

Meeting Minutes

UAF Faculty Senate Meeting #238

Monday, March 4, 2019

1:00 - 3:00 PM - Wood Center Carol Brown Ballroom

*(For remote participation, contact the Faculty Senate Office for details)**

I. Call to Order - Donie Bret-Harte

1:00 - 1:04

A. Roll Call

Faculty Senate Members Present:	Faculty Senate Members Present Cont.:
Anahita, Sine - President-Elect	Schell, Jennifer (19)
Boylan, Brandon (20)	Taylor, Karen
Bret-Harte-Donie - President	Tilbury, Jennifer (19)
Carothers, Courtney (19)	Wildfeuer, Sandra (20)
Chowdhury, Aatur (19)	Williams, Gordon (20)
Cundiff, Nicole (19)	Zhang, Mingchu (20)
Drew, Elaine (20)	Faculty Senate Members Absent:
Duffy, Larry (19)	Ahn, Il Sang (20)
Dunham, Gabe (20)	Ghosh, Tathagata (19)
Fochesatto, Javier (20)	Hauri, Claudine (20)
Greenberg, Joshua (19)	Herrick, Robert (19)
Harney, Eileen (19)	Lewis, Sarah (19)
Hirsch, Alex (19)	McIntyre, Julie (20)
Hogan, Maureen (20)	Nicolsky, Dmitry (20)
Jones, Zoë Marie	Plumb, Veronica (20)
Kelley, Amanda (19)	Rember, Rob (19)
Lupinek, Joshua (20) - Margaret Kieper	Riley, Julie (20)
Maier, Jak (19)	Tilbury, Jennifer (19)
Matweyou, Julie (20)	Others Present:

Maxwell, David (20)	Barnes, David - Athletics
McDonald, Rick (19)	Earnest, Mike - Registrar
McIntyre, Julie (20)	Fallen, Chris - Past President
Misarti, Nicole (20)	Hinzman, Larry - VCR
Newberry, Rainer (19)	Kirby, Audrey - ASUAF
Quick, Kate (20)	Mund, Mathew - Staff Council
Rember, Rob (19)	Parker, Molly - Assistant Athletic Director
Riley, Julie (20)	Sherman, Todd - CLA Dean
Rinio, Tyson (19)	Steward, Sterling - Athletics Director

B. Approval of Minutes for [Meeting #237](#)

Minutes approved as submitted.

C. Adoption of Agenda

Sine moved to have the moment honoring Sophie Sergie sooner in the agenda. Faculty Senate unanimously agreed to amend the agenda.

II. Status of Chancellor's Office Actions

1:04 - 1:05

A. Motions acknowledged:

- [Motion to amend the Faculty Senate Bylaws in regards to the Curriculum Review Committee](#)
- [Motion to add a conflict of interest policy to Section One of the program review procedure](#)
- [Governance Coordinating Committee Procedures](#)
- [Blue and Gold Day Memo](#)

B. Motions disapproved: None

C. Motions pending: None

III. Remarks

1:05 - 1:45

A. Honoring Sophie Sergie - Sean Asiqluq Topkok (4 Min.)

B. President's Remarks - Donie Bret-Harte (4 Min.)

Chancellor White and Provost Prakash are at an NWCCU accreditation meeting in Seattle. Provost Prakash made amends with the sabbatical applications. The Provost met with most of

the sabbatical applicants that were denied, and all of them have now been approved. She will be working on promotion and tenure files this month. The Provost's [task forces](#) are also now meeting. If she doesn't get to your email that is why.

Chancellor White is encouraging everyone to check out the [advocacy webpage](#) on his website. This is Plan A. Contact your legislators.

We are in a time of anxiety with this budget crisis. It is important to be kind to each other. All the programs at UAF are rigorous. Quality and equity are important. Donie shared that it had come to her attention that there have been unkind words directed to non-STEM colleagues.

C. President-Elect's Remarks - Sine Anahita (4 Min.)

Sine attended the BOR meetings February 28-March 1. The budget was a big issue discussed at the meetings. Sine shared that it is important for faculty to get involved in these discussions.

