

Dad's Club Swim Team, Inc.

Minutes from the Meeting of the Board of Directors

November 11, 2013

1. Call to Order/Roll Call

Martin Buscher, Secretary, opened the meeting of the Dad's Club Swim Team Board of Directors at 6:35 pm.

Name	Function	Present	Excused	Absent
Lee Shuchart	President		x	
Beth Sewell	Treasurer	x		
Martin Buscher	Secretary	x		
Bonnie Bajon	Director	x		
Timothy Bobo	Director	x		
John Burns	Director			x
Michael Delgado	Director		x	
Harris Masterson	Director		x	
Harris Masterson, Jr	Director		x	
Antonio Moreno	Director	x		
Jordan Orange	Director	x		
Bruce Rollins	Director	x		
Keith Stephenson	Director	x		
Catherine Strong	Director			x
Chuck Turet	Director	x		
		9	4	2
Linda Kutac	Executive Director	x		
Rey Aguilar	Head Coach	x		

2. Approval of the minutes from the last meetings

The minutes of the October 2013 meeting had been circulated for review, with one correction requested, and are now available from the DCST public web site.

3. Executive Director's Report

- Medical insurance plan for full time staff was changed from Humana to Blue Cross Shield. Not everybody opted in, with some on spouse's plan or being a veteran. This plan takes advantage of the ACA grandfather clause, with higher cost expected next year.
- One manager was adjusted to salary, and all non-employees' hours were capped at 29 hours to classify as part-time. This affected some who are now looking for additional income, but everybody was retained.
- Holiday schedule was adjusted for Sunday, with weekdays remaining unchanged.
- Construction clean-up continues, mostly with wiring.
- Notified all renters about family restrooms. One is now considering increasing the contract as more patients could be added.
- Looking at small tank pools to serve Medicare patients
- Recent strong rainfalls exposed drainage issues around the natatorium. Pete Davies is evaluating what can be done. A lot of revenue generation is tied to this area, so flooding is bad.
- There are currently 375 children in swimming lessons
- Adding a small fee (\$5-10) to offset credit card charges
- Facility membership remains at 400.
- Investigating fee structure for seasonal membership. Full-year membership fees have not been increased for several years. The market value for summer membership seems to be \$500-\$600, at which level it might be cheaper to take out an annual membership.
- Looking at Coaches to help market summer membership.
- The British School renewed their contract, now including a mandatory swim test.
- A new rental contract was made with Urban Movement (water aerobics)

4. Head Coach's Report

Swimmers per Group

	Sept.	Oct.	Nov.	Coaches
White 4PM	29	33	33	4
White 6:30PM	14	15	17	2
Blue 4PM	49	54	56	4
Blue 4:30PM	21	21	22	2
Bronze	38	41	39	2

Silver	69	73	73	2
Gold	38	32	33	2
Senior	34	41	43	1
Sr. Elite	26	26	26	1
Total	318	336	342	

Silver group is now capped at 70 (plus age move-ups)

Total swimmers by year

2009	2010	Nov. 2011	Nov. 2012	Nov. 2013
194 all year	206 all year	214	296	342

Silver lead coach Kyle Sanders is on paternity leave until the 20th. Rey and Becky will help Coach Amy cover practice and the Nov. 16-17th Open meet.

Masters & Triathlon swimming

	2013
Masters	19
Tri swimming	66
Total	85

Tri swimming is taking their winter/season break starting Dec 1st and will be back on March 3rd.

Swim Team Committee

- Christina Coward
- Helen Pink
- Mike Wise
- Barbie Presswood
- Catherine McLean
- Kate Dulay

Fitter and Faster Swim Tour Clinics

Jan. 18-19th at the Spring Branch Nat with Olympians Peter Vanderkaay and Kara Lynn Joyce
 - Registration will open for Dad's Club swimmers first.

5. Executive Report

- The December board meeting will be used to vote into office the 4 executive positions of President, Vice-President, Treasurer, and Secretary.
- Lee, Beth, and Martin have declared their intention to continue in their current roles as President, Treasurer, and Secretary, respectively.

6. Long-Range Planning and Facility Improvement

- A cost summary of the current construction projects was provided in hard copy during the meeting
- Roof/washroom repair is coming up to \$282k, of which \$136k are unpaid.
- Still bringing in new electric outlets to support hair dryers etc.
- Plumber to clear out shower drains.
- A lot of positive feedback from our members
- Planning to have floors professionally cleaned on a quarterly basis.
- A/c wiring issue to be fixed by contractor.
- Pool construction has an estimated cost of \$463K.
- There is more than enough power available, as this used to serve a YMCA.
- Lighting plan to be completed by Ruud. Will use 8-10 cement poles, which are less expensive.
- Trees that needed to be cut have been cut. We are required to reforest 13 trees.
- Jason (PDG architects) working on a concept design for the natatorium.

7. Fund Raising

- Swim Marathon has so far brought in \$30K minus credit card fees. 200 swimmers have not yet paid their mandatory contribution, which should bring in another \$20K.
- The Special Olympics team (Mavericks) had a great fundraising event. It was very well organized by Jan Houston, including caps and hot cocoa. Bruce was highly complimentary.
- Tim brought to attention that e-mail meant to be sent by the Active Giving sites customized for each swimmer did not get through, which hampered fundraising.

8. Finance

- A detailed financial statement was distributed in hard copy during the meeting

9. Swim Team

- Nothing to report

10. Adjournment

The meeting was adjourned at 8:40pm. The next regular meeting is on Monday, December 9, 2013, at 6:30pm in the Steve Farad Room, aka Studio A.

Glossary

DCST	Dad's Club Swim Team, Inc.
BoD	Board of Directors

COSV	City of Spring Valley
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