

Action Steps for Allies:

- Write your **pronouns** in your email signature (and social media bios)
- Introduce yourself with both your name AND your pronouns, then ask the same of others. REPETITION!
- Get your ally pride on! **SHOW that you are an ally** by displaying at least one pride sign (i.e., hang the inclusive pride flag outside of your home window or mailbox, print a “safe space” graphic to put on your door or desk at work, wear pronoun pins, etc.)
- Stay informed, **stay educated**: it is YOUR job to be well informed, not the job of your trans community members to keep you informed. Use the following resources to educate yourself: www.lexhorwitz.com/resources, <https://transequality.org/>, <https://pflag.org/>, <https://transstudent.org/>, <http://www.glad.org/>, <https://www.hrc.org/>, and more.

Questions? Email Mx. Lex Horwitz (they/them) at queerresistlex@gmail.com

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