D. Vice Chancellor of Research - Larry Hinzman (10 Min.)

It's a busy time. The current situation is challenging. Research is doing quite well. We need to keep maintaining the research levels that we are doing. VCR Hinzman spent a week in Juneau and spoke with legislators. They all asked Hinzman and others to encourage others to advocate for the university. It's important to have those inside and outside the university speaking for us. Wherever you can, please do that.

In a memo from President Johnsen: "The Board expects chancellors to advocate for campus, program, and fiscal needs through budget proposal communications through the president to the board. However, soliciting public, political, or private support for program and fiscal needs that are not approved by the board is incompatible with the board's direction and will be harmful to the University of Alaska System and its constituent universities." Hinzman stated that essentially we cannot advocate for any single program. The tactic that has worked well for the last few years is to advocate for the BOR's budget. When you send a message to the legislators, ask for the BOR's budget. That across the board pays off well. The legislature does not have the ability to look within the budget at direct funds to any resource, and so that is the best way to be effective. Please do encourage your friends, family, anyone who benefits from your work, ask them to call a legislature. The contact information is all there so it is easy to do.

There are a couple anniversaries coming up. IARC's 20th anniversary is this week. There are a lot of people in town for this.

Poker Flats is celebrating their 50th anniversary. This coming Saturday there will be a celebration at Poker Flats from 8:00pm-midnight. It will be a lot of fun.

E. Athletics Director - Sterling Steward (10 Min.)

Sterling Steward introduced himself as the Director of Athletics. He comes to this institution from Savannah, Georgia, where he served as Director of Athletics at Savannah State for seven years. He has been in college athletics for 23 years now and loved every minute of it. He thanks his colleagues in this room for allowing him to present.

Sterling shared that he was asked to present as an opportunity to get to know the faculty, and for the faculty to get to know him and the athletic department. The athletics vision for UAF is to develop an athletic program that is highly competitive and operates within its fiscal limitations. Each sports program is expected to perform at the highest level in the classroom and within competition. Every team should strive to win a conference championship and a national championship in their respective sports. Head coaches must assume complete responsibility and accountability for their sports program. Sterling wants each program to achieve the maximum score for APR, SAR, and GSR. These are academics that are surrounding academic achievement through the NCAA. This means we are recruiting student athletes whose end goal is to graduate within a 4 year academic plan as well as retain individuals who we invite into our family.

This is a very important statement, and is one of the first documents that they created and passed out to everyone in their department. This is important because this sets the standard for everyone in their department. They are not planning to be a department where it's just about one aspect. They are here to develop the individual, holistically. Sterling then introduced Molly Parker, Assistant Athletic Director of Student-Athlete Academic Services/SWA, to share a presentation she put together for the Faculty Senate.

Molly Parker introduced herself as the Assistant Athletic Director of Academic Services and Senior Woman Administrator. She also introduced two student athletes, Cate Whiting and Alex Bergholtz. Cate Whiting is a sophomore volleyball player. She is in the Honors Program and in Civil Engineering. Alex Bergholtz is one of our supreme cross-country runners. She is completing her B.A. in Chemistry while also starting her Master's degree in Secondary Education. These two ladies are examples of the fine student athletes we have here on campus.

Why college athletics? Much like students involved in theatre, music, or some other extra curricular passion, student athletes have chosen to pursue their athletic passion while also obtaining their athletic goals. Often times an athletic scholarship provides a vehicle for them to obtain an education that they might not otherwise be able to accomplish.

