



Kaleidoscope Charter School (KCS) Board of Directors

Work Session Meeting

Thursday, April 25, 2023 | 4:30 p.m.

Kaleidoscope Charter School, Room 705

Board Chair: Deby Ziesmer

Kaleidoscope Charter School Mission:

At Kaleidoscope Charter School, we cultivate community while inspiring students to grow and develop a curiosity in life and learning.

Kaleidoscope Charter School Vision:

At Kaleidoscope Charter School, we develop well-rounded individuals who achieve personal excellence through our inclusive community, family involvement, and service learning. Kaleidoscope empowers our students to be engaged learners and citizens.

2023-2024 KCS Board of Directors

Deby Ziesmer

Board Chair
Community Member

Jason Banick

Board Vice-Chair
Community Member

Michelle Zachman

Board Secretary
Parent

Renee Suess

Treasurer
Teacher

Josh Christenson

Director
Parent

Dianne Omoth

Director
Teacher

Sharlet Mullen

Director
Teacher

Brad Sellner

Ex-Officio
Executive Director

Wendi Foss

Ex-Officio
Direct. of Bus. Operations

Kaleidoscope Charter School Board Meeting Agenda - Thursday, April 25, 2024

Topic	Presenter	Time	Appendix	Action (I, D, A)
I. Call to Order	Ziesmer	4:30		A
II. Roll Call to Establish Quorum	Ziesmer	4:30		
Ziesmer Mullen Omoth Banick Christenson Zachman Suess The Board's role is to set the vision and goals of the school, create and adopt policies that achieve those goals, and to maintain fiscal responsibility.				
III. Reading of the Vision and Mission Statements	Sellner	4:31		
IV. Additions and/or Changes to the Agenda	Ziesmer	4:32		A
V. Agenda Approval	Ziesmer	4:33		A
VI. New Business				
A. KCS Marketing Plan Discussion - Q&A	Dehler PR	4:34	04.25.24 Agenda Dehler PR Presentation	I D
VII. Adjournment	Ziesmer	5:15		
Announcements				
Next Governance Committee Meeting: May 9, 2024, 5:30 pm, on Zoom Next Finance Committee Meeting: May 16, 2024, 4:00 pm, on Zoom Next Regular Board Meeting: April 25, 2024, 5:30 pm, at KCS Next Personnel Committee Meeting: AS NEEDED Next District Advisory Committee Meeting: Tentative... June 4, 2024; Time 4:30 p.m. Next Building Company Meeting: Tentative... June 17, 2024; 3:00 p.m.				

Key: (I) = Information | (D) = Discussion | (A) = Action

2023-2024 KCS SCHOOL BOARD GOALS

GOAL #1: MAINTAIN FISCAL INTEGRITY & ACCOUNTABILITY OF SCHOOL

1. Maintain a steady and diverse population by stabilizing and growing the enrollment to accommodate a broader cross section of our community.
2. Develop an appropriate budget using sound budget standards and board policy that includes criteria for working with bond holders to spend down fund balance.
3. Hire and retain a diverse and highly qualified workforce, offer a competitive compensation package, strengthen their skills through ongoing professional development and collaboration, and evaluate their performance on a regular basis.
4. Pursue revenue sources, including grants, donations, partnerships.
5. Explore and implement strategies to control costs in all areas, i.e., special education, food service, transportation, and utilities, including changing methods of program delivery and operations.

GOAL #2: STUDENT ACHIEVEMENT – MAXIMIZE THE PERFORMANCE OF EACH STUDENT IN ALL ACADEMIC AREAS

1. Maintain a research-based professional development program that cultivates ongoing learning and dialogue, to ensure a highly skilled teaching staff and rewarding professional environment.
2. Provide an environment that maximizes learning for all students via 1) clean, safe, and well-maintained facilities; 2) appropriate class sizes based on research and resources; 3) modern equipment and technology access to enhance learning.

GOAL #3: STRENGTHEN COMMUNITY RELATIONS AND COMMUNICATIONS

1. Use public awareness of KCS accomplishments through positive/accurate reporting in all forms of media to foster community-wide relationships and support for the School and its goals. The School will establish a practice of periodically communicating through a School newsletter to the community.
2. Develop and maintain a comprehensive plan for community relations that bolsters enrollment through awareness of KCS's unique educational model.
3. Continue positive connections with parents through parent education programs, KPTO/Boosters coordination and expanded use of school newsletters and websites.