

**POSTMAN & MAIL GUARD -- RECRUITMENT RULES, 2010 & RECRUITMENT (AMENDED) RULES, 2012 -- A COMPARITIVE LOOK**

RECRUITMENT RULES, 2010	RECRUITMENT (AMENDMENT) RULES, 2012
<p>1. (1) These Rules may be called the Department of Posts (Postman and Mail Guard) Recruitment Rules, 2010.</p> <p>(2) They shall come into force on the date of their publication in the Official Gazette.</p>	<p>1. (1) These Rules may be called the Department of Posts (Postman and Mail Guard) Recruitment (Amendment) Rules, 2012.</p> <p>(2) They shall come in to force on the date of their publication in the Official Gazette.</p>
	<p>2. In the Schedule to the Department of Posts (Postman and Mail Guard) Recruitment Rules, 2010, against serial number 1 relating to the post of Postman,--</p>
<p>Column No.8</p> <p>Matriculation or Equivalent from a recognized Board or University for direct recruitment from open market. No education qualification is prescribed for direct recruitment limited to Gramin Dak Sevaks.</p>	<p>(i) in column (8), in the entry, after the word “Matriculation”, the words “or Equivalent” shall be omitted.</p>
<p>Column No.11</p> <p>(a) 25% by promotion by selection of Multi Tasking Staff of the recruiting division;</p> <p>(b) 25% on the basis of Limited Departmental Competitive Examination by promotion from amongst Multi Tasking Staff of the recruiting Division with three years regular service in the grade including service put in, if any, against an erstwhile Group ‘D’ post on regular basis as on the 1st January of the year to which the vacancy(ies) belong failing which by direct recruitment.</p> <p>(C) 25% by recruitment on the basis of Competitive examination limited to Gramin Dak Sevaks* of the recruiting Division who have worked for at least five years in that capacity as on the 1st day of January of the year to which the vacancy(ies) belong failing which by direct recruitment;</p> <p>*Gramin Dak Sevaks are holders of Civil posts but they are outside the regular Civil Service due to which their appointment will be by direct recruitment.</p> <p>(d) 25% by direct recruitment from open market.</p>	<p>(ii) in column (11), the entry,-</p> <p>(A) for clauses (a) and (b) the following clause shall be substituted namely:-</p> <p>“(a) 50% on the basis of Limited Departmental Competitive Examination by promotion from amongst Multi Tasking Staff of the recruiting Division with three years regular service in the grade including service put in, if any, against an erstwhile Group ‘D’ post on regular basis as on the 1st January of the year to which the vacancy(ies) belong failing which, from amongst Multi Tasking Staff of the neighbouring Division/Unit on the basis of the said Examination, failing which by direct recruitment from open market”</p> <p>(B) for clauses (c) and (d), the following clause shall be substituted, namely:-</p> <p>“(b) 50% by direct recruitment on the basis of Competitive Examination Limited to Gramin Dak Sevaks* of the recruiting Division who have worked for at least five years in that capacity as on the 1st day of January of the year to which the vacancy(ies) belong, failing which from amongst Gramin Dak</p>

<p>Note:1: The scheme for Direct Recruit-ment shall be as per administrative instructions issued by the Department from time to time.</p>	<p>Sevaks of the neighbouring Division/Unit on the basis of the said Examination, failing which by direct recruitment from open market. *Gramin Dak Sevaks are holders of Civil posts by they are outside the regular Civil Service due to which their appointment will be by direct recruitment.”;</p>
<p>Column No.12</p> <p>(i)25% by promotion of Multi Tasking Staff of the recruiting Division with three years regular service in the grade including service put in, if any, against an erstwhile Group D post on regular basis.</p> <p>Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>(ii)25% on the basis of Limited Departmental Competitive Examination by promotion from amongst Multi Tasking Staff of the recruiting Division with three years regular service in the grade including service put in , if any , against an erstwhile Group'D' post on regular basis.</p> <p>Note 2 : [Applicable for (i) and (ii) above] : For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006 (the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended) shall be deemed to be service rendered in the corresponding pay/pay scale extended based on the recommendations of the Pay Commission.</p> <p>Note 3: The scheme for Limited Depart-mental Competitive Examination shall be as per administrative instructions issued by the Department from time to time.</p>	<p>(iii)in column (12), in the entry,- (A)for clause(i), Note 1 and clause (ii), the following clause shall be substituted, namely:- “50% on the basis of Limited Departmental Competitive Examination by promotion from amongst Multi Tasking Staff of the recruiting Division with three years regular service in the grade including service put in, if any, against an erstwhile Group'D' post on regular basis as on the 1st January of the year to which the vacancy(ies) belong, failing which from amongst Multi Tasking Staff of the neighbouring Division/ Unit on the basis of the said Examination, failing which by direct recruitment from open market”; (B)”Note 2” shall be re-numbered as “Note 1” as so re-numbered, the brackets, words and figures” [Applicable for (i) and (ii) above]” shall be omitted; (C)”Note 3”shall be renumbered as “Note 2.”</p>