Our student athletes come from all over the world. Last fall they had student athletes from 22 different states and 12 different countries. This adds to the diversity of the university. And not only that, student athletes represent 25 different majors across the university. We often have students who are completing one major or degree, and then moving on to a Master's degree while still competing in their sport of choice. Our students take about 15 credits per semester, and they balance that out with about 20 hours a week of training, and of course travel,

competition, and studying for their classes. Since we do expect a lot from our student athletes, we provide them with support so that they are successful in the classroom and athletics. At the end of the day they understand that if they can't be successful in the classroom, they don't have the opportunity to take part in athletics. We have several initiatives to support our student athletes. Under academic support, student athletes who have an academic GPA of less than 3.0, participate in weekly study hall hours, and then they also participate in either weekly or monthly accountability meetings where they meet one-on-one with either Molly or Dr. Barnes, to check in with them and make sure that they are getting the support and access to the resources that they need to be successful. Another key academic support piece is the volunteer support psychology team. These three individuals provide hours of service to individual student athletes, the teams, or even to the coaches. They focus on performance enhancement, time management, stress management, and hygiene. Those things are critical to student athletes to be successful in the classroom and athletics.

We expect our student athletes to be fierce. The Student Athlete Advisory Committee is made up of 20 student athletes. They facilitate hundreds of hours in community service that our student athletes participate in each year. This might range from going to elementary schools and talking about their experience to elementary school students and reading to them, up to volunteering at the Denali Center. It covers a wide range and we try to connect them to the Fairbanks community. They have also partnered with the Student Leadership and Development Office this year. They obtained the NCAA Choices grant, which provides funding for education and leadership development particularly around healthy choices that relate to alcohol use. They also provide leadership workshops for their student athletes throughout the year in a Sunday evenings workshop series that they are developing. In addition, student athletes are expected to participate in trainings for education. All the student athletes will complete this training at least once in their career as a student athlete. Everyone in their department, staff, student workers, student athletes, participate in a second Title IX sexual assault prevention education course that they put on during the spring semester, in addition to the one we do as a general university population. We try to make sure we recognize the effort of our student athletes. On March 22 is a sports awards ceremony which gives the athletics department an opportunity to recognize our student athletes athletic and academic accomplishments. They are also doing a senior send-off where we recognize our graduating student athletes and wish them well as they make that transition to the next part of their lives. For the last piece of recognition, they are putting together a wall of excellence that will be in the Patty Center. Each semester we will recognize our student athletes who are high achieving in the classroom.

Are our student athletes making a difference in the classroom? After each semester they do a basic GPA analysis with where UAF's student athletes are. After Fall 2018, nine out of ten teams had an cumulative GPA greater than 3.0, with an overall GPA of 3.25. In total, 70% of UAF's student athletes had a GPA of 3.0 or higher. They continue to impress us both in the classroom and in the field of athletics.

F. Senate Members' Questions / Comments (5 Min.)

- Larry Duffy asked how do we lobby for programs vs. lobby for academics, research, or the university at large? The two presentations don't seem to be in align with one another.
- VCR Larry Hinzman stated that the president is very explicit on this. We should not lobby for programs. The key is to lobby. You can't approach the legislature with a specific request to support a specific program. We can still support our athletics programs, music programs, and everything else, through our faculty, students, and our university community. We can also advocate to the BOR through our deans/directors through the chancellor to the president and to the BOR. That is the way we need to support our internal programs.
- Sterling stated that Athletics does not consider themselves separate. They consider themselves a part of the university. The athletics program is in line with the university.
- Larry stated that we are in a situation where everything you propose for the athletics program is excellent. If the athletics program had resources, you probably wouldn't be doing this type of outreach earlier. There's price tags to just about everything we do. The dilemma comes in, and why VCR Hinzman, the provost, and others get paid well to see what the most important priorities are.
- Sterling shared that he believes in being self-sufficient. He came from a program where we had to be self-sufficient. At the university in Savannah, George, the athletics program was not allowed to use one state dollar on athletics. They did a number of things to help them be successful. For example, football is a huge expense. He has an aggressive approach when it comes to corporate sponsorships. We want to set a target for \$1.5 million in corporate sponsorships. This is realistic because we are the research, flagship university in the state. We are the only university in Fairbanks. We have no competition. We have to have visibility. If we do the right things, we don't have to go out, people to come to us and want to be a part of us.
- VCR Hinzman shared that Larry is right. Advocacy takes effort, time, and money. Last year we, the university, which believes in shared governance, made the collective decision to invest in enrollment. We have had big enrollment programs and put a lot into that. That has been our priority. Together we will figure out our future priorities and that's how we'll make our investments.
- Jak welcomed Sterling. Jak asked if NCAA require student athletes to get a day off every week.
- Sterling answered that they are permitted to work 20 hours a week when they are in season. yes, in layman's terms they do get a day off. The 20 hours can be stretched over a 6 day period. They are required to have one day with no athletic activity at all.
- Sine asked what the results were from the Governor's Cup this year.
- Sterling shared that UAF beat UAA on Friday 4-0 and beat UAA on Saturday 2-1.

