





Body or Committee: Executive Committee
Date and Time: 10/21/24 @ 8:30pm
Location: Zoom
Attendees: See bottom

Zoom link unless otherwise noted:

<https://zoom.us/j/95100984363?pwd=IW4kHBwFCYGubBTkLL6ckkq8Vv3Y6g.1>

Meeting ID: 951 0098 4363

Passcode: 318755

Item	Description	Outcome
1	Call to Order <i>Call to order 8:33 PM</i>	
2	Roll Call (total members and guests) <i>17</i>	
3	Mission Moment <i>Mission: Supporting strong clubs, building stronger swimmers by providing opportunities from novice to elite.</i> <i>Vision: Inspiring swimming for generations.</i>	
4	Approval of Agenda <i>Motion Bob Nicita, Second Leo Gibbons</i>	No Changes Passed
5	Consent Agenda	
5.a	Approval of Minutes  09-16-24 Executive Committee Agenda	Passed
6	Old Business	
6.a	Strategic Plan Status Check  NI Strategic Plan 2025-2028 <i>Familiarize yourself with strategic plan, dates are coming soon</i>	
7	New Business	
7.a	Ramp - Finance Committee The Finance Committee would like Niagara LSC to begin using Ramp. Ramp is a financial technology company that offers corporate charge cards, expense management, and bill-payment software (https://ramp.com/). This will allow streamlining of some existing processes at Niagara and allow us to issue physical and	Passed



	<p>virtual cards to be used by individuals for various Niagara expenses. There is no expense for using Ramp and the proposal is to utilize this tool for the next fiscal year, then evaluate its effectiveness. The Finance Committee recommends the following:</p> <p>Move to permit Niagara Swimming to open an account with Ramp and issue temporary physical or virtual cards to employees of Niagara Swimming and members of its Executive Committee on an as-needed limited basis. The Finance Committee will establish financial control measures for this program. A recommendation on the program will be made at the July 2025 Executive Committee meeting on whether to continue the program.</p> <p><i>Motion Paul Cary, Second Bob Nicita</i></p>	
7.b	<p>Officials Background Check Reimbursement Program (Finance Committee)</p> <p>Niagara Swimming recognizes the cost of becoming and maintaining certification as a USA Swimming Official in New York State. The cost of the required background check can vary greatly. This proposal would cover any county or state-charged costs associated with background checks in NYS beyond one search. The current cost for background checks in NYS is approximately \$140 for new and \$123 for renewal. In addition to these costs there, some individuals encounter additional required searches at a cost of approximately \$96 each. This proposal would cover the additional fee to be reimbursed to the club associated with the official or directly to the official if they are unattached. The estimated annual cost to Niagara Swimming is \$6,000. This was calculated by taking the current number of officials registered (~250), dividing that number by 2 (background check needed every two years), dividing that number by 2 (potential officials requiring additional name change searches), then multiplying by \$96. The Finance Committee recommends the following:</p> <p>Move to increase the Officials Committee Budget in the amount of \$6,000 for the 2024-25 fiscal year for a new Officials Background Check Reimbursement Program, which will reimburse officials (or their clubs) the cost associated with background check fees beyond the company fee and first state or county search fee.</p> <p><i>Motion Mike Switalski, Second</i></p>	Passed
7.c	<p>FY 2024-25 Budget (Treasurer and Finance Chair)</p> <p>Draft Revisions (10/19/24)</p> <p>Move to accept the budget changes highlighted in the linked document.</p> <p><i>Motion, second Zach Gaskill</i></p>	Passed
7.d	<p>Tech Planning/Disability P&P Update:</p> <p>In order to facilitate a more effect process for when there is a transition of the Tech Planning Chair position, I would like to propose the following change to the NI Policies & Procedures, Policy #355 in the section under "Reference: USA Swimming Rule 205.3.1 B." - to change the deadline from September 30 to August 31. This would allow the new time standards to be set under the leadership of the current chair in the case of a transition to a new chair on September 1.</p> <p><i>Reference: USA Swimming Rule 205.3.1</i></p>	Passed

	<p>B. Qualifying time standards for the Niagara Championship Meets must be updated with any changes and posted to the Niagara website no later than September 30th August 31 preceding the championship meets. The Disability Parallel Time Standards are due 30 days after the Niagara Championship Standards are due.</p> <p><i>Motion Tom, Second Leo</i></p>	
7.e	<p>Bylaws update: Updated to reflect USA Swimming changes W NI-Bylaws 102124 draft.docx</p> <p><i>Mandatory change per USA Swimming, no motion deemed necessary</i></p>	Changes will be made to Bylaws
7.f	<p>Derek Paul email, fines Original Motion: E June 2024 Exec Agenda / Minutes</p> <p><i>Motion to table item for next month Paul, second Leo</i></p> <p><i>Motion to withdraw a previous motion for \$1000 fine for improper registration of an athlete in order to comply with USA Swimming's existing regulations Mike, Second Zach Gaskill</i></p>	<p>Motion to table: Denied</p> <p>Motion to Withdraw: Passed</p>
8	<p>Reports LSC Leaders call 10/10: E LSC Leaders Call October 2024</p>	
8.b	<p>Chair & Committee Reports</p> <ul style="list-style-type: none"> ● <i>General Chair – No Report</i> ● <i>Admin Vice Chair – No Report</i> ● <i>Senior Vice Chair – No Report</i> ● <i>Age Group Vice Chair – No Report</i> ● <i>Finance Vice Chair – No Report</i> ● <i>Treasurer - Report and Financials</i> ● <i>Coach Reps – No Report</i> ● <i>Athlete Reps – No Report</i> ● <i>Safety Committee Chair – No Report</i> ● <i>Tech Planning Chair – No Report</i> ● <i>Officials Chair - No Report</i> ● <i>Diversity Chair – No Report</i> ● <i>Disability Chair – Disability Time Standards Posted: W NI Disability TS.docx</i> ● <i>Athlete Wellness Committee – No Report</i> 	

	<ul style="list-style-type: none"> ● <i>Competition and Sanctions Manager – No Report</i> ● <i>Registration and Office Manager – No Report</i> ● <i>Zone Team Manager – No Report</i> 	
9	<p>Adjourn <i>Motion Leo Gibbons, Second</i></p>	Passed

Attendees:

- General Chair, Mike Switalski
- Administrative Vice Chair, Will Chidsey
- Finance Vice Chair, Zach Gaskill
- Senior Group Vice Chair, Anna LaPoint
- Age Group Vice Chair, Doug Heyden
- Secretary, Morgan Harrington
- Treasurer, Paul Cary
- Athlete Representative (Sr), Peter Peyser
- Athlete Representative (Jr), Veronika Puzanovova
- Coach Representative (Sr), Tom Steuer
- Coach Representative (Jr), Kyle Sobon
- Officials Chair, Bob Nicita
- Safe Sport Chair, Leo Gibbons
- Diversity and Inclusion Chair, *unfilled*
- Tech Planning Chair, Tom Killian
- Disability Chair, Courtney Christ
- Athlete Wellness Chair, Laney Moore
- Athlete At-Large Appointed,
- Athlete At-Large Appointed,
- Past General Chair Ex-Officio, Jim Stromski
- Staff – Competition and Sanctions Manager, Rick Aronberg
- Staff – Office and Membership Manager, Deborah Burke
- Staff – Zone Team Manager (seasonal), Troy Lubanski
- Guests