes, opponents, officials, coaches, and other parents. Parents are responsible to drive their student athlete to and from each match/game/competition. It is our goal to strive for excellence in everything we do!

### Athletics Fees

Cost per year for sports:

Basketball \$185	Soccer \$185	Coed Cheerleading \$185
Volleyball \$185	Coed Cross Country \$185	<i>(cheer 2 seasons, sign up for each season individually)</i>

This money goes towards paying for referees, facilities, coaches, athletic director, gear (if needed), and equipment. Uniforms belong to the school and are to be returned in the same condition as received within 5 days of the last game, or date provided by AD. All school-issued athletic uniforms must be returned at the end of the season. If a uniform is not returned, a **replacement fee** will be charged to your child's MySchoolBucks account.

### How to Register (Sign-up)

- MySchoolBucks account (Must register separately for each sport)
  - Click on School Store (scroll down)
  - Register
  - Make-Payment
- **Physical Examination and Parent Permission.** Students must have on file with the Athletic Director the results of a physical examination conducted by a practicing physician, physician's assistant or nurse practitioner. If registering for more than one season, only one physical form is required to be submitted. A copy must be on file prior to participating. Students will not be allowed to participate without a current physical.
  - A provided form signed by the student's parent/guardians certifying their permission to participate in the school's athletic program.
- **Medical Information and Consent for Emergency Treatment:** Parents or legal guardians must provide emergency contact information and student health information to ensure the safety of all individuals of the athletic program. In addition, parents/guardians must consent to emergency treatment and waive any liability arising of such medical treatment.

### Payments, waivers, and physicals are due prior to the first practice.

### Practices

- **Monday** after school until 5:30pm, *or* times may vary per coach/per sport. Please check with the coach to verify times.
  - First week of ALL sports practice is Monday-Thursday. **Tuesday** practice times will vary per sport, please ask the coach for Tuesday practice times.
  - Student athletes leave classroom to **change into uniforms at ALL CALL** (if students sees name come up in carpool, they stay for practice, it is for siblings)
  - Students must wait in the gym for coach to pick them up (soccer and cross country)
  - Pick-up After Practices
    - Volleyball/Basketball/Cheer Pick-up: South Gym Doors (park at Plum Creek Church or West side of building)
    - Soccer/X-Country Pick-up: Field
- (\*no entry to the school is permitted during pick-up)
- Siblings of student athletes are not permitted to attend practices.

### **Late Pickup Policy for Sporting Events**

*To ensure the safety of all participants and respect the time of coaches and staff, the following policy will be enforced for late pickups:*

1. **First Occurrence** – A **formal notice** with either a verbal and/or written **warning** will be issued to the parent/guardian if they are up to **10 minutes late** picking up their child after a sporting event.
  - a. parent/guardian will be charged the late pick-up charge of **\$50 per student**.

- b. *Late pickup charges will be charged to the family in MySchoolBucks. The fee will directly compensate the coach/staff member who unexpectedly stayed past hours to provide care for the students who were left late.*
2. **Second Occurrence** – *A formal notice will be issued, and a meeting may be requested with the parent/guardian to discuss the importance of timely pickups. Continued lateness may result in temporary suspension from practices or events.*
- parent/guardian will be charged the late pick-up charge of \$50 per student.*
  - Late pickup charges will be charged to the family in MySchoolBucks. The fee will directly compensate the coach/staff member who unexpectedly stayed past hours to provide care for the students who were left late.*
3. **At Home Games:** *Your student will be sent to Innovation Learning and/or charged a \$50.00 late pick-up fee.*
- All parents are asked to enroll their student in Explorer's Club by Innovation Learning Before and After Program as a precaution to ensure appropriate childcare in the event of an unexpected emergency when a parent may be late to pick up their student. We understand that unexpected circumstances happen and this is the best and most economical way to ensure there is a safe place for your student to be if you can't pick up for any reason.*

## Game Day

### Schedules

Wednesdays & Thursdays (maybe Mon & Tues during playoffs) All schedules can be found on the WCA website, under Middle School Athletics. Schedules will be posted as they become available. <https://www.worldcompassacademy.com/apps/pages/wca-middleschool-athletics>

## Home Games

- Students dismissed at ALL CALL to change into uniform
- Students must wait in the South GYM for a Coach to take them to the field (soccer & cross country)
- Parents can enter game through South GYM DOORS after 4:00pm
- Siblings must SIT with their parents at all times during home games.
- All Cheerleaders will cheer at Home Basketball Games
- Please be advised that during home games, students are **not permitted to use cell phones** while in attendance. All students are expected to be **respectfully watching and supporting** the games in progress.

