

Master of Iconic Leadership, Minor in Faith-Based Leadership

HBI University

Course Duration: 2 years

Credit Hours: 69 (including minor)



Program Description

The Master of Iconic Leadership with a Minor in Faith-Based Leadership is designed for professionals who seek to develop transformational leadership skills while integrating faith-based principles into their leadership approach. This program equips students with the ability to lead organizations, inspire communities, and make ethical decisions rooted in faith and moral integrity.

Students will explore leadership theories, organizational management, crisis leadership, ethical decision-making, and transformational leadership practices. The minor in faith-based leadership provides additional training in ministry leadership, servant leadership, and faith-driven organizational development.

Graduates will be well-prepared for careers in executive leadership, nonprofit management, ministry leadership, corporate consulting, and community development.

Admissions Requirements

- Bachelor's degree in leadership, business administration, theology, or a related field
- Minimum GPA of 3.0
- Two letters of recommendation from leadership or faith-based professionals
- Statement of purpose outlining career goals in leadership and faith-based influence
- Interview with faculty admissions committee

Practicum Requirement

Students must complete a 300-hour supervised practicum in an executive leadership role, nonprofit organization, ministry leadership team, or corporate leadership development program. This hands-on experience provides real-world leadership exposure and professional mentorship.

Master's Thesis

A master's thesis is required, focusing on leadership strategies, ethical decision-making, faith-based leadership models, or organizational development. The thesis should be between 60-100 pages, follow APA formatting, and provide research-backed solutions for leadership in corporate, nonprofit, or faith-based settings.

Program Outcomes

- Develop expertise in transformational leadership, ethical decision-making, and organizational growth.
- Analyze leadership theories and their application in faith-based and corporate environments.
- Apply faith-based principles to leadership, governance, and strategic decision-making.
- Develop crisis management and organizational development strategies for leadership success.
- Prepare for leadership roles in corporate executive management, nonprofit leadership, and ministry governance.

Foundational Courses (30 Credit Hours)

Course Code	Course Title	Credit Hours
MIL 6001	Foundations of Transformational Leadership	3
MIL 6002	Organizational Behavior and Leadership Dynamics	3
MIL 6003	Crisis Leadership and Conflict Resolution	3
MIL 6004	Ethical Leadership and Decision-Making	3
MIL 6005	Strategic Visioning and Leadership Execution	3
MIL 6006	Diversity and Inclusion in Leadership	3
MIL 6007	Leadership Communication and Influence	3
MIL 6008	Research Methods in Leadership Studies	3
MIL 6009	High-Performance Team Leadership	3
MIL 6010	Servant Leadership and Emotional Intelligence	3

Core Courses (24 Credit Hours)

Course Code	Course Title	Credit Hours
MIL 6101	The Psychology of Leadership and Motivation	3
MIL 6102	Developing a Leadership Legacy	3
MIL 6103	Leadership in Nonprofit and Ministry Organizations	3
MIL 6104	Public Speaking and Communication for Leaders	3

MIL 6105	Mentorship and Coaching for Leadership Development	3
MIL 6106	Faith-Based Organizational Leadership and Governance	3
MIL 6107	Supervised Practicum in Leadership Development	3
MIL 6108	Capstone Project in Leadership and Organizational Strategy	3

Faith-Based Leadership Minor (15 Credit Hours)

Course Code	Course Title	Credit Hours
FBL 6201	Biblical Foundations of Leadership and Influence	3
FBL 6202	Servant Leadership in Ministry and Business	3
FBL 6203	Spiritual Development and Leadership Ethics	3
FBL 6204	Faith-Based Leadership and Global Impact	3
FBL 6205	Building and Leading Ministry Teams	3

Career Outcomes and Potential Salary

- Corporate Executive and Leadership Consultant – \$90,000-\$200,000
- Faith-Based Leadership Coach and Speaker – \$80,000-\$150,000
- Director of Nonprofit and Ministry Leadership – \$85,000-\$170,000
- Chief Leadership Officer (CLO) in Corporate or Faith-Based Institutions – \$100,000-\$220,000

Advocacy and Professional Development

Students are encouraged to engage with leadership development organizations such as the John Maxwell Leadership Institute and the Global Faith-Based Leadership Alliance (GFBLA) for continued professional development and networking opportunities.

Additional Electives (9 Credit Hours)

Course Code	Course Title	Credit Hours
ELE 901	Servant Leadership in Faith-Based Organizations	3
ELE 902	Transformational Leadership in Religious Institutions	3
ELE 903	Ethics and Integrity in Ministry Leadership	3
ELE 904	Strategic Vision for Faith-Based Leaders	3
ELE 905	Crisis Management in Religious Leadership	3