

Top 5 Night Shift Jobs in the Philippines: Salary & Experience

Meta Description: Discover the top 5 night shift opportunities in the Philippines, their salary ranges, and required experience and qualification.



Caption: There are many industries in the Philippines that offer night shift jobs. They provide a chance to earn extra income and open up career paths that can lead to personal and professional growth.

Alt text: Team member discussing career experiences during a candid office conversation.

Key Takeaways

- Hotel staff typically earn between ₱18,000 to ₱35,000 per month in tourist hubs like Manila, Cebu, and Boracay.
- IT support technicians on night shifts earn around ₱33,000 to ₱43,000 monthly, with additional perks for certifications and experience.
- Security guards working nights generally receive a monthly income of ₱15,000 to ₱24,000, with potential increases for longer service.
- [ITEC](#) provides top night shift job openings in the Philippines with competitive pay so that you can achieve your dream career.

Why Consider a Night Shift Job in the Philippines

Thinking about working the night shift in the Philippines? You might want to.

In the Philippines, the official night shift runs from 10:00 p.m. to 6:00 a.m., and thanks to Republic Act 11701, employees are entitled to night differential pay—typically [10% to 20% more than the regular hourly rate](#).

That's a solid bump in income, especially if you're saving up, paying off debts, or just looking to improve your lifestyle. Beyond the extra pay, night shifts often offer a quieter work environment and even faster career growth for those who thrive in off-peak hours.

In this post, we'll walk you through the top 5 night shift jobs in the Philippines, including their salaries, required experience, and why they're worth considering.

Join TTEC: A Global Leader in Customer & Employee Experience

TTEC, a customer experience innovator, operates across 6 continents in countries such as Greece, Poland, and India, and employs over 55,000 individuals fluent in 50 languages. Our commitment to excellence is evident in our award-winning culture, highlighted by our 2024 accolades like Top 10 Operations Teams, Silver Certification in MLT's Black Equity Program, and recognition as one of the UK's Best Workplaces.

With an employee satisfaction rating of 4.1 out of 5 on JobStreet, we pride ourselves on creating supportive and flexible work environments that enhance both employee and customer experiences. Find a variety of client-facing and business support roles within a company that values community connections.

[Find Your TTEC Spark](#)

[Ready to work in a place that values you? Check out the opportunities at TTEC!](#)

Top 5 Night Shift Jobs in the Philippines

1. Hotel and Hospitality Staff

The tourism and hospitality industry in the Philippines is thriving, creating demand for 24/7 staffing at hotels, resorts, and entertainment venues.

As night shift hospitality staff, you'll manage front desk operations, provide concierge services, handle guest requests, and ensure security and comfort during overnight hours.

Pay and Benefits

Hotel staff typically earn between ₱18,000 to ₱35,000 per month in tourist hubs like Manila, Cebu, and Boracay.

Many establishments offer night differential pay of 10-15%, service charge sharing, and comprehensive benefits packages.

Free or discounted meals during shifts and transportation allowances are common perks that enhance the overall compensation too.

Required Skills

To excel in hospitality night shifts, you need excellent [customer service skills](#), cultural sensitivity for international guests, and the ability to remain composed during challenging situations.

Proficiency in English and other languages is highly valued too since you'll be dealing with people from all walks of life and background. Knowing your way around hotel management systems and emergency protocols is also valuable.

2. Healthcare Professionals

Hospitals and clinics operate around the clock, requiring dedicated staff - from nurses and doctors to medical technologists and pharmacists - to care for patients at all hours.

Each role comes with its own set of responsibilities, but the core focus remains on patient care and ensuring smooth operations during the night.

Typical Salaries

Licensed healthcare professionals like doctors and surgeons are one of the [highest paying jobs in the Philippines](#) with an average of ₱850,000 and ₱1,500,000, annually. Registered nurses earn between the range of ₱35,000 - ₱732,000 while medical technologist takes home between ₱59,000 - ₱307,000, annually.

Required Qualifications

Most healthcare roles require relevant degrees and professional licenses - for example, nurses need to pass the board exam to practice legally.

3. IT Support Technician

Working the night shift in [IT support](#) involves troubleshooting issues, performing maintenance, and ensuring systems run smoothly for international clients.

Salary Insights

IT support technicians can earn between ₱33,000 to ₱43,000 per month. Those with certifications like CompTIA A+ or Cisco's CCNA can command higher salaries and better job prospects. Experience in specific software or systems can also lead to salary increases.



Caption: Besides the monetary benefits, working night shifts in IT provides unique learning opportunities, as you'll often face challenging situations that require quick thinking and problem-solving [skills](#).

Alt text: TTEC employees smiling in a picture.

4. Security Guard

Security guards play a vital role in maintaining safety, especially during the night when fewer staff are present. They work in various settings, including malls, office buildings, residential areas, and industrial sites.

The night shift requires a high level of alertness and the ability to handle emergencies calmly and effectively.

Compensation Details

The salary for night shift security guards in the Philippines typically ranges from ₱15,000 to ₱24,000 per month. Some companies offer additional benefits such as meal allowances, transportation reimbursements, and health insurance.

Over time, as you gain more experience and demonstrate reliability, there is potential for salary increases and promotions.

Skill Set Needed

These include keen observation skills, strong communication abilities, and a sense of responsibility. Physical fitness is also important, as the job may require long hours of standing or patrolling.

A security guard should have a basic understanding of first aid and emergency response procedures. This knowledge can be invaluable in situations where immediate action is necessary to prevent harm or mitigate risks.