## Away Games

- Early Dismissal, Coach will provide times and schedules
- Parents must drive Athlete to away games/clinics, **pick-up for ALL Athletes is at the SOUTH GYM DOORS to leave for Away Games.**
- **If a sibling needs to be released during a game or practice, please notify the Coach or Athletic Director (AD), and homeroom teacher in advance via email. This helps ensure proper supervision and coordination for all students involved.**

- We will be traveling to a variety of facilities for away events. **Please do not arrive at the away school/location before 4:00pm** to avoid their carline and other specific school events.  
At 4:00pm we are allowed to park in school parking lots.
- Maps & addresses will be provided by your coach
- Siblings must SIT with their parents at all times when at a visiting school
- Only Varsity Cheerleaders will cheer at Away Basketball Games

## Uniforms

- All uniforms are owned by the school and must be returned. All school-issued athletic uniforms must be returned at the end of the season. If a uniform is not returned, a **replacement fee** will be charged to your child's **SchoolBucks account**.
  - Basketball: School Provides Shirts
    - Basketball shoes & shorts (student provides own)
  - Volleyball: School Provides Shirts only
    - Knee Pads Required (student provides own)
    - Shorts with no pockets (student provides own)
    - Sneakers (student provides own)
  - Soccer: School Provides Shirts only
    - Shin Guards Required (student provides own)
    - Black or Navy Shorts (student provides own)
    - Cleats or Sneakers (students provides own)
    - Goalie Gloves (student provides own)
  - Cross Country: School Provides Shirts only
    - Running Shoes (student provides own)
    - Running Black or Navy Shorts (student provides own)
  - Cheerleading: School Provides Shell, Body Liner, Skirt, Briefs, Bows, practice t-shirt, poms (one blue, one green)
    - Black shorts or legging, white no show socks, white cheer shoes (student provides own)
- All Athletes are given an Athletic T-shirt to wear to school on a game day in lieu of wearing a game day uniform or school uniform shirt. School uniform bottoms **MUST** be worn.
  - All Athletes can keep the t-shirt at the end of the season, if you play more than one sport, only one per school year will be provided.

## Parent Expectations

- Please **DO NOT** call the FRONT office asking questions about Athletics, please follow these guidelines:
  - 1st review this document to find the answer
  - 2nd look at Website to find the answer
  - 3rd Email Coach
  - 4th If the first 3 guidelines were followed and you still don't know your answer, contact the Athletic Director.
- Maintain the high standards of sporting conduct
- Uphold the integrity of athlete and team, school and community
- Be respectful to all athletes, opponents, officials, coaches, and other parents
- Please do not approach a referee or score table
- Talk directly with the Coach if you have any questions or concerns, if you can't resolve it then the Athletic Director can be contacted. 1st Line of Communication=Coach

## Individual Sports Information

### Athlete Support & School Spirit

All athletes are **encouraged to attend and support each other's games** whenever possible. Showing up for your fellow teams builds school spirit, strengthens our athletic community, and reflects positively on our program.

#### Volleyball:

- Game Days: For Varsity, JV- (following Varsity) and Developmental (after JV or as scheduled), please check the most updated schedule by the coach.
- 7th and 8th graders are eligible for Varsity, JV & Developmental.

***-Parents must volunteer for a minimum of one of the following: Line Judge or Scoreboard Operator for Home games and tournament play.***

#### Soccer:

- Game Days: Varsity and JV- please check the most updated schedule with the coach.
- 6th, 7th and 8th graders are eligible for Varsity, JV & Developmental.

***-Parents must volunteer for a minimum of one of the following: Clock Operator or Scoreboard Operator for Home games and tournament play.***

#### Coed Cross Country:

- All Students run at each competition
- All 5th-8th Graders are eligible for Varsity
- 3rd & 4th Graders are encouraged to participate in Cross Country events

***-Parents must volunteer for a minimum of one of the following: Clock Operator or Places***

#### Basketball:

- Game Days: For Varsity, JV- (following Varsity) and Developmental (after JV or as scheduled), please check the most updated schedule by the coach.
- 6th, 7th and 8th graders are eligible for Varsity, JV & Developmental.

