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## FACULTY DIVERSITY AND EQUITY COMMITTEE

March 10th, 2024

TO: Members of the Faculty Diversity and Equity Committee (FDEC)  
FROM: Kyzyl Fenno-Smith, FDEC Chair and DELO  
SUBJECT: **FDEC Agenda**  
MEETING DATE: Wednesday, March 13th, 2024, 2 - 3:50pm

### PLEASE CLICK HERE FOR ZOOM LINK

Meeting ID: 825 5316 8492  
Passcode: 210980

Or call (669) 900-6833 and type in the Meeting ID number & passcode above

### AGENDA

#### Shared Drive

##### 1. Muwekma Ohlone Tribe Land Acknowledgement:

Horše túuxi! (Hor-sheh troo-hee)

Cal State University East Bay recognizes that it is located on the ethnohistoric territory of the Jalquin (*hal-keen*) / Yrgin (*eer-gen*), the ancestral and unceded land of the Chochenyo Ohlone-speaking People, the successors of the sovereign Verona Band of Alameda County. This land was and continues to be of great importance to the Muwekma Ohlone Tribe and other familial descendants of the Verona Band.

We recognize that every member of the Hayward community has, and continues to benefit from, the use and occupation of this land, since the institution's founding in 1957. Consistent with our values of community, inclusion, and diversity, we have a responsibility to acknowledge and make visible the university's relationship to Native peoples. As members of the Hayward community, it is vitally important that we not only recognize the history of the land on which we stand, but also, we recognize that the Muwekma Ohlone people are alive and flourishing members of the Hayward and broader Bay Area communities today.

2. Notetaker [minutes doc](#)
3. Approval of the agenda
4. Approval of [minutes](#) of February 28th
5. Old Business:
  - a. UPD lock-out policy – [memo to Chief Omar Maikhail](#)
  - b. [FUFM 2 amended](#) - referral from Academic Senate
6. Continuing Business:
  - a. CAPR five year reviews:
    - i. new – sample department memo (*draft in progress*)
    - ii. new - Academic Program Review Procedures - [Appendix 'J'](#)  
[FDEC rubric](#)  
[Academic Program Review Procedures](#)  
Departments with external accreditation  
[23-24 Five year reviews](#)  
[Smart Actions database](#)  
[Template for reviews](#)  
[draft memo](#) to departments  
[FDEC Reviews - in progress](#)  
[Comparative rubric ratings](#)
  - b. Assignments

Psychology - Eve, John  
Statistics - Somak, Jenn  
Early Childhood Education - Gabriela, Albert  
Nursing - Kate, Carmen  
[Human Development](#) - kyzyl, Sonia

    - [draft memo to HD department](#)
  - c. Other departments to be reviewed:

Health Care Administration - kyzyl,  
Educational Psychology - John, Eve
  - d. Other five year reviews this cycle:

Business Analytics

Business Administration/Economics

Computer Engineering

Engineering Management

Industrial Engineering