- David Barnes stated that hockey is important to our university. In addition, one of our swimmers is going to the national championship and two of our skiers are also going to the national championship.
- Sterling added that the rifle team is going tonight to compete in the national championship.

IV. Reports

1:45 - 1:50

A. Staff Council - Mathew Mund

Staff Council has been busy. Sterling came to the last meeting and we were invited to one of the Super Fan events. We are hoping more people will get to go next time.

Mathew stated that we are seeing momentum around campus about community development and getting UAF staff, faculty, students, and the community excited about UAF and its brand. We are hoping to keep that momentum going with the Blue and Gold Day proclamation and the Statewide and UAF advocacy websites. We are looking at key areas that we can encourage and organize staff to be great advocates for our university.

Staff Council is continuing the Brown Bag series and Blood Drive. The budget has been a big slam to people's morale. UAS Staff Council sent out a letter of support to their staff members. UAF Staff Council also sent out a letter of support to all of our UAF staff members. We want to hear the concerns staff have. We have gotten a few responses back and have been able to plug those at the Chancellor's cabinet to make sure questions are addressed as quickly as possible.

Staff Council has a team approved for the Heart Walk. We are going to get more participants for that as well.

Staff Recognition Day is coming up in May. Staff Council does not have a direct role in this event, but we want it to be successful.

Staff Council is focused on the accreditation process and training for staff members. Vice Provost Alex Fitts and the new HR training manager will be coming to discuss these topics at the next meeting.

B. ASUAF - Bernard Aoto and Audrey Kirby

ASUAF finished their letter writing campaign on the 27th. They had a lot of participation from students. One student wrote a letter to all 40 representatives. ASUAF President Dawson Mann and Vice President James McLean published an [op-ed](#) in the Fairbanks Daily news-miner advocating for public education.

ASUAF recently concluded a special election for a second student regent nominee. This concluded at the end of February. Cachet Garrett ran for the second position. Cachet Garrett and Chiebuka Lebechi, along with UAA and UAS nominees, are now being put up for the governor to decide who will be student regent.

Audrey shared that the Coalition of Student Leaders and ASUAF unanimously passed a [resolution](#) regarding communication between the UA administration and UA students. Students have been expressing concerns with ResLife changes, including new fees. Students are feeling uncertain about the future of UA from the uncertainty with the proposed budget. The resolution asks for more transparency.

Bernard shared that ASUAF officers were invited to an Honor Student Advisory Council meeting, where they formed a coalition of advocacy for the student body. Bernard also wanted to recognize Aiden Earnest and Abigail Steffen, who are organizing the rally for UA scheduled for March 6 at 5:30pm.

Abigail shared that the [UA rally](#) is scheduled for Wednesday, March 6 at 5:30pm outside in Constitution Park and in the Wood Center. They are encouraging student, faculty, staff, and community members to come. Speakers include university and K12 representatives. This is a show of consolidated as a community and as educators to stand for our rights for education. Everyone can voice their concerns. Spread the word to your departments. Encourage your students to show up. You can bring your friends and family.

Bernard said that they want to highlight that this rally with UAF, UAA and UAS, has been planned solely by students. Thank you Aiden and Abby for all the work you have done. ASUAF has been invited to this, it is not an ASUAF event. This event has been solely planned by students who care about funding education in Alaska. Bernard encouraged everyone to give the students a round of applause.

