

OCCUPATIONAL HEALTH AND SAFETY (OHS) POLICY		Reviewed 28.3.2025
Entity	 West Gippsland Football Netball Competition Inc	
Effective Date	This policy commences 1 April 2025	
To be Reviewed	Annually	
Purpose	The purpose of this policy is to assist in developing and improving awareness of occupational health and safety at the Competition's observing, implementing, and fulfilling the Incorporated bodies' obligations under the <i>OHS Act 2004</i> .	
Scope	This policy applies to all Competition board, employees, members, participants and contractors	
Policy	The Competition recognises that it has a primary responsibility to minimise the risk of harm or injury to any person from the conduct of our work, with the ultimate objective to eliminate risk.	
Obligations	General/Operations Managers will: Communicate through regular discussion and consultation about safety whilst working at the Competition. Observe, implement, and communicate any Health and Safety guidelines issued by the Competition with all persons involved with the Competition's work. Ensure staff, contractors or Participants discuss matters of health and safety, and proactively work to eliminate the risk of injury whilst working for/at the Competition. Educate staff about taking responsibility for health and safety at the Commission Employees, contractors, member clubs, official and consultants will: Meet their obligations to protect the health and safety of themselves and others whilst working for the Competition.	

	Perform their assigned work in accordance with accepted safe working practices. Identify and report any risk or hazard to health and safety at the Competition. Follow and comply with all safety requirements directed by the Competition. The Competition will establish an OHS Committee within 90 days for the purpose of: • Consulting (discussing) matters of health and safety where required to promote a safe working environment at the Competition • Identifying and reporting hazards and assisting Competition employees understanding their own responsibilities about working safely.
--	---