Employers often look for candidates with prior experience in security or law enforcement. But, entry-level positions are often available for those willing to undergo training and certification programs.

5. Customer Service Representative

A night shift [Customer Service Representative](#) (CSR) serves as the primary point of contact between a company and its customers, ensuring their needs are met and issues resolved efficiently.

Customer Service Representative – Night Shift
Quezon City, Philippines

Apply now >

OVERVIEW

BENEFITS

JOB DETAILS

POSITION PROFILE

CAREER PATH

OUR HIRING PROCESS

LIFE AT TTEC

Be the spark that brightens days and ignite your career with TTEC's award-winning employment experience. As a **Customer Service Representative-Nightshift working onsite in Novaliches**, you'll be a part of bringing humanity to business. #experienceTTEC.

Our employees have spoken. Our purpose, team, and company culture are amazing and our Great Place to Work® certification in Philippines says it all!

Our recruitment hub is open to accept walk-in applicants from Monday to Friday, 10am- 5pm. You may visit TTEC Novaliches office at Level 1 Robinsons Place Novaliches, 1199 Quirino Highway, Barangay Pasong Putik, Quezon City.

What You'll be Doing

Do you have a passion for helping others and giving them peace of mind? In this role, you'll have ownership over resolving escalated or complex calls from customers. Whether it's getting answers for customers quickly, consulting on products with compassion or resolving their issues with a smile, you'll be the difference between their customers' experience being just average or an exceptional one. Your experience in the industry is valued here.

During a Typical Day, You'll

- Answer incoming communications from customers
- Conduct research to provide answers for customers to resolve their issues

What You Bring to the Role

- Completed senior high school or two years in college
- Open to all newbies or with customer service experience
- Great verbal communication and business writing skills
- Recognize, apply, and explain your product or service knowledge
- Computer experience

Caption: This role is essential across industries, including retail, banking, healthcare, and technology. It involves managing inquiries, complaints, and transactions while maintaining a positive customer experience.

Alt text: An image of a customer service representative night shift job listing.

Core Skills and Qualifications

- **Communication skills:** Clear and empathetic interaction with customers to build trust.
- **Problem-solving abilities:** Identifying issues and implementing effective solutions under pressure.

- **Technical proficiency:** Familiarity with CRM systems, ticketing tools, and databases for efficient customer management.
- **Attention to detail:** Ensuring accurate documentation of customer interactions and transactions.
- **Teamwork:** Collaborating with colleagues to enhance service quality.

Income Expectations

[Customer service representatives in the Philippines](#) can earn between ₱15,750 to ₱36,700 per month, depending on their skills and the company they work for. Some employers offer performance-based incentives and bonuses, which can significantly boost your income.

Salary estimates in this article are drawn from a combination of TTEC listings and publicly available data at the time of writing. Refer to TTEC's official job postings for the most accurate and up-to-date salary details.

TTEC Offers Some of the Best Night Shift Opportunities

[TTEC Philippines](#) has been crushing it since 2001, creating a work environment where night owls can actually thrive, not just survive.

Our night teams enjoy the same awesome culture as our day crews, plus some sweet perks that make working while others sleep way more rewarding.



C: At TTEC, every meeting is a chance to learn, grow, and contribute your unique perspective to our shared success!

AT: Group of TTEC professionals engaged in a collaborative meeting.

We've racked up some awesome recognition that proves we're not just talking the talk:

- That shiny [Great Place to Work® certification](#) didn't happen by accident.
- Ranking **#1 in the APAC Candidate Experience** shows we care about you before you even start.
- Making the **HR Asia Best Companies to Work for in Asia** list means we're doing something right.
- Being named one of the **Best Companies for Career Growth** by Comparably means your future looks bright with us.

[Ready to land your dream opportunity? Check out our openings in TTEC Philippines and join the team that's redefining what night shift work can be!](#)

Frequently Asked Questions (FAQ)

How is night differential pay calculated?

Night differential pay is an additional compensation given to employees working between 10:00 p.m. and 6:00 a.m. It is typically calculated as a percentage of the employee's basic hourly rate. In the Philippines, this percentage can range from 10% to 20%.

For example, if an employee earns ₱100 per hour, a 10% night differential would add ₱10 to their hourly rate, resulting in a total of ₱110 per hour during night shift hours.

Employers may have specific policies regarding night differential pay, so it's essential to review your employment contract or speak with your HR department for details.

What are the top industries for night shifts in the Philippines?

BPO (Business Process Outsourcing) sector, healthcare, IT support, security services, and logistics are some of the top industries offering night shift roles.

What is the typical schedule for night shift workers?

Night shift schedules can vary depending on the industry and employer. A night shift runs from 10:00 p.m. to 6:00 a.m., although some companies may have different start and end times.

Shift lengths can also vary, with some workers having eight-hour shifts, while others may have longer or shorter durations.

Can working night shifts improve career prospects?

Yes, working night shifts can enhance career prospects, especially in industries that value flexibility and dedication.

Night workers often have opportunities for advancement and skill development, which can lead to promotions and higher salaries.

Why should I choose TTEC Philippines for my night shift career?

[TTEC Philippines](#) has earned its Great Place to Work® certification by creating a culture where employees genuinely feel valued, bringing meaning to night shift roles.

Our award-winning workplace combines competitive pay with authentic growth opportunities, making us the employer of choice for night shift professionals looking to advance their careers while enjoying genuine work-life balance.