

# Muddy Creek Charter School

Code: CBC  
Adopted: 12/12/24

## Executive Director's Contract

The executive director, upon appointment by the Board, will receive a written contract which will state the terms of employment such as compensation, benefits and other conditions.

The compensation and benefits for the position of executive director will be fixed by the Board and based upon the responsibilities required of the executive director in performing their duties. The Board may not enter into an employment contract that contains provisions that expressly obligate the public charter school to compensate the executive director for work that is not performed.

Provisions for termination of the executive director's employment, either by the Board or the executive director, will also be set forth in the executive director's employment contract.

The public charter school may provide health benefits for an executive director that is no longer employed by the public charter school until the executive director:

1. Reaches 65 years of age; or
2. Finds new employment that provides health benefits.

For a period of one year after termination of the contract, the executive director may not:

1. Purchase property or surplus property owned by the public charter school; or
2. Use property owned by the public charter school in a manner other than the manner permitted for the general public.

END OF POLICY

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### Legal Reference(s):

[ORS 338.115\(2\)](#)  
[ORS 342.549](#)

### Cross Reference(s):

CBB - Recruitment and Appointment of the Executive Director