

WAYS YOU LIKE TO BE THANKED

Name:

Please circle the top 3 ways that you like to be "thanked"

1. Salaries & Merit Raises

Merit raises should reflect effort, talent, and value to the organization - top performers.

2. Public Praise

Acknowledgement of your contribution on stage on the weekends, staff meetings, and board meetings.

3. Private one-on-one praise

Acknowledgement of your contribution, one-on-one.

4. Access

Private personal access to the lead pastor for coaching, questions, etc.

5. Input

Sharing your input before major decisions are made.

6. Added responsibility

Increasing the scope of responsibilities and seeing it as an expression of trust and affirmation.

7. Significance

Reminding you of your eternal significance -- example -- because of your faithfulness in children's ministry, the parents kept coming back and were eventually saved or their lives were transformed.

8.) Empowerment

Giving you the authority to make critical decisions within reason and within clear parameters.

9. Adequate Resources

equipment, budget, facilities, staff, volunteers

10. Perks & Bonuses

Acknowledge birthdays & staff anniversaries. Use tickets, vacation homes made available to the church, or a one-time bonus in addition to salary & merit raises.

11. Knowledge

Paying for books, conferences, webinars or additional schooling.

12. Extra Time off

Taking an extra day or two off work without it counting against vacation days.