

Senate Subcommittees Proposal

Proposed Budget and Finance (BF)

- Mission: Responsible for faculty input on financial and budget planning, fundraising, and annual budget priorities.
- Initial assignments:
 - Establishing faculty engagement with university budget planning
 - Merit pay? Should there be an automatic inflation adjustment?
 - Better salary/compensation comparison with peer/aspirational schools
- Members: Dong, Gupta, Naito, and Kautzer

Faculty Affairs (FA)

- Mission:
 - Responsible for faculty input on policy and regulations pertaining to the faculty, and for enhancing equity and diversity within our community
 - Focus on developing/participating in a more organized, faculty-led effort toward an inclusive community
 - Prepare, for Senate approval, any related additions or changes to regulations or policy
- Initial Assignments:
 - Awarding Emeritus Status
 - P/T evaluation
- Members: Wurth, Nation, van Norman, and Duvanova

Academic and Student Affairs (ASA)

- Mission:
 - Responsible for faculty input on policy and regulations pertaining to the students and academics

- o Prepare, for Senate approval, any related additions or changes to regulations or policy
- Initial assignments:
 - o Rationalize course/program approval
 - o Monitoring development and proposed adoption of LUDI
 - o Grading standards
- Members: Lowry, Reuben, Nied, and Morin

Inclusive Community (IC)

- Mission:
 - o Responsible for faculty input on policy and regulations pertaining to the promotion of a diverse, inclusive, and equitable campus climate
 - o Prepare, for Senate approval, any related additions, changes to regulations or policy
- Initial assignments:
 - o Assess requiring DEI statements for hiring, promotion, and/or merit evaluation
 - o Fraternity/Sorority and IC
- Members: Caskie, Knospe, Choi, and Wenxin Liu

Research Environment (RESC)

- Mission: Responsible for overseeing and coordinating all faculty-involved efforts to increase Lehigh's research reputation and output by faculty, and by graduate and undergraduate student
- Initial assignments:
 - o Financial and non-financial support for grad students and research staff
 - o Coordination with SP Research Environment group
- Members: Hughes, Kothare, Cheng, Carlisle, and Han

Subcommittee on University Issues and Initiatives (SCUII)

- Mission: Engagement of Faculty Senate in planning and assessing university-wide issues, initiatives, or programs.
- Initial assignments:
 - Review process of paid masters' programs to balance agility with oversight to maintain quality
 - Faculty service commitments
- Members: Hicks, Gomez, and Thevenin

Senate Subcommittee Preferences

College of Arts and Science

Will Lowry (2026) IC/ASA
 Eugene Han (2026) RESC/IC
 Peter Zeitler (2026) No – Vice Chair
 Albert Wurth (2026) SCUII/FA
 Damien Thevenin (2026) FSEC
 Lindsey Reuben (2026) ASA/IC
 Anders Knospe (2024) FA/IC
 Chad Kautzer (2024)
 Angela Hicks (2024) SCUII/IC/ASA
 Dinissa Duvanova (2024) SCUII/FA
 Nancy Carlisle (2024) IC/RESC

College of Business

Frank Gunter (2026) No - Chair
 Beibei Dong (2026) FSEC
 Parveen Gupta (2024) FA
 George Nation (2024) FA/IC

College of Education

Ethan van Norman (2026) FA/SCUII
 Kristi Morin (2026) RESC/FA
 Grace Caskie (2024) RESC/IC - FSEC

College of Health

John Hughes (2026) RESC/SCUII - FSEC
 Hyunok Choi (2026) RESC/IC
 Ed Gomez (2024)

P.C. Rossin College of Engineering and Applied Science

Wenxin Liu (2026)
 Mayuresh Kothare (2026) RESC/FA
 Sibel Pamukcu (2026) No – Ed Pol Chair
 XXX (2026)
 Herman Nied (2024) FSEC
 Clay Naito (2024)
 Yaling Liu (2024) (On sabbatical during Fall 2023, temporary replacement is Xuanhong Cheng) RESC/SCUII