***- Parents must volunteer for a minimum of one of the following: Scoreboard operator or status keeper for Home games and tournament play.***

#### Coed Cheerleading:

- 5th, 6th, 7th and 8th Graders are eligible for Varsity & JV (skill dependant)
- Game Times: During both boys and girls HOME & AWAY (Varsity only) basketball games

## Eligibility Requirements

5th grade	6th-8th grade
<ul style="list-style-type: none"> <li>The student-athlete must have 70% or above in <b>5 of the 6 core classes</b> (ELA, Writing, Math, Science, Social Studies, and Foreign Language) to be eligible to <b>practice or be in/at a game</b></li> </ul>	<ul style="list-style-type: none"> <li>The student-athlete must have 70% or above in <b>4 of the 5 core classes</b> (ELA, Math, Science, Social Studies, and Foreign Language) to be eligible to <b>practice or be in/at a game</b></li> </ul>
<ul style="list-style-type: none"> <li>If a student-athlete has grades below 70% in <b>2 of the 6</b> classes they are considered ineligible to practice or participate in a game.</li> </ul>	<ul style="list-style-type: none"> <li>If a student-athlete has grades below 70% in <b>2 of the 5</b> classes they are considered ineligible to practice or participate in a game.</li> </ul>

### 5th -8th Grade

- If a student-athlete has late/missing work in any of their classes they must complete the late/missing work as soon as possible. The **student athlete cannot attend practices and games until eligibility is reinstated.**
- The **student-athlete must be in school for 3 ½ hours to be considered eligible to practice or participate in a game on the day of a game.**
- The CMAS (Colorado Measures of Academic Success) testing period is excluded from these requirements**
- Student-athlete grades will be checked every Friday during the Season.
  - If the student-athlete has two classes under the required 70% they will be considered ineligible the entire next week from games and practices.

### Refunds Policy

- There are ***no refunds if a student decides after payment they no longer want to participate***, unfortunately we cannot predict this and have already purchased items and hired coaches.
- There are ***no refunds*** based on team placement.
- There are ***no refunds if your student becomes ineligible***.
- No refunds will be issued for students removed from athletic participation due to disciplinary actions, though **credit may be considered on a case-by-case basis** in extraordinary circumstances.

## Grievance

The grievance process is intended to be a process whereby concerns of alleged unfair treatment of athletes can be addressed in a timely manner. It is our belief that a quick and honest discussion between all parties will result in the positive resolution of concerns.

It is the intent that problems be resolved before coming to the formal grievance process. When a problem or concern develops between a student/parent and coach and a meeting or discussion has been held but the resolution was not achieved, the following procedure and timeline should be followed:

1. At the request of the student/parent, a meeting shall be held including the student/parent, coach and Athletic Director. This meeting should take place within five (5) working days of the statement that a problem exists, which requires intervention. It is hoped that an acceptable solution will be agreed upon. Whether or not an agreement is reached, an outcome of the meeting should be clarified:
  - a. the nature of the problem– what part of which code was violated
  - b. reason(s) for the problem
  - c. prior communication has taken place, from either or both parties
  - d. efforts that have been made to correct the situation
  - e. acceptable solutions for or expectations of each party
    - i. If the problem is resolved to everyone's satisfaction, a written statement of the conference should be generated by the Athletic Director and kept on file.
    - ii. If the problem is not resolved, and the student/parent decides to pursue the grievance process, a written summary of the student/parent concern and a summary of the conference are to be submitted by the Athletic Director and student/parent to the site principal for further consideration.
2. The principal/designee shall conduct a meeting as soon as possible, but no later than seven (7) working days from receipt of the grievance, with the student/parent, coach, Athletic Director, and other personnel deemed necessary. A written summary of the conference will be developed and filed for future reference or action. The decision by the principal/designee will be final.

## Prohibited Conduct

To maintain a safe, respectful, and supportive environment for all athletes and participants, the following behaviors are strictly prohibited for athletes, coaches, staff, and volunteers:

- Any form of **harassment, bullying, or discrimination** based on race, ethnicity, gender, religion, sexual orientation, disability, or any other protected characteristic.
- **Verbal or physical abuse, threats, intimidation, or violence** directed at athletes, coaches, officials, spectators, or others.
- Use, possession, or distribution of **alcohol, tobacco, drugs, or any illegal substances** during athletic activities or team events.
- **Unsportsmanlike conduct**, including inappropriate language, gestures, or actions that disrespect others.
- **Inappropriate or unprofessional one-on-one interactions** between adults (coaches, staff, volunteers) and athletes.