- Sine asked if the sign making party was today.
- Abigail shared that yes, it is in Arctic Java from 6-7pm. Cookies and supplies will be provided. There will be print out information about the budget.
- Can the student body do surveys? Are you allowed to do surveys of students?
- Bernard stated that yes, ASUAF has the ability to reach out to students through elections and student opinion surveys.
- Abigail shared that there will be an advocacy table after the rally. Hopefully this is the start of a movement that can keep going until
- Alex asked if faculty recruit students to attend the rally?
- Abigail stated that yes, Chancellor White said it was fine for faculty and staff to be involved. This is not politically affiliated. Please encourage others to be involved.

C. UNAC - Mara Bacsujlaky

Rick McDonald shared that the Representatives Assembly meeting was last weekend. A negotiation team was selected for the fall. The contract is up for negotiation this year. We will be assembling and taking all input from faculty on creative ideas on making a better workplace and a better CBA in the fall.

D. United Academics Adjuncts (UNAD)

Not present to comment.

E. Athletics - David Barnes

David had no comments.

F. Faculty Alliance - Chris Fallen

Chris began by thanking Donie, Sine, and Meryem for doing such a great job with Faculty Senate this year. He thanked them for letting him sit at the head table. Usually past presidents sit elsewhere. He is impressed that the UAF Blue Book revisions are almost finished. This is a heroic and monumental task, that has been ongoing since he started on Faculty Senate in 2011.

Chris gave an update on Faculty Alliance. The BOR held its regular full meeting in Anchorage February 28-March 1. Faculty Alliance successfully recorded, rebroadcast, and archived this meeting on Youtube live, as promised earlier in the academic year to facilitate open and transparent governance. The channel is called [UARegentTube](#). This effort followed requests made by governance to have public BOR meeting recordings, which was denied for various reasons. The meetings are open by law. Anyone can record them if they wish, including the livestream that was provided.

The governance report is on the Regents agenda in [BoardDocs](#). Chris will put a link to that in the Senate agenda. Chris suggests that faculty review the recordings to see the types and levels of discussions by our regents, which are appointed by the governor, confirmed by the legislature, and otherwise don't necessarily need a background in education or public administration. The regents hold a wide range of visions for the university system. The singly accredited University of Alaska is one of the more persistent visions. Chris shared that if there is one thing he has learned chairing Faculty Alliance, and sitting through these meetings for nearly a year now, is how the System-wide sausage is made. Now you can participate in that much more easily with the UA Regent Tube.

Chris shared that this is probably his last report to the UAF Faculty Senate, at least as faculty. On Friday at the BOR meeting, the Air Force Research Lab in Albuquerque, New Mexico, extended to Chris a firm offer of employment to be their next research physicist for their space vehicles. This is a well funded and stable lab where science is not coin operated and you do not have to justify our existence the way we do as faculty. He will get to continue to do some of the same research he has been doing already. He will probably work with several UAF faculty, just in somewhat of a new capacity. It would have been difficult offer to refuse under the best of circumstances, and I did not have much time to make a decision. While the regents were making snap decisions about large sweeping, organizational changes to the university, based on a cursory look at some PowerPoint slides, it made accepting the offer a relative no-brainer. The start date is April 1. He will do his best to support the UAF Faculty Senate and UA Faculty Alliance through distance for the remainder of the year. Chris does not want to leave. He loves UAF as it has been his home for 15 years, first as a doctoral student in the Physics department, and now for 8-9 years as research faculty at the Arctic Regions Supercomputing Center, and now at the GI where he is now the chief scientist of H.A.A.R.P.

Chris ended by thanking the faculty as colleagues and as professors. He stated that it is you who finally got him through. Chris shared that it has been a privilege to work with, and learn from, the faculty at UAF. He owes his professional success to UAF, the faculty, students, and staff.

- Rick McDonald stated that Chris is diligent and dedicated, as any, more than absolutely most. He uses clarity and humor to get his point across. Rick is grateful to have been able to work with him. He offered congratulations to Chris.
- Donie thanked Chris, who was President when she was President-elect. A better mentor in faculty governance you cannot ask for.
- Larry thanked Chris on behalf of everyone in the administration for his service, straightforwardness, and collaborative nature.