**According to Amended Recruitment Rules, 2012 :**

**50% -- MTS/Gr.D - COMPETITIVE EXAMINATION ( 3Years Service)**

**50% -- GDS - COMPETITIVE EXAMINATION ( 5 years Service)**

**MTS --RECRUITMENT RULES, 2010 & RECRUITMENT (AMENDED) RULES, 2012 -- A COMPARITIVE LOOK**

RECRUITMENT RULES, 2010	RECRUITMENT(AMENDMENT)RULES,2012
<p>1.(1) These may be called the Department of Posts Multi Tasking Staff Recruitment Rules, 2010.</p> <p>2.They shall come in to force on the date of their publication in the Official Gazette.</p>	<p>1.(1)These may be called the Department of Posts Multi Tasking Staff Recruitment (Amendment) Rules, 2012.</p> <p>2.They shall come in to force on the date of their publication in the Official Gazette.</p>
	<p>2.In the Schedule to the Department of Multi Tasking Staff Recruitment Rules, 2010 -</p>
<p>Serial No.1 Column No.7 18-27 years (Relaxable for Government Servants up to 35 years for candidates Castes / Scheduled Tribes up to five years and for candidates belonging to Other Backward belonging to Other Backward Classes up to three years in accordance with the instructions issued by the Govt. of India.</p> <p>Note 1: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).</p> <p>Note 2: In the case of recruitment made through the Employment Exchange, the crucial date for determining the age limit shall be the last date up to which the Employment Exchange is asked to submit the names.</p>	<p>(i)against serial number 1 relating to the post of Multi Tasking Staff, in column 7, in the entry,</p> <p>in “Note 1” after the words “Ladakh Division of”, the words “Jammu and Kashmir State, Lahaul and Spiti District and Pangti Sub-Division of” shall be inserted;</p>
<p>Serial No.2 Column No.8 Matriculation or Equivalent or ITI from recognized</p>	<p>(ii)against Serial number 2 relating to the post of Multi Tasking Staff,--</p>

<p>Boards.</p> <p>Not applicable in the case of Gramin Dak Sewaks. If the Gramin Dak Sewak selected for appointment by direct recruitment is non Matriculate, he shall be given training before he is appointed.</p> <p>In case a Casual Labourer to be appointed as Multi Tasking Staff is non Matriculate he shall be given training before he is appointed.</p>	<p>(a)in column (8), in the entry, after the word “Matriculation”, the words “or Equivalent” shall be omitted;</p>
<p>Serial No.2 Column No.11</p> <p>(i)50%by direct recruitment from amongst Gamin Dak Sewaks* of recruiting and Division or Unit, on the basis of Selection-cum-seniority;</p> <p>*Gramin Dak Sewaks are holders of civil posts but they are outside the regular civil service due to which their appointment will be by direct recruitment.</p> <p>(ii)(a)25% by direct recruitment on the basis of Competitive Examination restricted to the Gramin Dak Sewaks of the Division or Unit, failing which by;</p> <p>(b)direct recruitment from amongst Gramin Dak Sewaks of the recruiting Division or Unit on the basis of selection-cum-seniority;</p> <p>(iii)(a)25% by appointment of Casual Labourers conferred with temporary status on the basis of selection-cum-seniority failing which by;</p> <p>(b)appointment of Casual Labourers engaged on or before 1-9-1993; working for eight full hours in a day, on the basis of selection-cum-seniority failing which by;</p> <p>(c)appointment of Casual Labourers conferred with temporary status in the neighbouring Division or Unit on the basis of selection –cum-seniority, failing which by;</p> <p>(d)appointment of Casual Labourers engaged on or before 1-9-1993 working for eight full hours in a day in the neighboring Division or Unit; on the basis of selection-cum-seniority, failing which by;</p> <p>(e)appointment of part time Casual Labourers engaged</p>	<p>(b) in column (11), the entry,--</p> <p>(A) in clause(i) for the figures “50%”, the figures “25%” shall be substituted;</p> <p>(B) after clause (iii), the following clause shall be inserted, namely –</p> <p>“(iv) 25% by direct recruitment from open market”</p>

<p>on or before 1-9-1993 of the recruiting Division or Unit on the basis of selection-cum-seniority failing which by;</p> <p>(f)by direct recruitment from amongst Gramin Dak Sevaks on the basis of their seniority in the Division or Unit.</p> <p>Failing (i), (ii) and (iii) above by direct recruitment from open market.</p> <p>(If there are more than one neighboring Division or Unit, the senior most Casual Labourer of that status amongst them shall be appointed)</p> <p>Explanation:--</p> <p>1.For Postal Division or Unit, the neighboring Division of Unit as the case may be, shall be the Railway Mail Service Sub Division and vice-versa.</p> <p>2.The above mentioned examination shall be governed by the instructions issued by the Department of Posts regarding the short listing criteria of the applicants from open market, syllabus and pattern of the test, etc., from time to time.</p>	
--	--

**According to Amended Rectt. Rules, 2012 ::**

**25% -- GDS - SENIORITY-CUM-SELECTION**

**25% -- GDS -- COMPETITIVE EXAMINATION**

**25% -- CASUAL LABOURERS**

**25% -- OPEN MARKET**