



La Sportiva N.A., Inc.: Warehouse Specialist

Reports To:	Warehouse Supervisor
Classification:	Administrative
Location:	Boulder, Colorado
FLSA Code:	Non-Exempt
Salary Range:	\$40,000 to \$45,000 DOE plus potential bonuses and a generous benefits package
Start Date:	June 15, 2026

Job Summary

The Warehouse Specialist is a full-time position. Warehouse Specialists are key members of the warehouse staff and perform an array of tasks. These tasks include processing incoming products, picking, packing, and shipping orders, organizing the warehouse, and participating in inventory counts.

Duties and Responsibilities

- Prepare and process orders by picking from stock, packing them into boxes, and shipping orders using WMS and TMS software.
- Sorting and placing items on racks from backstock according to an organizational standard.
- Assisting with physical inventory counts to ensure accurate inventory.
- Assisting with purchase order receipts by unloading containers and putting away stock.
- Preserves a safe and clean work environment by keeping shelves, pallet areas, and workstations neat.
- Promotes clean shipping supply area by complying with procedures, rules, and regulations.
- Contributes to team efforts to accomplish warehouse tasks and goals.
- Anything else deemed necessary by management.

Skills and Abilities:

- Good communication, time management, and mathematical skills
- Good organization skills
- Dependable and reliable
- Basic computer knowledge required
- Strong work ethic and attention to detail
- Willingness to work as part of a team to accomplish goals
- Regularly required to lift and or move items up to 70 lbs
- Ability to work on feet for 8 hours
- Frequently required to walk, stoop, kneel and crouch
- Occasionally required to sit, climb, or balance
- Aptitude and willingness to be trained to operate an order picker/forklift

Education and Experience:

- High school diploma or equivalent preferred

- Warehouse or logistics experience preferred

Work Environment

- 37+ hour standard work week requirement
- Long periods of standing, walking and standing
- The position requires regular interaction with various constituents, including team members and vendors
- Must be able to lift, carry, push, or pull up to 70 lbs., as well as able to bend and walk without issues

Benefits

This is a full-time, non-exempt position with a schedule of Monday through Thursday 7:30am - 4:00pm and Friday 7:30am - 12:00pm. We offer a comprehensive benefits package that includes, but is not limited to, the following:

- Company-paid healthcare insurance for the employee and dependents
- 401K retirement plan plus employer Safe Harbor match
- 22 paid holidays, 80 hours of paid vacation, 40 hours of paid personal leave, and 48 hours of paid sick leave
- 12 weeks of paid maternity leave; 8 weeks of paid paternity leave
- La Sportiva product discounts and allowance
- Wellness/fitness benefit
- RTD Eco-pass

How To Apply

Please submit your cover letter, resume, references, and completed questionnaire [here](#). No walk-ins or phone calls, please.

La Sportiva is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. Employment decisions are made without regard to race, color, religion, sex (including sexual orientation and gender identity), national origin, age, disability, veteran status, or any other protected status. If you love our mission and products and are great at what you do, come as you are.

About La Sportiva

Our mission is to bring you the best technical products to explore the outdoors. For 93 years we have been producing innovative products and we are looking forward to the next 90 years. Produced and designed in a small mountain town at the foot of the Dolomites, La Sportiva supports 140 families in a unique and enviable environment. Every day the mountains surround the people who handcraft our products. Being mountain based and family run allows us to draw on eight decades of experience handed down through the generations. With this heritage we can focus on the future and meld new technologies, ideas and innovation with our rich knowledge of manufacturing to give you the most amazing products on the market. Products that let you go where you dream to go, do what you dream to do and live how you want to live.

Our goal is to find the ideal balance between life and work while maintaining a thriving business that allows our associates to enjoy life and be proud. We want people to love working at La Sportiva and always be excited to make it a better place to work and feel effective and rewarded. We want to be the company that customers and retailers love to work with and strive to support whenever they can.