G. Student Leave Policy Ad Hoc Committee

The committee is almost done completing the policy. The Administrative Committee wanted a small change, which the committee has now reconciled. The policy will be coming to the next Faculty Senate meeting.

H. Senate Members' Questions/Comments

V. Public Comment 1:50 - 1:55

A. No Public Comment.

VI. New Business 1:55 - 2:15

1. [Cybersecurity Graduate Certificate Motion](#) (GA&AC)
 - a. Tabled and sent back to GAAC.
2. [C- Motion](#) (CAC)
 - a. Motion passes unanimously.

BREAK

2:15 - 2:25

VII. Discussion and Information Items

2:25 - 2:45

- A. [Chancellor's response to Blue and Gold Days resolution](#)
- B. Chancellor's Reception for Faculty Senate members - April 2 (note the date changed again)
- C. OSSYA nominations will open at the March meeting.
 1. [OSSYA Guidelines](#)
 2. [OSSYA Nomination Form](#)
- D. President-Elect nominations will open at the March meeting. Candidates' personal statements are due before the March AdCom meeting (3/29/2019). Nominations should be sent to: Faculty Senate Office
 1. Donie is happy to talk with anyone who is interested.
- E. [List of ANT approved courses](#) (CAC)
 1. Eileen shared that there may be a couple others that may be approved. CAC is getting ready to wrap this up and hand it over to GERC. Eileen and Zoë will talk about clarification points and submitting courses for ANT approval, at one of the next two Faculty Senate meetings.

Donie shared that we have finally received the Blue Book. We would like to make it available to you before the next Faculty Senate meeting. The Blue Book Revision Editors Committee is open to your suggestions. Please review this before the next meeting.

VIII. Members' Comments/Questions/Announcements

2:45 - 3:00

- A. Committee Chair Comments
- B. General Comments / Announcements
(An active link is added if minutes are submitted.)

Chris shared that if you are considering running for Faculty Senate President-elect, you might want to be aware of one key piece of information. Regent Jo Heckman asked Chris why he wanted to Chair Faculty Alliance. He replied that he wanted to Chair Faculty Alliance the way one wants to draw a short straw. Chris explained that the person that becomes President-elect this year, will be in line to chair Faculty Alliance in three years when they are Past President of UAF Faculty Senate. Whoever is chair of Faculty Alliance does get a seat at the BOR meetings.

Falk Huettmann, on the IT Committee, shared that they have a draft position paper coming forward. The paper is on the relevance of IT for operation, and how we fund this. We want to establish a baseline that we can refer to when there are budget cuts.

Standing Committees:

1. Administrative Committee - Sine Anahita
2. Curricular Affairs Committee - Eileen Harney ([1-11-19 Meeting Minutes](#), [1-28-19 Meeting Minutes](#), [2-11-19 Meeting Minutes](#))
3. Faculty Affairs Committee - Jak Maier ([1-22-19 Meeting Minutes](#))
4. Unit Criteria Committee - Julie Matweyou

Permanent Committees:

5. Committee on the Status of Women - Jennifer Guerard & Tamara Harms
6. GER and Core Committee - Zoë Marie Jones
7. Curriculum Review Committee - Nicole Cundiff
8. Faculty Development, Assessment and Improvement Committee - Sarah Stanley and Nathan Belz
9. Graduate Academic and Advisory Committee - Sean McGee
10. Information Technology Committee - Mingchu Zhang
11. Research Advisory Committee - Robert Herrick
12. Student Academic Development and Achievement Committee - Sandra Wildfeuer and Jennifer Tilbury ([12-4-18 Meeting Minutes](#))
13. Faculty Administrator Review Committee - has not convened

IX. Adjournment

3:00

Meeting adjourned at 2:41pm.

**Contact information for Governance Office:*

Meryem Udden, Governance Office Manager

Phone: 474-7964 Email: mauddin@alaska.edu