- **Violation of school policies or laws** during participation in athletics.

## **Mandatory Reporting**

All adults involved in the athletic program — including coaches, staff, and volunteers — are **mandatory reporters** under state law. They are required to immediately report any suspected abuse, neglect, or prohibited conduct to the appropriate school officials or child protective services, as outlined by Colorado Revised Statutes. Failure to report may result in disciplinary action and legal consequences.

By participating in the athletic program, all members agree to uphold these standards and support a safe, positive environment for all.

## **Disciplinary Guidelines and Athletic Eligibility**

Participation in athletics at World Compass Academy is a privilege that requires student-athletes to uphold the highest standards of behavior, both in and out of the classroom. Athletes are expected to represent the school positively at all times. As a reminder, **cell phones are not to be used during games and practices**. Students are expected to be **engaged and supportive** throughout the event, showing respect to their teammates and coaches.

### **Disciplinary Actions Affecting Athletic Participation:**

Any unsportsmanlike behavior such as fighting, the use of foul language, or disrespect toward teammates, opponents, coaches, or officials will not be tolerated. Consequences will be determined by the coaching staff and as necessary the Athletic Director and school administration. Consequences may include suspension from games or removal from the team or other disciplinary action, including but not limited to referrals, suspension, and expulsion.

### **In-School and Out-of-School Suspension:**

- A student-athlete who receives ISS or OSS will be **ineligible to compete in games or scrimmages** during suspension. Students who miss practice due to suspension also miss important content and skill development. As a result, missed practices can lead to reduced playing time in upcoming games or scrimmages.
- A **restoration meeting** with the coach and/or Athletic Director may be required before returning to play.

### **Administrative Review:**

**All eligibility decisions will be made by the Athletic Director in collaboration with school administration and the coaching staff.**

- **Parents/guardians will be notified of all formal disciplinary actions within one (1) school day.**

## **Policy Enforcements**

The Athletic Director of World Compass Academy is the individual responsible for enforcing athletic policies and establishing procedures, subject to the approval of the Principal and the Board of Directors. Any problems or athletic situations not presented in the athletic policy shall be brought to the attention of the Athletic Director. The Athletic Director shall have the authority to act on these matters and recommend any necessary changes.

## **Concussions**

The “Jake Snakenberg Youth Concussion Act” (Colorado Revised Statute 25-43-103) governs concussion procedures for all Colorado schools offering sports programs.

## **Education Requirements**

- All coaches must complete annual concussion education.
- All parents and athletes will be informed and trained on:
  - Signs and symptoms of concussions and proper management.
  - Protocols for safely returning to play after a concussion.
- Parents and athletes will receive a detailed concussion information sheet at the start of each athletic season.
- Coaches will review concussion symptoms and the importance of reporting head injuries with athletes at the beginning of each season.

## **Immediate Removal from Play**

Any student suspected of a concussion must be immediately removed from the game or practice by a coach or athletic trainer.

## **Return to Play Protocol**

- Students removed for a suspected concussion cannot return to play the same day.
- Return to play requires evaluation and written clearance from a healthcare professional.
- Coaches, athletic directors, and school staff do not make return-to-play decisions.

## **Concussion Management and Return to Learn**

The law also guides academic accommodations to support students recovering from concussions.

## **Parental Notification**

Parents must be promptly notified if their child is suspected of having a concussion and provided with written information on concussion symptoms and management.

## Safer Youth Sports Policy

In compliance with Senate Bill 24-113, effective July 1, 2025, all coaches in our athletic program are required to complete annual mandatory reporter training to help recognize and report child abuse and neglect. Additionally, coaches are encouraged to complete annual abuse prevention training covering:

- Prohibited conduct by coaches
- Appropriate one-on-one interactions with athletes
- Recognizing signs of abuse and neglect

These measures ensure a safer and more supportive environment for all youth athletes. Our school is committed to protecting the well-being of every participant and maintaining the highest standards of safety in our sports programs.

### INJURIES / RETURN TO PLAY

Injuries must be reported immediately to the coach.

Once a head injury, broken bone, sprain, abrasion requiring stitches, or any other injury occurs that requires outside medical intervention, a qualified medical practitioner must grant clearance. Physicians (MDs, DOs), physician assistants, nurse practitioners, and athletic trainers can grant a return to play. Registered nurses can clearly return to play for concussions and minor injuries.

Key factors of post-injury medical clearance:

- A physician's release is required for the athlete to return from the injury.
- Once a student seeks care from a physician, ideally clearance must be granted by the same physician.
- Clearance should be in writing, referring to the injury, and specifying a return to competitive sports.
- If a student is injured and does **not** seek outside medical attention or is unable to participate in practice due to injury, they need to be cleared by a qualified medical practitioner.
- If any limitations are indicated, they must be followed.
  - This may include protective padding or bracing.

Medical clearance following an injury should be taken as a starting point for the return-to-play process, not readiness for immediate full re-entry.

Once the athlete is allowed to begin the return to play, the activity may be modified as tolerated.

If the student-athlete has pain, swelling, stiffness, or loss of function, these are some signs that indicate the need to slow down in the process and the athlete is not physically ready to resume full activity.

An alternate athlete may be placed in the injured athlete position so the team can continue progressing.

Once the athlete is cleared to return from injury by a physician, the athlete may or may not return to the same position in the routine they were in when they went out, this can be determined by the coach's discretion.

If an injury was sustained outside of school please notify the coach(s) immediately.

Revised: 08/2025

World Compass Academy

**Athletics Participation Agreement**  
(Return form to WCA Athletic Director)

By signing below, I understand and agree to the terms and conditions outlined in the participation agreement, in addition to the policies described in the Athletic Handbook, for my student to participate in interscholastic sports at World Compass Academy.

1. I hereby agree that if I fail to conform my conduct to the foregoing code of conduct while attending and/or participating in middle school athletics I will be subject to disciplinary action.
  
2. I also understand that there is a risk of being injured that is inherent in all sports. I realize the risk of injury, including, but not limited to, fractures, brain injuries, paralysis, or even death, and we release and discharge World Compass Academy, their agents, employees, and directors from any liability for such injury resulting, directly or indirectly, from such participation. We further recognize and agree that World Compass Academy does not waive their defense provided by the Colorado Governmental Immunity Act. I hereby give my permission for full participation in the World Compass Academy Charter School Athletics Program.
  
3. In consideration of my child's opportunity to participate in interscholastic activities, I hereby consent to emergency medical treatment, hospitalization or other necessary health care treatment, including first aid, diagnostic procedures and medical treatment, as may be necessary for the welfare of my child, by a physician, qualified nurse, certified athletic trainer, and/or hospital in the event of injury or illness during all periods of time in which the student is away from their legal residence as a member of an interscholastic activity team or group, and hereby waive on behalf of myself and my child any liability of the school district, any agents or employees, arising out of such medical treatment. I also give permission to the Certified Athletic Trainer to release athletic injury information about my student to the appropriate medical staff and necessary World Compass Academy personnel in compliance with HIPAA (Health Insurance Portability and Accountability Act) Regulations.
  
4. Athletes are representatives of their team, school, and community and are expected to uphold high standards of behavior in both athletics and academics. This includes showing respect for coaches, teammates, opponents, officials, teachers, and peers while demonstrating responsibility, sportsmanship, and good character.

Behavior in school is just as important as behavior in athletics. Disruptive conduct, poor sportsmanship, violations of team or school rules, or failure to meet academic expectations may result in disciplinary action. At the coach's discretion, consequences may include reduced playing time or missing game participation.

However, even if an athlete is restricted from playing in a game due to disciplinary reasons, they are still responsible for attending practices and games unless excused by the coach. Commitment to the team remains a priority, and accountability is essential for maintaining a strong team culture.

**5. Concussion Information Compliance:** In accordance with Colorado Revised Statutes 25-43-103, I acknowledge that I have received and reviewed information on concussions, including their signs, symptoms, and risks. I understand the importance of recognizing and reporting any potential concussion symptoms and will follow appropriate protocols if a concussion is suspected.

Student' Name: \_\_\_\_\_

**Parent/Guardian 1**

Name: \_\_\_\_\_

Cell Phone: \_\_\_\_\_

Email: \_\_\_\_\_

**Parent/Guardian 2**

Name: \_\_\_\_\_

Cell Phone: \_\_\_\_\_

Email: \_\_\_\_\_

**Emergency Contact (if parent/guardian is unavailable)**

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Parent/Guardian Signature: \_\_\_\_\_ Date: \_\_\_\_\_